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2021 PREVAILING WAGE RATES SOUTHERN NEVADA RURAL COUNTIES (ESMERALDA, LINCOLN AND NYE)

DATE OF DETERMINATION: October 1, 2020

APPLICABLE FOR PUBLIC WORKS PROJECTS OVER \$100,000 BID/AWARDED
OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021*

Pursuant to Nevada Revised Statutes (NRS) section 338.030(9)(a), "If the contract for a public work: (a) Is to be awarded pursuant to a competitive bidding process, the prevailing wages in effect at the time of the opening of the bids for a contract for a public work must be paid until the completion or termination of the contract or for the 36 months immediately following the date on which the bids were opened, whichever is earlier." For contracts not awarded pursuant to competitive bidding, please see NRS section 338.030(9)(b). However, if a project exceeds 36 months new wage rates may apply pursuant to NRS section 338.030(9)(10). Prevailing Wage Rates may be adjusted based on Collective Bargaining Agreements (CBA's) and adjustments to those agreements. (See NRS 338.030)

As Amendments/Revisions are made to the wage rates, these will be posted on the website for each respective Region. Please review regularly for any Amendments/Changes that are posted or contact our offices directly for further assistance.

[AIR BALANCE TECHNICIAN](#)
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[FIELD ASPHALTIC CONCRETE \(SOILS AND MATERIAL TESTER\)](#)
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[IRON WORKER](#)
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[MILLWRIGHT](#)
[OPERATING ENGINEER](#)
[OPERATING ENG. STEEL FABRICATOR/ERECTOR](#)
[OPERATING ENGINEER-PILEDRIIVER](#)
[PAINTER](#)
[PILEDRIIVER \(NON-EQUIPMENT\)](#)
[PLASTERER](#)
[PLUMBER/PIPEFITTER](#)
[REFRIGERATION](#)
[ROOFER \(Does not include sheet metal roofs\)](#)
[SHEET METAL WORKER](#)
[SPRINKLER FITTER](#)
[SURVEYOR \(NON-LICENSED\)](#)
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[TRAFFIC BARRIER ERECTOR](#)
[TRUCK DRIVER](#)
[WELL DRILLER](#)

Nevada Revised Statutes (NRS) 338.010(21) “Wages” means:

- a) The basic hourly rate of pay; and
- b) The amount of pension, health and welfare, vacation and holiday pay, the cost of apprenticeship training or other similar programs or other bona fide fringe benefits which are a benefit to the workman.

NRS 338.035 Discharge of part of obligation of contractor or subcontractor engaged on public work to pay wages by making certain contributions in name of workman.

“Bona fide fringe benefit” means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030.

Please see NRS 338.010 for further details on “Bona fide fringe benefits” and reporting requirements and exceptions.

Job Descriptions for Recognized Classes of Workmen

Regarding job descriptions for public works projects, please take notice of the following:

1. The job description links have been redacted to include **ONLY** the scope of work for the craft.
2. Pursuant to NAC 338.0095(1)(a), "A workman employed on a public work must be paid based on the type of work that the workman actually performs on the public work and in accordance with the recognized class of the workman."
3. The work description for a particular class is not intended to be jurisdictional in scope.
4. Any person who believes that a type of work is not classified, or who otherwise needs clarification pertaining to the recognized classes or job descriptions, shall contact the Labor Commissioner, in writing, for a determination of the applicable classification and pay rate for a particular type of work.
5. The job descriptions set forth or referenced herein supersede any and all descriptions previously agreed upon by the Labor Commissioner in any settlement agreements or stipulations arising out of contested matters.
6. The following specific provisions, where applicable, shall prevail over any general provisions of the job descriptions:
 - Amendments to the prevailing wage determinations;
 - Group Classifications and/or descriptions recognized by the Labor Commissioner and included with wage determinations for a particular type of work in a particular county.

Zone Rates

The zone rate has been added to each applicable craft.

Premium Pay

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

PREVAILING WAGE RATES INCLUDE THE BASE RATE AS WELL AS ALL APPLICABLE FRINGES

CRAFT	RATE	Union or Non-Union Rate
AIR BALANCE TECHNICIAN		Union
Air Balance Technician-Journeyman		66.45
Air Balance Technician-Foreman		70.28
Air Balance Technician-General Foreman		74.10

See AIR BALANCE TECHNICIAN JOB DESCRIPTION

ADD ZONE RATE

In addition to AIR BALANCE TECHNICIAN rates add the applicable amounts per hour, calculated based on a road from the courthouse in Reno, Nevada:

- Zone 1- 1 to 75 miles \$0.00 (including the City of Fallon and the Fallon Naval Air Base)
- Zone 2- 75 to 100 miles \$5.00
- Zone 3- over 100 miles \$10.00 employee shall be provided reasonable lodging and meal expenses.

ADD PREMIUM PAY

All hourly rates are subject to Over Time (One and one half 1 ½) of the Regular rate:

1. For all hours worked over Eight (8) Hours in one day or shift.
2. For the first Eight (8) Hours work on Saturday.

All hourly rates are subject to Double Time of the Regular Rate:

1. For all hours worked over Ten (10) Hours in one day or shift.
2. For all hours worked over Eight (8) Hours on Saturday.
3. For all hours worked on Sunday, New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Nevada Day, Thanksgiving Day, Day after Thanksgiving, Day before Christmas, and Christmas Day.

ALARM INSTALLER		Non-Union
Alarm Installer		30.99
Alarm Installer Foreman		30.99
Alarm Installer General Foreman		30.99

ALARM INSTALLER, includes but is not limited to:

1. Installing or testing electrical protective signaling systems used to provide notification of fire, burglary or other irregularities on the premises of the subscriber of the system;
2. Installing of wiring and signaling units;
3. Repairing electrical protective signaling systems
4. Starting up, programming and documenting systems;

BOILERMAKER		Union
Boilermaker		65.94

BOILERMAKER, includes but is not limited to:

1. Constructing, assembling, maintaining and repairing stationary steam boilers and boiler house auxiliaries;
2. Aligning structures or plate sections to assemble boiler frame tanks or vats;
3. Assisting in the testing of assembled vessels, directing cleaning of boilers and boiler furnaces;

4. Inspecting and repairing boiler fittings, including, without limitation, safety valves, regulators, automatic-control mechanisms, water columns and auxiliary machines.

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

BRICKLAYER	Union
Bricklayer-Journeyman	59.83

See BRICKLAYER JOB DESCRIPTION

In addition to BRICKLAYER rates add the applicable amounts per hour, calculated based on a road of over fifty (40) miles from the City Hall of Las Vegas, Nevada:

Zone 1-	0-40 Miles	\$0.00
Zone 2-	41-50 Miles	\$2.50
Zone 3-	51-70 Miles	\$5.00
Zone 4-	Over 70 Miles	\$7.50

The area within the city limits of Boulder City and Primm, Nevada shall be considered free zones.

ADD PREMIUM PAY

Section A. Hours. The standard workday shall consist of eight (8) continuous hours of work between the hours of 5:30 a.m. and 4:30 p.m.,

Section B. Overtime All work in excess forty (40) hours during the established work week shall be paid at the rate of one and one half (1-1/2) times the hourly base wage rate in effect. Employees will be paid one and one-half (1-1/2) times the hourly wage rate for all hours worked over eight (8) in a single day, and double time (2x) after ten (10) hours in a single day.

