

NEVADA STATE APPRENTICESHIP COUNCIL

May 6, 2016

Quarterly Meeting

LOCATIONS: Las Vegas 555 East Washington Avenue, #2450
Carson City 1919 College Parkway, Room 100

Members Present: Kevin Christensen Chairman, Public Member

Michele Daugherty Employer Member
Nanette Quitt Employer Member
Tom Pfundstein Employer Member

Randy Canale Employee Member
Dan Gouker Employee Member
Wade Mohr Employee Member

Legal Counsel: Melissa Flatly Deputy Attorney General

Administrative Staff: Shannon Chambers Labor Commissioner
Mary Huck Deputy Labor Commissioner
Lleta Brown Chief Compliance Audit Investigator
Kristine Garcia Administrative Assistant III

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ITEM 1 – CALL TO ORDER AND ROLL CALL

Roll call was taken to ensure a quorum.

ITEM 2- PUBLIC COMMENT

There was no public comment.

ITEM 3 - APPROVAL OF THE FEBRUARY 5, 2016 MEETING MINUTES

Mr. Gouker motioned to approve.

Ms. Daugherty seconded the motion.

(M/S/C) TO APPROVE THE FEBRUARY 5, 2016 MEETING MINUTES

ITEM 4 – CONSENT ITEMS A) PLUMBERS LOCAL 350 JATC

Mr. Canale recused himself on this matter.

Ch. Christensen explained that matter was a wage increase for the plumbing apprentices in this program.

Mr. Gouker motioned to approve.

Ms. Quitt seconded the motion.

(M/S/C TO APPROVE CONSENT ITEMS A) PLUMBERS LOCAL 350 JATC)

ITEM 5 - PROGRAM REVIEW - DISCUSSION AND POSSIBLE ACTION REGARDING THE REVIEW OF PROGRAM STANDARDS WITH REGARD TO NAC 610.365(2)

A) ASSOCIATED BUILDERS AND CONTRACTORS TELECOMMUNICATION PROGRAM

[NV002100052](#) B) ASSOCIATED BUILDERS AND CONTRACTORS PHOTOVOLTAIC

PROGRAM [NV002100054](#) C) CLARK COUNTY DEVELOPMENT SERVICES [NV003080051](#)

D) LABORERS TRAINING WEATHERIZATION JATC [NV003103120](#)

E) MGM GRAND [NV003070002](#) F) NEVADA SECURITY ASSOCIATION [NV003092570](#) G)

PEPPERMILL RESORT RENO [NV002080050](#) H) YOUNG ELECTRIC SIGN COMPANY RENO

[\(NV002100053\)](#)

Ms. Daugherty recused herself from Items 5A and 5B.

Ch. Christensen said it was his understanding that the programs have all been noticed of the Council intent to cancel their program from the Labor Commissioner's Office.

Ms. Brown confirmed that the programs were sent a notice. She said ABC and the Laborers were both in contact with her and did agree with those programs being canceled. She spoke with a representative from Young Electric Sign Company, but he did not follow-up with a response. The other programs had not responded to her notice.

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Mr. Gouker verified that there were no apprentices in these programs.

Ms. Brown confirmed that there were none. She said she believed the program could be canceled.

Mr. Gouker motioned to de-register of the programs listed in Item 5A through 5H.

(M/S/C TO DE-REGISTER A) ASSOCIATED BUILDERS AND CONTRACTORS TELECOMMUNICATION PROGRAM NV002100052 B) ASSOCIATED BUILDERS AND CONTRACTORS PHOTOVOLTAIC PROGRAM NV002100054 C) CLARK COUNTY DEVELOPMENT SERVICES NV003080051 D) LABORERS TRAINING WEATHERIZATION JATC NV003103120 E) MGM GRAND NV003070002 F) NEVADA SECURITY ASSOCIATION NV003092570 G) PEPPERMILL RESORT RENO NV002080050 H) YOUNG ELECTRIC SIGN COMPANY RENO (NV002100053))

**ITEM 6 PROGRAM CANCELLATIONS
DISCUSSION AND POSSIBLE ACTION REGARDING THE CANCELLATION OF
STANDARDS FOR THE EXISTING PROGRAMS. A)NORTHERN PLUMBERS RESIDENTIAL
JATC(NV002114646) B) SOUTHERN PLUMBERS RESIDENTIAL JATC (NV002980004)**

Mr. Mohr and Mr. Canale recused themselves on this item.

