

Exempt Employees

Pursuant to NRS 608.018(3)(d), the laws regarding overtime compensation do not apply to “employees who are employed in bona fide executive, administrative, or professional capacities.” These employees are considered “exempt”.

Professional is defined by NRS 608.0116 as “an employee who is licensed or certified by the State of Nevada for and engaged in the practice of law” or any of the professions listed below.*

Architecture, Interior Design, and Residential Design ([NRS 623](#))

Landscape Architects ([NRS 623A](#))

Contractors ([NRS 624](#))

Professional Engineers and Surveyors ([NRS 625](#))

Environmental Health Specialists ([NRS 625A](#))

Disbursement of Money by Construction Controls ([NRS 627](#))

Accountants ([NRS 628](#))

Financial Planners ([NRS 628A](#))

Healing Arts Generally ([NRS 629](#))

Physicians, Physician Assistants, and Practitioners of Respiratory Care ([NRS 630](#))

Homeopathic Medicine ([NRS 630A](#))

Dentistry and Dental Hygiene ([NRS 631](#))

Nursing ([NRS 632](#))

Osteopathic Medicine ([NRS 633](#))

Chiropractic ([NRS 634](#))

Oriental Medicine ([NRS 634A](#))

Podiatry ([NRS 635](#))

Optometry ([NRS 636](#))

Dispensing Opticians ([NRS 637](#))

Hearing Aid Specialists ([NRS 637A](#))

Audiologists and Speech Pathologists ([NRS 637B](#))

Veterinarians ([NRS 638](#))

Pharmacists and Pharmacy ([NRS 639](#))

Physical Therapists ([NRS 640](#))

Occupational Therapists ([NRS 640A](#))

Athletic Trainers ([NRS 640B](#))

Psychologists ([NRS 641](#))

Marriage and Family Therapists ([NRS 641A](#))

Social Workers ([NRS 641B](#))

Alcohol, Drug, and Gambling Counselors and Detoxification Technicians ([NRS 641C](#))

Funeral Directors, Embalmers, and Operators of Cemeteries and Crematories ([NRS 642](#))

Barbers and Barbering ([NRS 643](#))

Cosmetology ([NRS 644](#))

Real Estate Brokers and Salesmen; Qualified Intermediaries ([NRS 645](#))

Exchange Facilitators ([NRS 645G](#))

Interpreters ([NRS 656A](#))

*Review the relevant NRS section to ensure that the employee(s) fits within the exempt profession.