1. Employees will be paid double time for hours worked on Union recognized Holidays.

2. Employees will be paid double time on Sundays.

3. Work performed on Saturday will be paid at one and one-half (1-1/2) times the regular wage rate, in accordance with Article XVII, Section D. Work performed on Saturdays in excess of eight (8) hours shall be paid at double the applicable hourly rate.

Section C.

1. The first shift shall be the regular day shift insofar as computing wage payments is concerned, and the first day shift shall work a regular eight-hour shift, with a one half-hour unpaid lunch period midway through the shift. The normal starting time for the first shift shall be between 5:30-10:00 a.m.

2. If two work shifts are established, the second shift shall consist of eight (8) hours of continuous work, with a one half-hour unpaid lunch period midway through the shift. Employees working on the second shift shall receive eight hours times the basic straight time rate plus an additional fifty cents (\$.50) per hour for each of those eight hours.

3. If three work shifts are established, the third shift shall consist of seven hours of continuous work, plus one half-hour unpaid lunch period midway through the shift. Employees working on the third shift shall receive the basic straight time rate plus three dollars and twenty-five cents (\$3.25) for each of those seven hours.

4. Time worked in excess of seven hours on the third shift shall be paid at the appropriate overtime rate. Holidays. The Employer agrees to recognize the following holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day, Friday following Thanksgiving Day, and Christmas Day. Any holiday falling on a Sunday will be observed on the Monday following, and any holiday falling on a Saturday will be observed on the preceding Friday. Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

CARPENTER	Union
Carpenter-Journeyman	65.36
Carpenter-Welder	66.36
Carpenter-Foreman	69.40
Carpenter-General Foreman	73.84

See CARPENTER JOB DESCRIPTION

ADD ZONE RATE
 In addition to CARPENTER rates add the applicable amounts per hour, calculated from Maryland Parkway and Charleston Boulevard, Las Vegas:

Zone 1-	0 to 40 miles	\$0.00
Zone 2-	40 to 60 miles	\$2.50
Zone 3-	Over 60 miles	\$4.25
Colorado River Region		\$2.00

ADD PREMIUM PAY

First two (2) hours outside the regular constituted shift shall be at the rate of time and one-half (1½X).

Saturdays up to the first ten (10) hours shall be at the rate of time and one-half (1½X). All additional hours and Sundays and holidays shall be the rate of double time (2X). When working on Sundays and holidays, there will be one dollar and fifty cents (\$1.50) per hour additional paid to Pension Annuity.

CEMENT MASON	Union
Cement Mason-Journeyman	59.33
Cement Mason-Foreman	63.55
Cement Mason-General Foreman	65.66

See CEMENT MASON JOB DESCRIPTION

ADD ZONE RATE
 In addition to CEMENT MASON rates add the applicable amounts per hour, calculated based on a radius from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 50 miles	\$0.00
Zone	over 50 miles	\$4.00

ADD PREMIUM PAY

OVERTIME – The first two (2) hours worked outside the regularly constituted shift shall be at the rate of time and one-half (1 ½). All additional hours shall be at the rate of double time (2x). On Saturday work, the first ten (10) hours shall be at time and one-half (1 ½) and all additional hours at double time (2x). Sundays and Holidays shall be at double time (2x). All hours worked after ten (10) hours are at the rate of

double time (2x) Monday through Saturday.

For employees on a second shift, all hours worked in excess of seven and one-half (7 ½) hours shall be paid for at the appropriate overtime rate as described above. For employees on a third shift, all hours worked in excess of seven (7) hours shall be paid for at the appropriate overtime rate as described above.

ELECTRICIAN- COMMUNICATION TECHNICIAN	Union
Communication Installer	38.52
Communication Technician	42.50
Senior Technician	45.59

See ELECTRICIAN-COMMUNICATION TECH JOB DESCRIPTION

ADD ZONE RATE

In addition to Electrician Communication Tech rates add the applicable amounts per hour, calculated from the Washoe County Courthouse:

Zone 1- 0-70 miles	\$0.00
Zone 2- 71-90 miles	\$5.00
Zone 3 - 91 miles and over	\$7.00

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift.
2. For the first eight (8) hours worked on Saturday

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over ten (10) hours in one day or shift.
2. For any hours worked on Sunday
3. For any hours worked on Holidays

Shift Rates

1. Swing shift to be paid at seventeen-point three (17.3) percent the regular straight time rate for hours between 4:30pm and 1:00am.
2. Graveyard shift to be paid at thirty-one-point four (33.4) percent the regular straight time rate for hours between 12:30am and 9:00am.
3. Shifts are established for at least five (5) consecutive days or double the regular straight time rate shall be paid.

**Note – Double the straight time rate is the max rate paid. (No pyramiding of overtime rates)

ELECTRICIAN-LINEMAN/GROUNDMAN/HEAVY EQUIPMENT OPERATOR	Union
Groundman	42.28
Lineman	64.02
Foreman	70.19
General Foreman	76.56
Heavy Equipment Operator	52.19

See ELECTRICIAN LINEMAN JOB DESCRIPTION

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

ELECTRICIAN-NEON SIGN	Union
Journeyman	54.44
Foreman	55.44

ELECTRICIAN-NEON SIGN, includes but is not limited to:

1. Installing, servicing and repairing plastic, neon and illuminated signs;
2. Ascending ladders or operating hydraulic or electric hoist to install, service, or examine sign to determine cause of malfunction;
3. Wiring, rewiring or removing defective parts and installing new parts using electrician's tools;
4. Removing sign or part of sign for repairs, such as structural fabrication, scroll repair, or transformer repair;

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift, either before or after the shift.
2. For up to 8 hours worked on Saturday from midnight to midnight.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over eleven (11) hours in one day or shift, Monday thru Friday.
2. For all hours worked in excess of 8 hours on Saturday, Sundays or Holidays.

SHIFT DIFFERENTIAL

Second Shift (Swing) will be an additional \$0.75 cents per hour.

Third Shift (Graveyard) will be an additional \$1.00 per hour.

HIGH TIME (Working at heights)

1. All employees working at height of 65 feet and subject to a direct fall shall be paid an additional \$2.25 per hour in addition to their normal rate for a minimum of 2 hours.
2. All employees working at height of 125 feet or when repelling below 65 feet shall be paid an additional \$3.25 per hour in addition to their normal rate for a minimum of 4 hours.

FOREMAN

1. First employee on the job must have a CDL and Welder certification and shall be paid \$1.00 per hour in addition to their normal rate of pay.
2. When supervising (5) or more workers shall be paid an additional \$1.25 per hour.

ELECTRICIAN-WIREMAN	Union
Wireman-Journeyman	68.89
Wireman-Cable Splicer	69.41
Wireman-Foreman	74.38
Wireman-General Foreman	79.87

See ELECTRICIAN WIREMAN JOB DESCRIPTION

ADD ZONE RATE

In addition to ELECTRICIAN-Wireman rates, add the applicable amounts per hour, calculated based on a radius from City Hall of Las Vegas:

Zone 1-	0 to 25 miles	\$0.00
Zone 2-	26 to 55 miles	\$2.50
Zone 3-	over 55 miles	\$3.50

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours worked in one day either before or after a shift.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over twelve (12) hours in one day or shift.
2. For any hours worked on Saturday, Sunday or Holidays from midnight to midnight.

SHIFT DIFFERENTIAL

1. Second Shift (Swing) will be paid a premium of 15% for all hours worked.
2. Third Shift (Graveyard) will be paid a premium of 30% for all hours worked.

HIGH TIME

1. All employees working within 5 feet of a direct fall of sixty (60) feet or more shall be paid an additional one-half (1/2) the straight time hourly rate.

FULL PROTECTIVE GEAR

1. Employees required to wear both full protective clothing (coveralls, bootees, gloves, caps, etc.) and full face respirator shall receive ten percent (10%) above their rate of pay.

WELDERS

1. Wiremen when welding shall be paid a premium of five percent 5% over their normal rate of pay.

ELEVATOR CONSTRUCTOR	Union
Elevator Constructor-Journeyman Mechanic	110.13
Elevator Constructor-Mechanic In Charge	119.55

ELEVATOR CONSTRUCTOR, includes but is not limited to:

1. Assembling, installing, repairing and maintaining electric and hydraulic freight and passenger elevators, escalators and dumbwaiters;
2. Cutting prefabricated sections of framework, rails and other elevator components to specified dimensions, using acetylene torch, power saw, and disc grinder;
3. Installing cables, counterweights, pumps, motor foundations, escalator drives, guide rails, elevator cars, and control panels, using hand tools;

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

EQUIPMENT GREASER (RACK)	Union
Equipment Greaser (rack)	77.23

ADD ZONE RATE

In addition to: EQUIPMENT GREASER (RACK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

EQUIPMENT GREASER (GREASE TRUCK)

Union

Equipment Greaser (grease truck)

79.82

ADD ZONE RATE

In addition to: EQUIPMENT GREASER (GREASE TRUCK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

EQUIPMENT GREASER (GREASE TRUCK/MULTI-SHIFT)

Union

Equipment Greaser (grease truck/multi-shift)

78.72

ADD ZONE RATE

In addition to: EQUIPMENT GREASER (GREASE TRUCK/MULTI-SHIFT) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

EQUIPMENT GREASER TUNNEL (GREASE TRUCK)

Union

Tunnel, Equipment Greaser (grease truck)

79.44

ADD ZONE RATE

In addition to: TUNNEL, EQUIPMENT GREASER (GREASE TRUCK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00	
Zone 2-	32.5 to 45 miles	\$3.00	
Zone 3-	45 to 60 miles	\$4.00	
Zone 4-	over 60 miles	\$4.50	
ADD PREMIUM PAY			
Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.			
FENCE ERECTOR			Union
Fence Erector			42.18
FENCE ERECTOR			
Includes but is not limited to:			
<ol style="list-style-type: none"> 1. Erecting or repairing chain link, wooden, tortoise, wire/wire mesh, or temporary fencing; 2. Mixing and pouring concrete around bases of posts and tamping soil into post hole to embed post; 3. Digging post holes with a spade, post hole digger or power-driven auger; 4. Aligning posts through the use of lines or by sighting; 5. Verifying vertical alignment of posts with a plumb bob or spirit level; 			
ADD ZONE RATE			
In addition to FENCE ERECTOR rates add the applicable amounts per hour, calculated based on road miles from either the Carson City Courthouse or the Washoe County Courthouse:			
Zone 1-	0 to 75 miles	\$0.00	
Zone 2-	75 to 150 miles	\$4.00	
Zone 3-	150 to 300 miles	\$5.00	
Zone 4-	300 miles and over	\$6.00	
ADD PREMIUM PAY			
One and one half (1 ½) the regular straight time hourly rate shall be paid:			
<ol style="list-style-type: none"> 1. For all hours worked over eight (8) hours in one day or shift. 2. For any hours worked on Saturday from midnight to midnight. 			
Double the regular straight time hourly rate shall be paid for all time:			
<ol style="list-style-type: none"> 1. For all hours worked over twelve (12) hours in one day or shift. 2. For any hours worked on Sunday from midnight to midnight. 3. For any hours worked on holidays from midnight to midnight. 			
FIELD ASPHALTIC CONCRETE (SOILS AND MATERIAL TESTER)			Union
Field Soils and Material Tester			76.94
ADD ZONE RATE			
In addition to: FIELD ASPHALTIC CONCRETE (SOILS AND MATERIALS TESTER) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:			
Zone 1-	0 to 32.5 miles	\$0.00	
Zone 2-	32.5 to 45 miles	\$3.00	
Zone 3-	45 to 60 miles	\$4.00	
Zone 4-	over 60 miles	\$4.50	

ADD PREMIUM PAY
 Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

FIELD SOILS AND MATERIAL TESTER	Union
Field Asphaltic Concrete (soils and material tester)	76.94

ADD ZONE RATE
 In addition to: **FIELD SOILS AND MATERIAL TESTER** rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY
 Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

FLAGPERSON	Union
Flagperson	57.29

FLAG PERSON, includes but is not limited to:

1. Directing movement of vehicular traffic through construction projects;
2. Distributing traffic control signs and markers along site in designated pattern;
3. Informing drivers of detour routes through construction sites;

ADD ZONE RATE
 In addition to: **FLAGPERSON** rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 50 Miles	\$0.00
Zone 2-	50 Miles and Over	\$3.75 including Laughlin area.

ADD PREMIUM PAY
 Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

FLOOR COVERER	Union
Floor Coverer-Journeyman	54.76
Floor Coverer-Foreman	60.64

See FLOOR COVERER JOB DESCRIPTION

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For first three (3) hours worked over eight (8) on a regular five (5) day week.

2. For all hours worked on Saturday. Employees shall not work less than four (4) hours.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked beyond eleven (11) hours shall be paid at two (2 X) times the straight time rate.

2. For all hours worked on Saturday beyond 8 hours (2 X) times the straight time rate.

3. For hours worked Sunday and Recognized Holidays. Employees shall not be employed for less than four (4) hours.

*Shift Differential: To be paid for all work performed between the hours of 5 pm to 5 am and it will be compensated at \$2.00 per hour in addition to the applicable wages. Overtime that falls between these hours will still be paid at the appropriate overtime rate.

GLAZIER	Non-Union
Glazier-Journeyman	24.72
Glazier-Foreman	24.72

GLAZIER, includes but is not limited to:

1. Installing, setting, cutting, preparing, or removal of glass, or materials used in lieu thereof, including, without limitation, in windows, doorways, showers, bathtubs, skylights and display cases;
2. Installing glass on surfaces, including, without limitation, fronts of buildings, interior walls and ceilings;
3. Installing pre-assembled framework for windows and doors designed to be fitted with glass panels, including stained glass windows by using hand tools;
4. Loading and arranging glass, or materials used in lieu thereof, on trucks at the site of the public work;

HIGHWAY STRIPER	Union
Highway Striper	58.79

HIGHWAY STRIPER, includes but is not limited to:

1. Painting highways, streets and parking surfaces by using manually propelled or mechanically propelled machines, brushes, rollers or spray guns;
2. Installing any device or application of any material used in lieu of paint for traffic direction, including, without limitation, buttons, tapes, plastics, rumble bars and other similar materials;

In addition to: HIGHWAY STRIPER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada:

Zone 1- 0 to 50 Miles \$0.00
 Zone 2- 50 Miles and Over \$3.75 including Laughlin area.

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

HOD CARRIER-BRICK MASON TENDER	Union
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Brick Mason	59.10
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HOD CARRIER-BRICK MASON TENDER, includes but is not limited to:

1. Tending to or assisting brick masons, bricklayers and stonemasons;
2. Mixing, packing, wheeling and tempering mortar and fire clay;
3. Mixing, supplying and holding materials or tools;
4. Mixing, handling and conveying all other materials used by brick masons, bricklayers and stone masons;
5. Building scaffolds, trestles, boxes and swinging staging used exclusively by bricklayers and stone masons;
6. Hanging cables and placing putlogs;
7. Carrying bricks and mortar in a hod;
8. Cleaning work area and equipment of bricklayers and stone masons

ADD LABORER ZONE RATE

In addition to: HOD CARRIER-PLASTERER – BRICK MASON TENDER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas,

Nevada:

Zone 1-	0 to 50 Miles	\$0.00
Zone 2-	50 Miles and Over	\$3.75 including Laughlin area.

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

HOD CARRIER-PLASTERER TENDER	Union
Plasterer Tender-Journeyman	42.77
Plasterer Tender-Gun Tender	43.77
Plasterer Tender-Foreman	44.13

See HOD CARRIER-PLASTERER JOB DESCRIPTION

ADD ZONE RATE

In addition to Hod Carrier Plasterer rates add the applicable amounts per hour, calculated based on road miles from So. Virginia St., Reno, Nevada:

Zone 1-	70 miles	\$0.00
Zone 2-	70 miles and over	\$8.00

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift.
2. For any hours worked on Saturday from midnight to midnight.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over twelve (12) hours in one day or shift.
2. For any hours worked on Sunday from midnight to midnight.
3. For any hours worked on holidays from midnight to midnight.

IRON WORKER	Union
Ironworker-Journeyman	74.49
Ironworker-Foreman	78.59
Ironworker-General Foreman	83.10
<p>See IRON WORKER JOB DESCRIPTION</p> <p>ADD ZONE RATE</p> <p>In addition to Iron Worker rates add the applicable amounts per day, calculated based on a road mile from the Las Vegas City Hall.</p> <p>Zone 1- 60 - 75 Miles \$3.13 Zone 2- 75 - 100 Miles \$6.26 Zone 3- 100 miles and over \$7.50</p> <p>SEE AMENDMENT 1 FOR TRAVEL REIMBURSEMENT</p> <p>Travel Reimbursement First Day In/ Last Day Out</p> <p>Zone 1 - 60 - 75 Miles \$25.00 Zone 2- 75 - 100 Miles \$50.00 Zone 3- 100 miles and over \$60.00 Each additional 50 miles \$25.00</p> <p>ADD PREMIUM PAY</p> <p>One and one half (1X) the regular straight time hourly rate shall be paid:</p> <ol style="list-style-type: none"> For the first two (2) hours worked in excess of eight (8) on a regular workday Monday-Friday For the first eight (8) hours on Saturday <p>Double the regular straight time hourly rate shall be paid for all time:</p> <ol style="list-style-type: none"> For all hours worked over ten (10) hours in one day or shift. For any hours worked on Sunday. For all hours worked over eight (8) on Saturday For all hours worked on Holidays <p>Shift Pay</p> <ol style="list-style-type: none"> 2nd shift add 6% of hourly wage 3rd shift add 13% of hourly wage Dedicated shift add 6% of hourly wage 	
LABORER	Union
<u>SEE GROUP CLASSIFICATIONS</u>	
Group 1	58.79
Group 2	59.00
Group 3	59.10
Group 4	59.19
Group 5	59.29
Group 6A	60.53
Group 6B	60.03
Group 6C	59.78

Group 6D	60.39
Group 6E	60.03
Group 7	59.10
Foreman \$3.00 above highest paid journeyman supervised.	
General Foreman \$3.00 above highest paid foreman supervised.	
<p>See LABORER JOB DESCRIPTION</p> <p>ADD LABORER ZONE RATE In addition to: LABORER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada: Zone 1- 0 to 50 Miles \$0.00 Zone 2- 50 Miles and Over \$3.75 including Laughlin area.</p> <p>ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
MECHANICAL INSULATOR	Union
Mechanical Insulator-Journeyman	68.48
Mechanical Insulator-Foreman	72.34
Mechanical Insulator-General Foreman	76.20
<p>See MECHANICAL INSULATOR JOB DESCRIPTION</p> <p>ADD ZONE RATE In addition to MECHANICAL INSULATOR rates add the applicable amounts per hour, calculated based on a road mile figured from Clark County Courthouse: Zone 1- 20-45 miles- \$4.00 Zone 2- 45-75 miles- \$5.00 Zone 3- 75-150 miles- \$7.00 Zone 4- 150 miles and over- \$8.00</p> <p>ADD PREMIUM PAY Swing Shift 10% per hour \$4.83 Grave Shift 15% per hour \$7.24</p>	
MILLWRIGHT	Union
Millwright-Journeyman	66.36
Millwright-Welder	67.36
Millwright-Foreman	70.23
Millwright-General Foreman	74.49
<p>See MILLWRIGHT JOB DESCRIPTION</p> <p>ADD ZONE RATE In addition to MILLWRIGHT rates, add the applicable amounts per hour, calculated on road miles from</p>	

Maryland Parkway and Charleston:
 Zone 1- 0-20 miles \$0.00
 Zone 2- 20-40 miles \$2.50
 Zone 3- over 40 miles \$4.25

ADD PREMIUM PAY

First two (2) hours outside the regular constituted shift shall be at the rate of time and one-half (1½X).

Saturdays up to the first ten (10) hours shall be at the rate of time and one-half (1½X). All additional hours and Sundays and holidays shall be the rate of double time (2X). When working on Sundays and holidays, there will be one dollar and fifty cents (\$1.50) per hour additional paid to Pension Annuity.

OPERATING ENGINEER	Union
SEE GROUP CLASSIFICATIONS	
Group 1	75.99
Group 2	76.94
Group 3	77.23
Group 4	78.72
Group 5	79.82
Group 6	78.94
Group 7	80.04
Group 8	79.05
Group 9	80.15
Group 10	79.17
Group 11	80.27
Group 12	79.34
Group 13	79.44
Group 14	79.47
Group 15	79.55
Group 16	79.67
Group 17	79.84
Group 18	79.94
Group 19	80.05
Group 20	80.17
Group 21	80.34
Group 22	80.44
Group 23	80.55
Group 24	80.67
Group 25	80.84
Add \$.50 per hour for "Special" Shift	
Add \$1.00 per hour for "Multiple" Shift	

OPERATING ENGINEER, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and

grade earth, erect structures, or pour concrete or other hard surface pavement.

ADD ZONE RATE

In addition to: OPERATING ENGINEER rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

OPERATING ENGINEER: CRANES, PILEDIVING, & HOISTING EQUIPMENT	Union
SEE GROUP CLASSIFICATIONS	
Group 1	
Engineer Oiler	79.67
Forklift Operator	78.58
Group 2	
Truck Crane Oiler	78.72
Group 3	
A-Frame or Winch Truck Operator	78.72
Ross Carrier Operator (Jobsite)	78.72
Group 4	
Bridge-Type Unloader and Turntable Operator	78.72
Helicopter Hoist Operator	78.72
Group 5	
Hydraulic Boom Truck (Pitman)	78.94
Stinger Crane (Austin-Western or Similar Type)	78.94
Tugger Hoist Operator (1 Drum)	78.94
Group 6	
Bridge Crane Operator	76.65
Cretor Crane Operator	76.65
Hoist Operator (Chicago Boom and Similar Type)	76.65
Lift Mobile Operator	76.65
Lift Slab Machine Operator (Vagtborg and Similar Types)	76.65
Material Hoist/Manlift Operator	76.65
Polar Gantry Crane Operator	76.65
Self Climbing Scaffold (or Similar Type)	76.65

Shovel, Backhoe, Dragline, Clamshell Operator (Over 3/4 YD. and up to 5 CU. YDS. M.R.C.)	76.65
Silent Piler	76.65
Tugger Hoist Operator (2 Drum)	76.65
Group 7	
Pedestal Crane Operator	79.17
Shovel, Backhoe, Dragline, Clamshell Operator (over 5 CU. YDS. M.R.C.)	79.17
Tower Crane Repairman	79.17
Tugger Hoist Operator (3 Drum)	79.17
Group 8	
Crane Operator (up to and including 25 ton capacity)	81.14
Crawler Transporter Operator	79.34
Derrick Barge Operator (up to and including 25 ton capacity)	79.34
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (up to and including 25-ton capacity)	79.34
Shovel, Backhoe, Dragline, Clamshell Operator (over 7 CU. YDS. M.R.C.)	79.34
Group 9	
Crane Operator (over 25 tons up to and including 50 tons M.R.C.)	81.14
Derrick Barge Operator (over 25 tons, up to and including 50 tons M.R.C.)	79.51
Highline Cableway Operator	79.51
Hoise Operator, Stiff Legs, Guy Derrick or Similar Type (over 25 tons, up to and including 50 tons M.R.C.)	79.51
K-Crane	79.51
Polar Crane Operator	79.51
Self-Erecting Tower Crane Operator Maximum Lifting Capacity Ten (10) Tons. One (1) Ton Operator)	79.51
Group 10	
Crane Operator (over 50 tons, up to and including 100 tons M.R.C.)	82.56
Derrick Barge Operator (over 50 tons, up to and including 100 tons M.R.C.)	80.51
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 50 tons, up to and including 100 tons M.R.C.)	80.51
Mobile Tower Crane Operator (over 50 tons, up to and including 100 tons M.R.C.)	82.56
Group 11	

Crane Operator (over 100 tons, up to and including 200 tons M.R.C.)	83.06
Derrick Barge Operator (over 100 tons, up to and including 200 tons M.R.C.)	81.51
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 100 tons, up to and including 200 tons M.R.C.)	81.51
Mobile Tower Crane Operator (over 100 tons, up to and including 200 tons M.R.C.)	83.06
Tower Crane Operator and Tower Gantry	83.51
Group 12	
Crane Operator (over 200 tons up to and including 300 tons M.R.C.)	85.70
Derrick Barge Operator (over 200 tons up to and including 300 tons M.R.C.)	82.51
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 200 tons up to and including 300 tons M.R.C.)	82.51
Mobile Tower Crane Operator (over 200 tons up to and including 300 tons M.R.C.)	85.70
Group 13	
Crane Operator (over 300 tons)	87.07
Derrick Barge Operator (over 300 tons)	83.51
Helicopter Pilot	83.51
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 300 tons)	83.51
Mobile Tower Crane Operator (over 300 tons)	87.07
Add \$.50 per hour for "Special" Shift	
Add \$1.00 per hour for "Multiple" Shift	

OPERATING ENGINEER, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

ADD ZONE RATE

In addition to: CRANES, PILEDIVING AND HOISTING EQUIPMENT rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set

forth in the Collective Bargaining Agreement or on a weekend or holiday.

OPERATING ENGINEER-SURVEYOR	Union
SEE GROUP CLASSIFICATIONS	
Group 1	77.91
Group 2	78.72
Group 3	78.94
Group 4	79.22
Group 5	79.34
Group 6	79.44
Group 7	79.47
Group 8	79.84
Group 9	79.97
Group 10	80.47

OPERATING ENGINEER, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

ADD ZONE RATE

In addition to: OPERATING ENGINEER-SURVEYOR rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

OPERATING ENGINEER –TUNNEL	Union
SEE GROUP CLASSIFICATIONS	
Group 1	77.84
Group 2	78.79
Group 3	79.08
Group 4	79.22
Group 5	79.44
Group 6	79.54
Group 7	79.67
Group 8	79.84
Group 9	79.97

OPERATING ENGINEER, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers,

scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

ADD ZONE RATE

In addition to: OPERATING ENGINEER-TUNNEL rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

PAINTER	Union
Painter-Journeyman	61.92
Painter-Foreman	65.75
Painter-General Foreman	69.93

See PAINTER JOB DESCRIPTION

ADD ZONE RATE

Zone Pay shall commence from Maryland Parkway and Charleston Boulevard and shall be paid as follows:

Zone 1-	0 to 40 miles	\$0.00
Zone 2-	41 to 60 miles	\$2.50
Zone 3-	over 60 miles	\$4.25
Laughlin		\$2.00

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For first three (3) hours worked over eight (8) on a regular five (5) day week.
2. For all hours worked on Saturday. Employees shall not work less than four (4) hours.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked beyond eleven (11) hours shall be paid at two (2 X) times the straight time rate.
2. For all hours worked on Saturday beyond 8 hours (2 X) times the straight time rate.
3. For hours worked Sunday and Recognized Holidays. Employees shall not be employed for less than four (4) hours.

*If there is less than 8 hours between shifts then the 2nd shift becomes a continuation of the 1st shift, and if the majority of the work performed is outside of the regular day shift then it is 7-1/2 hours for 8.

*Shift Differential: To be paid for all work performed between the hours of 5 pm to 5 am and it will be compensated at \$2.00 per hour in addition to the applicable wages. Overtime that falls between these

hours will still be paid at the appropriate overtime rate.

PILEDRIIVER	Union
Driveman, Rigman, Bridge and Dock Carpenter	65.56
Certified Welder	66.56
Piledriver-Foreman	69.62
Diver-Diving (wet pay)	116.24
Stand-By Diver	70.62
Tender	69.62

PILEDRIIVER, includes but is not limited to:

1. Operating pile drivers mounted on skids, barge, crawler, treads or locomotive crane to drive piling as foundations for structures including, without limitation, buildings, bridges and piers;
2. Barking, shoeing, splicing, form building, heading, centering, placing, driving, staying, framing, fastening, automatic pile threading, pulling and/or cutting off of piling;
3. Fabricating, forming, handling and setting of all such pre-cast, pre-stressed and post-stressed shapes that are an integral part of docks, piers, wharves, bulkheads, jetties, and similar structures;

ADD ZONE RATE

In addition to PILEDRIIVER rates add the applicable amounts per hour, calculated from Maryland Parkway and Charleston Boulevard, Las Vegas:

Zone 1-	0 to 40 miles	\$0.00
Zone 2-	40 to 60 miles	\$2.50
Zone 3-	Over 60 miles	\$4.25
Colorado River Region		\$2.00

ADD PREMIUM PAY

First two (2) hours outside the regular constituted shift shall be at the rate of time and one-half (1½X).

Saturdays up to the first ten (10) hours shall be at the rate of time and one-half (1½X). All additional hours and Sundays and holidays shall be the rate of double time (2X). When working on Sundays and holidays, there will be one dollar and fifty cents (\$1.50) per hour additional paid to Pension Annuity.

PLASTERER	Union
Plasterer-Journeyman	57.81
Plasterer-Foreman	61.89
Plasterer-General Foreman	63.93

See PLASTERER JOB DESCRIPTION

ADD ZONE RATE

In addition to PLASTERER rates add the applicable amounts per hour, calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 50 miles	\$0.00
Zone 2-	over 50 miles	\$4.00

ADD PREMIUM PAY

OVERTIME – The first two (2) hours worked outside the regularly constituted shift shall be at the rate of time and one-half (1 ½). All additional hours shall be at the rate of double time (2x). On Saturday work,

the first ten (10) hours shall be at time and one-half (1 ½) and all additional hours at double time (2x). Sundays and Holidays shall be at double time (2x). All hours worked after ten (10) hours are at the rate of double time (2x) Monday through Saturday.

For employees on a second shift, all hours worked in excess of seven and one-half (7 ½) hours shall be paid for at the appropriate overtime rate as described above. For employees on a third shift, all hours worked in excess of seven (7) hours shall be paid for at the appropriate overtime rate as described above.

HIGH TIME – On jobs where employees are required to work from swinging scaffold, suspended from a rope or cable, bosun chair, brackets, cantilevers or outrigger from the ground, they shall receive an additional one dollar (\$1.00) per hour.

NOZZLE MAN – The nozzle man applying fireproofing material shall receive an additional \$2.00 per hour for the period in which he operates any nozzle.

PLUMBER/PIPEFITTER	Union
Plumber/Pipefitter-Journeyman	68.75
Plumber/Pipefitter -Foreman	73.34
Plumber/Pipefitter -General Foreman	77.93

PLUMBER/PIPEFITTER, includes but is not limited to:

Installation of all plumbing, pipe fitting, and refrigeration systems and component parts thereof, including fabricating, assembling, erecting, installing, testing, balancing, dismantling, repairing, reconditioning, adjusting, altering, servicing and handling, unloading, distributing, tying on and hoisting of all piping materials, by any method, including all hangers and supports of every description, the unloading and setting of kitchen equipment, the testing and balancing of all plumbing and pipefitting systems or component parts thereof, the operation of pumps, air compressors and welding machines, as well as equipment used on building and construction work in conjunction with the work of the trade, as a time and labor saving device.

ADD ZONE RATE

In addition to PLUMBER/PIPEFITTER rates employees performing work on Public Works Projects covered by this Agreement shall be entitled to the following wage rates for all hours worked, calculated on an air mile radius from the Clark County Regional Justice Center:

Zone 1-	0-20 miles	\$0.00
Zone 2-	21-45 miles	\$3.75
Zone 3-	46-75 miles	\$7.50
Zone 4-	76 miles and over	\$11.25

ADD PREMIUM PAY

Holidays - All work performed on the following holidays shall be paid at two (2) times the regular hourly wages: New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. If any of the above holidays fall on a Sunday, the Monday following shall be observed as the holiday. If any of the above holidays fall on a Saturday, the Friday preceding shall be observed as the legal holiday.

Overtime – Overtime worked on a regular work day, Monday through Friday, will be paid at a rate of one and one-half (1 ½) times the regular rate of pay for the first two hours worked before or after the regular eight (8) hour shift, and at two (2) times the regular rate of pay for all hours in excess of ten (10) hours. The first ten (10) hours worked on a Saturday will be paid at a rate of one and one-half (1 ½) times the

regular rate of pay, and all hours in excess of ten (10), and Sundays and holidays will be paid at two (2) times the regular rate of pay. A work week may consist of four (4) consecutive ten (10) hour days, at regular rate of pay Monday through Thursday with no rotating shifts. Overtime after ten (10) hours per day or forty (40) hours in the four-day week shall be paid at two (2) times the regular rate of pay. Fridays and/or Saturdays will be paid at time and one-half (1 ½) the regular rate of pay for the first eight (8) hours of work. Hours worked after eight (8) hours on Friday and Saturday, and all hours worked on Sunday and holidays shall be at two (2) times the regular rate of pay. An eight (8) hour break between shifts shall be observed.

Shiftwork – Shift work is permitted when the shifts are of five (5) or more day’s duration. The first shift shall work a regular eight (8) hour day between the hours of 6 a.m. and 4:30 p.m. The second shift shall work a minimum of eight (8) hours, not including a one-half (½) hour lunch period on the employee's own time and shall receive an additional two (2) dollars per hour. The third shift shall work a minimum of eight (8) hours, not including a one-half (½) hour lunch period on the employee’s own time and shall receive an additional four (4) dollars per hour. A second work shift extending past midnight shall be paid at the third shift rate for the entire second shift.

REFRIGERATION	Union
Refrigeration-Journeyman	68.75
Refrigeration-Foreman	73.34
Refrigeration-General Foreman	77.93

REFRIGERATION MECHANIC, includes but is not limited to:

1. Installing and repairing industrial and commercial refrigeration systems;
2. Mounting compressors, condensers and other refrigeration components to the frame of a refrigerator by using hand tools and acetylene welding equipment;
3. Assembling structural and functional components needed for refrigeration, including, without limitation, controls, switches, gauges, wiring harnesses, valves, pumps, compressors, condensers, cores and pipes;
4. Installing expansion and control valves by using hand tools and acetylene welding equipment;
5. Cutting, bending, threading and connecting pipe from functional components to water, power or refrigeration systems;
6. Fabricating and assembling components and structural portions of a refrigeration system;

ADD ZONE RATE

In addition to REFRIGERATION MECHANIC rates employees performing work on Public Works Projects covered by this Agreement shall be entitled to the following wage rates for all hours worked, calculated on an air mile radius from the Clark County Regional Justice Center:

Zone 1-	0-20 miles	\$0.00
Zone 2-	21-45 miles	\$3.75
Zone 3-	46-75 miles	\$7.50
Zone 4-	76 miles and over	\$11.25

ADD PREMIUM PAY

Holidays - All work performed on the following holidays shall be paid at two (2) tim Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. If any of the above holidays fall on a Sunday, the Monday following shall be observed as the holiday. If any of the above holidays fall on a Saturday, the Friday preceding shall be observed as the legal holiday.

Overtime - Overtime worked on a regular work day, Monday through Friday, will be paid at a rate of one

and one-half (1 ½) times the regular rate of pay for the first two hours worked before or after the regular eight (8) hour shift, and at two (2) times the regular rate of pay for all hours in excess of ten (10) hours. The first ten (10) hours worked on a Saturday will be paid at a rate of one and one-half (1 ½) times the regular rate of pay, and all hours in excess of ten (10), and Sundays and holidays will be paid at two (2) times the regular rate of pay. A work week may consist of four (4) consecutive ten (10) hour days, at regular rate of pay Monday through Thursday with no rotating shifts. Overtime after ten (10) hours per day or forty (40) hours in the four-day week shall be paid at two (2) times the regular rate of pay. Fridays and/or Saturdays will be paid at time and one-half (1 ½) the regular rate of pay for the first eight (8) hours of work. Hours worked after eight (8) hours on Friday and Saturday, and all hours worked on Sunday and holidays shall be at two (2) times the regular rate of pay. An eight (8) hour break between shifts.

Shiftwork – Shift work is permitted when the shifts are of five (5) or more day's duration. The first shift shall work a regular eight (8) hour day between the hours of 6 a.m. and 4:30 p.m. The second shift shall work a minimum of eight (8) hours, not including a one-half (1½) hour lunch period on the employee's own time and shall receive an additional two (2) dollars per hour. The third shift shall work a minimum of eight (8) hours, not including a one-half (1 ½) hour lunch period on the employee's own time and shall receive an additional four (4) dollars per hour. A second work shift extending past midnight shall be paid at the third shift rate for the entire second shift.

ROOFER	Union
(Does not include sheet metal roofs)	
Roofer-Journeyman	40.18
Roofer-Foreman	46.22

ROOFER

Includes but is not limited to:

1. Installing and covering roofs and structures with slate, asphalt, wood and other related materials, other than sheet metal, by using brushes, knives, punches, hammers and other tools;
2. Spraying roofs, sidings and walls with material to bind, seal, insulate or soundproof sections of a structure;
3. Installation of all plastic, slate, slag, gravel, asphalt and composition roofing, and rock asphalt mastic when used for damp and waterproofing;
4. Installation of all damp resisting preparations when applied on roofs with mop, three-knot brush, roller, swab or spray system;
5. All types of preformed panels used in waterproofing;
6. Handling, hoisting and storing of all roofing, damp and waterproofing materials;
7. The tear-off and/or removal of roofing and roofing materials;

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

SHEET METAL WORKER	Union
Sheet Metal-Journeyman	79.50
Sheet Metal-Foreman	84.56
Sheet Metal-General Foreman	89.62

See SHEET METAL WORKER JOB DESCRIPTION

ADD ZONE RATE

In addition to SHEET METAL WORKER rates add the applicable amounts per hour, calculated on a radius from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 30 miles	\$0.00
Zone 2-	31 to 50 miles	\$2.50
Zone 3-	51 to 100 miles	\$3.50 (including Laughlin)
Zone 4-	over 100 miles	\$5.00

ADD PREMIUM PAY

All work performed outside the regular working hours and performed during the regular work week shall be at one and one-half (1½) times the straight time rate of pay.

Sunday and Holidays shall be paid at double (2) times the straight time of pay.

SPRINKLER FITTER	Union
Sprinkler Fitter-Journeyman	70.58
Sprinkler Fitter-Foreman	73.33
Sprinkler Fitter-General Foreman	75.58

SPRINKLER FITTER

Includes but is not limited to:

Installing, dismantling, maintaining, repairing, adjusting and correcting all fire protection and fire control systems, including the installation of piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants, and hydrant mains, standpipes and hose connection to sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems.

ADD PREMIUM PAY

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

TAPER	Union
Taper	49.17
Taper Foreman A (Up to 7)	50.67
Taper Foreman B (8 or More)	57.67

See TAPER JOB DESCRIPTION

ADD PREMIUM PAY

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift unless the Union is notified when four (4) tens (10's) are instituted.
 1. For any hours worked on Saturday from midnight to midnight

Double the regular straight time hourly rate shall be paid for all time:

1. For any hours worked on Sunday from midnight to midnight
2. For any hours worked on holidays from midnight to midnight

TILE SETTER/TERRAZZO WORKER/MARBLE MASON	Union								
Tile Setter/Terrazzo Worker/Marble Mason- Finisher	43.24								
Tile Setter	58.18								
Terrazzo Worker/Marble Mason	60.81								
<p>See TILE SETTER/TERRAZZO WORKER/MARBLE MASON- FINISHER JOB DESCRIPTION See TILE SETTER/TERRAZZO WORKER/MARBLE MASON JOB DESCRIPTION</p> <p>ADD ZONE RATE In addition to TILE/TERRAZZO WORKER/MARBLE MASON rates add the applicable amounts per hour, for jobs located over forty (40) miles from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>Zone 1- 0-40 Miles</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Zone 2 - 41-50 Miles</td> <td style="text-align: right;">\$3.75</td> </tr> <tr> <td>Zone 3- 51-70 Miles</td> <td style="text-align: right;">\$5.00</td> </tr> <tr> <td>Zone 4 - Over 71 Miles</td> <td style="text-align: right;">\$10.00</td> </tr> </table> <p>ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>		Zone 1- 0-40 Miles	\$0.00	Zone 2 - 41-50 Miles	\$3.75	Zone 3- 51-70 Miles	\$5.00	Zone 4 - Over 71 Miles	\$10.00
Zone 1- 0-40 Miles	\$0.00								
Zone 2 - 41-50 Miles	\$3.75								
Zone 3- 51-70 Miles	\$5.00								
Zone 4 - Over 71 Miles	\$10.00								
TRAFFIC BARRIER ERECTOR									
Traffic Barrier Erector	58.79								
<p>TRAFFIC BARRIER ERECTOR, includes but is not limited to: Erects or places instruments to provide directional assistance to traffic on or near the public works construction project.</p> <p>In addition to: TRAFFIC BARRIER ERECTOR rates add the applicable amounts per hour, calculated based on miles from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>Zone 1- 0 to 50 Miles</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Zone 2- 50 Miles and Over</td> <td style="text-align: right;">\$3.75 including Laughlin area.</td> </tr> </table> <p>ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>		Zone 1- 0 to 50 Miles	\$0.00	Zone 2- 50 Miles and Over	\$3.75 including Laughlin area.				
Zone 1- 0 to 50 Miles	\$0.00								
Zone 2- 50 Miles and Over	\$3.75 including Laughlin area.								
TRUCK DRIVER									
SEE GROUP CLASSIFICATIONS	Union								
Group 1	59.67								
Group 2	59.77								
Group 3	59.98								
Group 4	60.16								
Group 5	60.31								
Group 6	60.66								
Foreman \$1.00 above highest paid journeyman supervised.									