Ch. Christensen stated that this item had written consent from both programs to de-register them. He asked if that was why these were on a separate agenda item.

Ms. Brown confirmed.

Mr. Gouker verified that there were no apprentices in these programs.

Ms. Brown confirmed that there were none.

Mr. Gouker motioned to de-register of the programs listed in Items 6A and 6B.

Mr. Pfundstein seconded the motion.

**(M/S/C TO DE-REGISTER A)NORTHERN PLUMBERS RESIDENTIAL JATC(NV002114646)
B) SOUTHERN PLUMBERS RESIDENTIAL JATC (NV002980004))**

ITEM 7 - TESLA MOTORS INC – NEW PROGAM

Andy Stevenson and Jeff Jackson were both presented the program. Mr. Stevenson leads education and workforce development for the company. Mr. Jackson is the Senior Facilities manager and has experience in workforce development as well.

Mr. Stevenson explained that the company plans to develop several programs in the next few years starting with the Electrical program. He explained the terminology to the Council. The company felt it important across the company to have a consistent branding for potential applicant for the programs. So that there was no confusion they wanted to keep the Associate and Mentor terminology. It would just make it easier for employees who are applying to the

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different program to understand that this is a consistent technical training and advancement program across the company. It was also easier for job marketing to potential applicants as tech training program. He explained there are 5 members on the program committee. He pointed out Appendix C should be changed to delete the last sentence. He will also submit a final revision recognizing the Nevada Statutes and Regulations.

Ch. Christensen asked for more information on the Direct Entry methods.

Mr. Stevenson stated the program would grant direct entry to applicants on a case by case basis based on the background of the individual. They didn't want to automatically have to grant direct entry. He gave an example pertaining to applicants with military training.

Mr. Howell stated the program will be registering only 1 or 2 apprentices so the Selection Procedure and Affirmative Action Plan are not required at the time. He said Ms. Brown was going to review the emails he had sent. He that the standards provided was boiler plate standards from the federal template. He confirmed that NRS 610, NAC 610 and the Nevada State Plan for EEO will be added to the standards in the necessary sections.

Mr. Gouker stated that two his questions were already answered by Mr. Stevenson during his introduction. He said although the language in the regulations suggest a committee he believed that the committee was necessary and he was happy that the company was going to have one. He said because Nevada is a SAC state the reference to the Nevada statutes and regulation was necessary. The Council needs to be aware of the ratio in the Administrative Code references construction. He said the manufacturing programs needed to be recognized in the ratio language in the NAC. He said the selection from existing employees is allowed based on 29 C.F.R. 29 and the Nevada Statutes. He believed the program was a good program and it addresses the manufacturing needs that may come to the Council in the future.

Mr. Mohr suggested on page 3 Section B "GED" be changed to "HSE".

Mr. Stevenson agreed to the change.

Ms. Quitt stated that since the Nevada State Apprenticeship Council does oversee apprentices, she asked if the program would change the term "associate" to reflect that an associate is an apprentice. This clearly identify for the Council that an associate is an apprentice because the statutes and regulations have no reference to associates. It may alleviate confusion with the Council at a later date.

Mr. Stevenson agreed to make the change.

Ms. Quitt asked how often the committee would meet. She said there were two sections in the standards that had different language. On page 1 "Administrative Procedures" B says they will meet "every two months". On page 2 E it states the committee will meet "at least every two months". She wanted to make sure they had the flexibility necessary since they are held to the standards. She asked for clarification on which they would do.

Mr. Stevenson said the program committee planned to meet at least every two months.

Ms. Quitt asked the program to revise on page 1 "Administrative Procedures" to say "at least every two months".

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Ms. Quitt asked the program to revise Page 3 Section II, Equal Opportunity Pledge.

Mr. Stevenson said in Appendix C there was a more expansive definition of the EEO Pledge.

Mr. Pfundstein pointed out that in Appendix C, Section I, Minimum Qualification D there was language that discussed achieving a score for the aptitude test. He asked if the score has been determined.

Mr. Stevenson said they were still developing the aptitude test and the minimum score had not been finalized yet. There is one used for entry level positions that was going to be modified for the purposes of this program.

Mr. Pfundstein was concerned that the test had not been developed yet. He asked when the test would be developed.

Mr. Stevenson said he believed they would have the test developed by June before the first apprentices are accepted.

Ch. Christensen said typically the Council would ask that any type of attitude test is validated. He asked if that was the kind of test the program was developing.

Mr. Stevenson said he did not believe the test was externally validated.

Mr. Gouker explained that if a test is used as an elimination tool for an applicant by federal and state requirements the test must be validated. He suggested that the program assign points for each of the process in the selection procedure. Then regardless of the score of the test it used as an accumulation of the total points. That would eliminate the need for a validated test.

Mr. Stevenson thanked Mr. Gouker and said that sounded like a good suggestion.

Mr. Mohr asked that the program update the entire set of standards to change "GED" to "HSE" anywhere that it's stated.

Mr. Stevenson agreed.

There was a five minute break for review of Appendix C.

Ch. Christensen reviewed the previous suggested changes and corrections. He asked if the program had agreed to add a definition "trainee" or "associate" will be revised to mean apprentice.

Mr. Stevenson said that was correct, it would be revised under the definition of associate.

Ch. Christensen said that "trainee" was also referenced throughout the standards, he suggested that the definition be added as well.

Mr. Stevenson agreed.

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Ms. Daugherty was concerned that the program does not have an affirmative action plan. She said she understood the program was not required to have one because they had less than 5 apprentices. She didn't want to delay an apprentice because there was no AA Plan in place that would allow for the selection of a 5th apprentice.

Mr. Howell said that suggestions had been made for possibly bringing the standards back with a new occupation in August.

Ms. Daugherty said Appendix C Section II E could be eliminated from the standards. She believed the matter was an HR issue. She believed that there were no appeal rights for the applicant based on this section.

Ch. Christensen explained that the apprentice applicant does have appeal rights.

Ms. Daugherty suggested the elimination of the last statement "No further processing of the application will be taken". On page Secondary Application Procedures for External Applicants she suggested adding the language "for a minimum ten (10) working days". She explained that just in case the program did not get the number of anticipated applicants that would give them some extra time without having to reopen the application process. On Section III A, she suggested the words "certain" be changed to "any" applicants. She also suggested that the additional language in that section be moved to Section B. That way the ranked system would include interviews, score, and aptitude test.

Mr. Gouker disagreed with adding the score to the interviewer's processes. It may cause improper interviewing scoring.

Ms. Daugherty clarified that her suggestion was for the committee review interview score as well as the aptitude scores as part of the ranking process. She agreed with Mr. Gouker.

Ch. Christensen explained that any direct entry methods other than what has been described in the standards would have to be brought back to the Council for approval prior to the program implementing them.

Ms. Daugherty asked the program to provide consistent language when referring to the supervision of the apprentice. She said that throughout the standards the terms "professional" or "mentor" are used.

Mr. Anderson said he would change the terms to reflect the supervisors as journey workers.

Mr. Gouker stated that would be his suggestion as well because of the embarking on new process with manufacturing. Traditionally the term journey level worker meant obtaining years of experience or through an apprenticeship program. He said that was one of the issues he wanted to get clarified legislatively.

Mr. Canale asked the program to correct page 10 to include the appeal rights to the Nevada State Apprenticeship Council.

Mr. Anderson said he would do so with the help of staff.

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Ms. Quitt asked the program to change the term of the “Tech Training Agreement” to “Apprenticeship Agreement”.

Mr. Anderson agreed to the change.

Ms. Daugherty asked the program to add “Committee” to page 10 Title 29 CRF 29.7(k).

Ch. Christensen is said that traditionally, the Council has insisted on the committee members be selected by their respective groups. He said the apprentice is the main concern of the Council and making sure they are treated fairly is the duty of the Council. He asked for a breakdown of the committee representatives.

Mr. Stevenson said the committee was composed of the Director of Facilities, the Facilities Maintenance Manager, the HR Representative and two electrical journey workers.

Ch. Christensen suggested the committee be 2 employer members and 2 employee members, as described in the proposed set of standards. He said he was concerned with a committee that could be beholden to one side or the other. He also suggested that the labor members should be selected by the groups that they represent.

Mr. Stevenson asked if the committee could have 3 and 3.

Ch. Christensen said yes an equal number would be the key.

Mr. Stevenson agreed.

Mr. Gouker suggested a language change to page 1 Section A removing “sponsor” and adding “group they represent”.

Public comment:

William Stanley, Southern Nevada Construction Trades Council, stated he was there representing the Electrical Workers both North and South. He wanted to address the issue of need. He said while that may not be under the preview of the Council, just on the union side alone there were approximately 1000 electricians in the State. He said that is not counting the number of unemployed in the other apprenticeship program. He said that should be considered when considering workforce development. He said the applicant is clearly not ready for approval. The Council has basically had to rewrite the standards as they have reviewed them. He stated the programs had not received notification of a possible parallel program. He said apprenticeship is the path to a career. He was concerned about the production of cheap labor.

Mr. Alan Darney stated his program was not noticed.

Mr. Howell asked if Mr. Darney’s program had an approved Electrical Maintenance occupation.

Mr. Darney said electrical maintenance was in their scope of training.

Ms. Brown confirmed that the programs were not sent notices of parallel program because the occupations codes were different.

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Mr. Darney clarified that according to the regulation the occupations with similar codes should be notified.

Mr. Anderson said he appreciated the comments from Mr. Stanley. He said the program was developed based on a grant received by Truckee Meadow Community College. Their objective is to develop the best workforce they could and provide good job opportunities for the workforce.

Mr. Canale motioned to table this matter for changes and correction and notice to parallel programs.

Ms. Daugherty seconded the motion.

Roll Call Vote:

Ms. Quitt Nay, Ms. Daugherty Aye, Mr. Canale Aye, Mr. Gouker Nay, Mr. Pfundstein Nay, Mr. Mohr Nay.

Motion, Seconded, and Denied.

Mr. Gouker asked the chair what the alternatives could be. He said traditionally when an applicant had come before the Council and agreed to make the changes the program has been tentatively approved. He pointed out that new programs are on probation for one year after their approval. He said while he understood the testimony of Mr. Stanley, the program is an in house program and there is nothing preventing any applicants to apply. Mr. Gouker said he was considering a motion to tentatively approve the program with both programs being provided written notification. The program could come back at the August meeting for a full review.

Mr. Howell said if the program was tentatively approved he would be sure that all notification were provided and the corrected.

Mr. Gouker said the occupation code does not have to match for program to be notified of parallel program. He stated that there were a few more programs with similar training. He asked the Chairman for clarification.

Ch. Christensen asked Mr. Gouker if the motion was to tentatively approve the standards subject to a submission of a new set of standards with all changes that were agreed upon, with the programs being provided proper notice and comments at the August meeting, which could result in a denial.

Mr. Gouker stated that was his motion.

Mr. Pfundstein commented that he agreed Mr. Stanley's comments. He said they welcomed the new company coming in but there were already qualified workers that were satisfying the need of craft work. There is a system in place that works. There's a lot of money that has been spent in by the State to train workers. We need to provide the information for the groups that are already here.

Mr. Howell said the programs are open to any applicant, including the ones that are out of work.

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Mr. Pfundstein said there are existing programs that work. There's no need to start a new program.

Mr. Stevenson said that Mr. Howell was correct that the employment opportunities were open to everyone. He said this program was started because of the grant that Truckee Meadow Community College has received the grant from the Federal government. The idea of that application was to develop programs where employers could partner closely with educational institutions in the state to collaborate a program that could be receiving education at the community college. That was the reason for their effort to start a partnership with educational institutes in Nevada.

Mr. Canale said there are program that already have close working relationship with the colleges.

Ms. Daugherty asked Mr. Stevenson what was the program's commitment to the program once the grant funds end.

Mr. Stevenson clarified that the program is not receiving any grant funds. The program has a strong commitment to the program after the grant ends. The grant was intended as a start up to help get the TMCC program off the ground.

Mr. Gouker amended his motion. He motioned to table this program until the next meeting for parallel program to review and corrections as suggested by the Council.

Mr. Mohr seconded the motion.

(M/S/C TO TABLE TESLA MOTORS, INC.)

ITEM 8 – NORTHERN NEVADA SHEET METAL WORKERS JATC – REVISION OF STANDARDS

Josh Morrow, Coordinator, presented the standards for revision. He explained that the program added a math test to the application process and language changes to the standards.

Mr. Canale asked for clarification on Appendix D page 6-G. he said there was not mention of this particular individual having to meet the minimum requirements or when this application is possible.

Mr. Morrow explained that currently the JATC takes all applicants. The said all of the applicants have to meet the minimum qualifications that are stated in the main body of the standards.

Mr. Canale suggested he add language "if there is an opening" to the end of the sentence.

Mr. Morrow agreed.

Ms. Quitt, asked Mr. Morrow to add the ratio information to page 4. She stated it should meet the requirements of NAC 610.438.

Mr. Morrow agreed to add the ratio language.

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Ms. Quitt asked that the language on Appendix A page 15 be added to the ratio language on page 4.

Mr. Gouker asked Mr. Morrow to add NRS and NAC 610 to the missing sections of the body of standards.

Mr. Morrow agreed to add the missing language.

Ms. Daugherty asked for the trade “sheet metal worker” be added to definition of Apprentice and Journeyworker on page iv.

Mr. Morrow agreed.

Mr. Gouker asked for “GED” to be replaced with “HIS” throughout the body of the standards were referenced.

Mr. Morrow agreed to the corrections.

Ch. Christensen asked that page 3 Section IV have a correction to change “D” to “C” and “E” to “D”.

Mr. Morrow agreed to the change.

Mr. Canale motioned to approve with corrections.

Ms. Quitt seconded the motion.

(M/S/C TO APPROVE THE NORTHERN NEVADA SHEET METAL WORKERS JATC – REVISION OF STANDARDS WITH CORRECTIONS)

ITEM 9 – NEVADA ROOFERS JATC REVISION OF STANDARDS

David Ramos, Chairman of the JATC, and Tom Nielson, Coordinator, were both present to answer questions regarding the revision of standards.

Mr. Ramos explained that he was seeking to change their ratio of apprentice to journeymen to apprentice to one journeyman.

Ch. Christensen reminded the Council that the program had appeared at the last meeting to have their standards reviewed. The standards were approved except for the ratio.

Mr. Nielson stated that the program was asked to provide the safety records for the past five years for the participating employers. He said the information had been provided to Ms. Brown as requested.

Ch. Christensen stated that the safety records have been provided as requested.

Mr. Canale asked for the probation language to be updated to be consistent throughout the body of the standards.

Mr. Ramos agreed to the correction.

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Ms. Daugherty said the Related Instruction Training hours on the 5910 form are not correct.

Mr. Nielson said the hours should be 90 hours per period.

Ch. Christensen asked if the program would correct the 5910 form to say 540 hours for RTI/

Mr. Nielson agreed to the corrections.

Mr. Canale motioned to approve the revision of standards with corrections.

Ms. Daugherty seconded the motion.

(M/S/C TO APPROVE THE ROOFERS JATC REVISION OF STANDARDS WITH CORRECTIONS)

ITEM 10- ELEVATORS LOCAL 8 JATC REVISION OF STANARDS

Jim Leonard, Coordinator, Greg Hardman, Organizer, Larry Engel and Mario Vicchiulo were all present. Mr. Leonard explained that the program has increased from four semesters to eight semesters. They are also increasing the OJT hours from 1,750 to 2,000 hours per year. The total length of the program would be 8,000 hours.

Mr. Engel stated that standards were the same as were approved for the Southern Nevada program.

Ch. Christensen asked what the ratio of the program was.

Mr. Leonard said the ratio was 1 apprentice to 1 journeyman.

Mr. Mohr asked that number or committee members required to establish a quorum be added to page 1 section I.

Mr. Leonard agreed to the change.

Mr. Mohr asked the program to correct page 4 Section VI from "45 days" to "10 days" for the execution of the apprentice agreement.

Mr. Leonard agreed to the change.

Mr. Mohr asked for the program to clarify the probation period throughout the standards.

Mr. Leonard agreed.

Mr. Canale asked the program to add language to Appendix C page C7 regarding the direct entry on #4. He suggested "provided there is an opening available".

Mr. Leonard agreed to make the change.

Ms. Quitt asked the program to add NRS and NAC 610 throughout the document.

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She also asked that “GED” be changed “HSE”.

Mr. Gouker motioned to approve the revision with changes.

Mr. Pfundstein seconded the motion.

(M/S/C TO APPROVE THE ELEVATORS LOCAL 8 JATC REVISION OF STANDARDS WITH CORRECTIONS)

ITEM 11 - WELLS RURAL ELECTRIC REVISION OF STANDARDS

Zane Peters, presented the revision of standards. He said the changes to the standards included update in the reference to the related instruction training provider, the safety and health provision and the OJT hours have been updated. He said the term was still the same but the training has been broken down to provide a more specific detail.

Mr. Gouker explained that the statues required a minimum of 144 hours of related instruction, but that page 5 Section IX made reference to 140 hours. He asked that the program correct that section from (140 to..) to read (144 to..)

Mr. Peters agreed to the correction.

Mr. Mohr asked for clarification of when the committees meeting are held.

Mr. Peters stated that the committee met monthly.

Mr. Mohr suggested that the program add monthly to page 2 C #3 so that the sentence reads ...regular “monthly”...

Mr. Peters agreed.

Mr. Mohr asked for a typo correction on page 9 Section XIX B. He asked that “bath” be corrected to “both”.

Mr. Peters agreed.

Mr. Mohr asked for clarification on page 16 to the Selection Procedure. He asked for clarification of the selection procedure.

Mr. Peters agreed to clarify.

Mr. Mohr asked to program to correction the RTI Information Check List to match the form 5910 relating to the classroom training hours.

Mr. Peters said the program was a 7,000 hour training program with 600 RTI hours.

Ms. Daugherty stated that the 5910 form that the Council has is not complete.

Ms. Brown stated she would work with the program to correct the 5910 form.

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Ms. Daugherty said the 22 point checklist provided made reference to the Arizona Dept of Commerce instead of Nevada State Apprenticeship Council. She also asked for the ratio information.

Mr. Peters said the ratio was 2 to 1.

Ms. Quitt pointed out that page 3 Section III #4 states the "Must be legally residing.." She asked the program to change that to "must be authorized to work.."

Mr. Peters agreed to the change.

Ms. Quitt asked for the program to add clarification on page 16 #2. She said the day could be confusing to potential applicants. She suggested the program change (5) workdays to (7) calendar days.

Mr. Peters agreed to the correction.

Mr. Gouker motioned to table the matter for correction.

Ms. Daugherty seconded the motion.

(M/S/C TO TABLE WELLS RURAL ELECTRIC REVISION OF STANDARDS)

ITEM 12 – SOUTHERN NEVADA CARPENTERS & AFFIATED TRADES JATC REVISION OF STANDARDS

Mr. Gouker and Mr. Canale exited the meeting.

Mr. Pfundstein recused himself.

Ruby Ramos and Richard Williams were present for this agenda item. Ms. Ramos explained that the revision of standard had been approved at a previous meeting. She said upon final approval there were errors discovered that needed to be corrected an approved by the Council. She asked for an update to the ratio section of the standards to be aligned with the CBA's ratio. She read the language into the record and provided a copy of the language.

Ms. Brown requested the ratio language include the ratio language of NAC 610.438 related to the entire workforce.

Ms. Ramos agreed to the correction.

Mr. Mohr stated he was concerned with the wording on page 1 Section I. He said the last two sentences state that the JATC could be replaced with a program sponsor.

Ms. Ramos agreed to remove the last two sentences of that paragraph.

Mr. Mohr asked for the quorum information to be added to page 1 under Administrative Procedures.

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Ms. Ramos stated a quorum was 1 and 1. She agreed to the correction.

Mr. Mohr asked on page 6 Section IX if the program would change 45 days to 10 days to meeting the requirements of NRS.

Ms. Ramos agreed to the correction.

Mr. Mohr asked about clarification on Appendix D-6 Section IV. He asked if there was still an open enrollment process to the public.

Ms. Ramos said announcements are still publicized in the newspaper.

Mr. Mohr asked that the EEO pledge on Appendix D-6 be updated to the Nevada EEO pledge.

Ms. Ramos agreed to the correction.

Mr. Mohr motioned to approve with corrections.

Ms. Daugherty seconded the motion.

(M/S/C TO APPROVE SOUTHERN NEVADA CARPENTERS & AFFIATED TRADES JATC REVISION OF STANDARDS)

ITEM 13- SOUTHERN NEVADA TEAMSTES CONVENTION TRAINING

Crystal VanDyke, Apprentice Coordinator, presented the revision of standards. She explained that program was revising the standards to reflect the name of the occupation change from Decorator (Conventioneer) to Decorator (Trade Show Specialist), GED was being changed to High School Equivalency on page 5 and 21.

Mr. Mohr asked for clarification change to page 8 Section VII. He asked that "(whichever occurs first)" be added after 6 months.

Ms. VanDyke agreed to the correction.

Mr. Pfundstein motioned to approve the corrections.

Mr. Mohr seconded the motion.

(M/S/C TO APROVE SOUTHERN NEVADA CARPENTERS & AFFIATED TRADES JATC REVISION OF STANDARDS WITH CORRECTIONS)

ITEM 14 – NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF ELECTRICAL WIREMAN STANDARDS

Alan Darney, Training Director, presented the revision of standards. He stated the revision was based on simply updating the standards but included an expanded method of direct entry.

Mr. Mohr asked for a correction on page 10 # O. He requested "45 days" be changed to "10 days".

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Mr. Darney agreed to the correction.

Mr. Mohr asked for the GED be changed to HSE on page 13 # D & F, but also throughout the body of the standards.

Mr. Darney agreed to the correction.

Mr. Mohr asked Mr. Darney about the ratio on page 29, he asked for the ratio to be included into the standards.

Mr. Darney said the ratio is two apprentices to three journeymen. He said he will revise this section.

Ms. Daugherty asked the program to add the craft to the definitions for apprentice and journey worker on pages 4 and 5.

Mr. Darney agreed to the change.

Ms. Daugherty motioned to approve the standards with corrections.

Ms. Quitt seconded the motion.

(M/S/C TO APPROVE NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF ELECTRICAL WIREMAN STANDARDS)

ITEM 15 – NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF RESIDENTIAL WIREMAN STANDARDS

Alan Darney, Training Director, presented the revision of standards. He stated the revision was based on simply updating the standards but included an expanded method of direct entry.

Ms. Quitt asked Mr. Darney to make the same corrections that had been suggested in the previous item.

Mr. Danrey agreed to the corrections.

Mr. Mohr motioned to approve with corrections

Ms. Quitt seconded the motion.

(M/S/C NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF RESIDENTIAL WIREMAN STANDARDS)

ITEM 16 – NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF INSTALLER TECHNICIAN STANDARDS

Alan Darney, Training Director, presented the revision of standards. He stated the revision was based on simply updating the standards. He stated he would make the same correction that was previously suggested.

Mr. Mohr motioned to approve with corrections

Ms. Quitt seconded the motion.

**(M/S/C NORHTERN NEVADA ELECTRICAL TRAINING CENTER REVISION OF INSTALLER
TECHNICIAN STANDARDS)**

ITEM 17 – REPORT OF STAFF A) QUATERLY STATISTIC

Ms. Brown reported there were 91 total programs approved and 2809 registered apprentice 8% are female, 47% minority, and 9% veterans.

ITEM 18 –REPORT OF FEDERAL OFFICE OF APPRENTICESHIP

Mr. provided the Council with an updated list of apprenticeable occupations. He reported several new nationally approved apprenticeable occupations. He said that the Dept of Labor Office of Apprenticeship had announced a Tegle. He read the information of the Tegle into the record.

ITEM 19 – REPORT OF ATTORNEY GENERAL

Ms. Flatley did not have a report.

ITEM 20 – REPORT OF STATE DIRECTOR OF APPRETNICESHIP

Ms. Chambers stated that there was an grant application being prepared for the Tegle grant. She stated the any BDR requests need to be made by August.

Ch. Christensen asked if any BDR ideas could be brought up an an agenda item at the next meeting.

ITEM 21 – PUBLIC COMMENT

Jeff Profitt, Local 88 JATC, discussed the college credit. He said he believed their need to be changed that probably started with the Council.

ITEM 22 – ADJOURNMENT

Mr. Mohr motioned to approve.

Ms. Daugherty seconded the motion.

(M/S/C TO ADJOURN)

