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REMINDER ABOUT NEVADA LABOR LAWS AND REQUIRED POSTINGS & EXTENSIONS MAY BE GRANTED FOR EMPLOYER AND EMPLOYEE RESPONSES

REMINDER ABOUT NEVADA LABOR LAWS

The Office of the Labor Commissioner is the principal wage and hour and labor regulatory agency for the State of Nevada. Our office is responsible for ensuring that minimum wage, prevailing wage, and overtime are paid to employees in Nevada, and that employee rest, break, and lunch periods are provided.

The recent events related to COVID-19 have generated multiple questions regarding Nevada labor laws and ongoing enforcement. **Please be advised that Nevada labor laws are still being enforced by the Nevada Labor Commissioner and will continue to be enforced. Employers MUST continue to follow Nevada labor laws.** Information about Nevada labor laws can be found on our website at www.labor.nv.gov and questions can be submitted to mail1@labor.nv.gov.

REQUIRED POSTINGS

The following postings are required to be posted by private employers in Nevada. The Nevada Labor Commissioner does conduct inspections to verify postings.

Required Postings can be obtained at www.labor.nv.gov

- Annual Minimum Wage and Overtime Bulletin(s)
- Rules to be Observed by Employers
- Notice of Limitations Affecting the Application of Lie Detector Tests
- Domestic Violence Victim's Rights Bulletin
- Domestic Worker's Bill of Rights
- Paid Leave

EXTENSIONS MAY BE GRANTED FOR EMPLOYER AND EMPLOYEE RESPONSES

Based on recent events and the Governor's decision to have non-essential businesses shut down, it is possible that an employer or employee may not be able to respond to wage claims/complaints within 15-days. Even a business that is deemed essential may not be able to respond within 15-days due to circumstances outside of their control. The Labor Commissioner may extend the time for response pursuant to Nevada Administrative Code (NAC) section 607.040 based on good cause and the public health emergency relating to COVID-19. This may be done on a case by case basis.