TRUCK DRIVER, includes but is not limited to:

Driving a tractor trailer combination or a truck transport goods or materials at the site of a public work or between sites of a public work.

(Also, see descriptions listed with Truck Driver rates, if any)

ADD ZONE RATE

In addition to TRUCK DRIVER rates add the applicable amounts per hour, calculated from Las Vegas City Hall:

Zone 1-	0 to 20 miles	\$0.00
Zone 2-	20 to 40 miles	\$1.50
Zone 3-	40 to 60 miles	\$2.50
Zone 4-	Over 60 miles	\$3.50

WELL DRILLER

Union

Well Driller

78.94

WELL DRILLER, includes but is not limited to:

1. Setting, operating or tending to portable drilling rig machinery and related equipment to drill wells;
2. Extending stabilizing jackscrews to support and level a drilling rig;
3. Installing water well pumps;
4. Drillings wells for industrial water supplies, irrigation water supplies or water supplies for any other purpose; dewatering or other similar purposes; exploration; hole drilling for geologic and hydrologic information; and core drilling for geologic information.

In addition to: Well Driller rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1-	0 to 32.5 miles	\$0.00
Zone 2-	32.5 to 45 miles	\$3.00
Zone 3-	45 to 60 miles	\$4.00
Zone 4-	over 60 miles	\$4.50

GROUP CLASSIFICATIONS

LABORER

Group 1

- Construction Clean-Up
- Dry packing of concrete & filling of form bolt holes
- File grader, highway & street paving, airport runways & similar type heavy construction
- Gas & oil pipeline laborer
- Guinea chaser
- Laborer, demolition or general construction ("General construction" does not include work otherwise classified.)
- Laborer, packing rod steel & pans
- Laborer, temporary water lines (portable type)
- Landscape gardener
- Nurseryman
- Tarman and mortarman, kettleman, potman and man applying asphalt, lay-kold creosote, fine, and similar type materials
- Underground laborer, including caisson bellows
Scaffold Erector (under 14 ft.)
- Landscape Decorative rock Installer – (Ponds, Waterfalls, Etc.)
Materials Handler – (incidental to trade)
- Tool Crib
- Light Crib
- Light Tool Repairman
- Landscape Gardener (Must have knowledge of plant materials and how to plant them. Lays out plant arrangements to follow the landscape plan.)
- Mechanical Stabilized Earth Wall
- Construction Clean Up
- Certified Firewatch

Group 2

- Asphalt raker, ironer, spreader, luteman
- Buggymobile man
- Cement dumper (on one yard or larger mixers & handling bulk cement)
- Cesspool digger and installer
- Chucktender (except tunnels)
- Concrete core cutter
- Concrete curer, impervious membrane and oiler of all materials
- Concrete saw man, excluding tractor type, cutting, scoring old or new concrete
- Gas and oil wrapper, pot tender and form man
- Making and caulking of all non-metallic pipe joints
- Operators and tenders of pneumatic and electric tools, vibrating machines, hand propelled trenching machines, impact wrench multiplate and similar mechanical tools not separately classified herein
- Operator of cement grinding machine
- Riprap stonepaver
- Roto-scraper

- Sandblaster (pot tender)
- Scaler
- Septic tank digger and installer (lead man)
- Tank scaler and cleaner
- Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders

Group 3

- Cutting torch operator
- Gas and oil pipeline wrapper
- Gas and oil pipeline laborer, certified
- Jackhammer and/or pavement breaker
- Laying of all non-metallic pipe, including landscape sprinklers, sewer pipe, drain pipe and underground tile
- Mudcutter
- Concrete vibrator operator, all sizes
- Rock slinger
- Scaler (using bos'n chair or safety belt or power tools)
- Forklift (Incidental to Trade)
- Laying of all metallic and non-metallic pipe, p.v.c. and duct bank, including landscape sprinklers, sewer pipe, drain pipe and underground tile.
- Cement dumper (on one yard or larger mixers and handling bulk cement
- Concrete core cutter
- Concrete curer, impervious membrane and oiler of all materials
- Decorative rock installer (ponds, waterfalls, etc.)
- Shotcrete/gunite

Group 4

- Cribber or shorer, lagging, sheeting, trench bracing, hand guided lagging hammer
- Head rock slinger
- Powderman-blaster, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing
- Sandblaster (nozzleman)
- Steel header-board man

Group 5

- Driller (core, diamond or wagon)
- Joy driller model TW-M-2A, Gardner-Denver model DH 143 and similar type drills (in accordance with Memorandum of Understanding between Laborers and Operating Engineers dated Miami, Florida, February 3, 1954)
- Gas and oil pipeline fusion
- Gas and oil pipeline wrappers, 6" pipe and over

Group 6

- Miner and Bullgang

Group 7

- Asbestos Abatement
- Lead Abatement
- Hazardous Waste Abatement

- Petro-Chemical Abatement
 - Radiation Remediation
 - Microbial Remediation
- \$.50 wage rate above group III when wearing protective suite or respirator
Employees shall be properly certified and/or licensed at time of dispatch.

OPERATING ENGINEER, includes but is not limited to:

Group 1

- Bargeman
- Blade Operator Assistant
- Brakeman
- Compressor Operator
- Ditch Witch, with seat or similar type equipment
- Elevator Operator - inside
- Engineer Oiler
- Forklift Operator (under 5 Tons)
- Generator Operator
- Generator, Pump or Compressor Plant Operator
- Pump Operator
- Signalman
- Steam Cleaner/Pressure Washer
- Switchman

Group 2

- Asphalt-Rubber Plant Operator (Nurse Tank Operator)
- Concrete Mixer Operator - Skip type
- Conveyor Operator
- Fireman
- Forklift Operator (over 5 Tons)
- Hydrostatic Pump Operator
- Oiler Crusher (Asphalt or Concrete Plant)
- PJU Side Dump Jack
- Rotary Drill Helper (Oilfield)
- Screening and Conveyor Machine Operator (or similar types)
- Skiploader (wheel type up to ¾ yd. without attachment)
- Tar Pot Fireman
- Temporary Heating Plant Operator
- Trenching Machine Oiler

Group 3

- Asphalt-Rubber Blend Operator
- Bobcat or similar type (Skid Steer)
- Ford Ferguson (with dragtype attachments)
- Helicopter Radioman (ground)
- Stationary Pipe Wrapping and Cleaning Machine Operator

Group 4

- Asphalt Plant Fireman
- Backhoe Operator (Mini-Max or similar type)

- Boring Machine Operator
- Boring System Electronic Tracking Locator
- Boxman or Mixerman (Asphalt or Concrete)
- Chip Spreading Machine Operator
- Concrete Cleaning Decontamination Machine Operator
- Concrete Pump Operator (small portable)
- Drilling Machine Operator, Small Auger Types (Texoma Super Economatic, or similar types - Hughes 100 or 200, or similar types - drilling depth of 30' maximum)
- Guard Rail Post Driver Operator
- Highline Cableway Signalman
- Horizontal Directional Drilling Machine
- Hydra-Hammer-Aero Stomper
- Micro Tunneling (above ground tunnel)
- Power Concrete Curing Machine Operator
- Power Concrete Saw Operator
- Power - