STEVE SISOLAK
GOVERNOR

TERRY REYNOLDS
Director

SHANNON M. CHAMBERS

STATE OF NEVADA



OFFICE OF THE LABOR COMMISSIONER 1818 COLLEGE PARKWAY, SUITE 102 CARSON CITY, NEVADA 89706 PHONE (775) 684-1890 FAX (775) 687-6409

OFFICE OF THE LABOR COMMISSIONER 3300 W. SAHARA AVE. SUITE 225 LAS VEGAS, NEVADA 89102 PHONE (702) 486-2650 FAX (702 486-2660

Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER http://www.labor.nv.gov

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United States Department of Labor Additional Guidance on Families First Coronavirus Response Act

Today, the U.S. Department of Labor's Wage and Hour Division (WHD) published additional implementation guidance pursuant to the Families First Coronavirus Response Act (FFCRA).

The new guidance includes two posters – one for <u>federal workers</u> and one for all <u>other employees</u> – that will fulfill notice requirements for employers obligated to inform employees about their rights under the new law. In addition, the WHD released a <u>questions and answers</u> document about posting requirements, as well as a <u>Field Assistance Bulletin</u> describing WHD's 30-day non-enforcement policy.

As a reminder, the WHD published its first round of FFCRA implementation guidance on March 24th:

- Fact Sheet for Employees
- Fact Sheet for Employers
- Questions and Answers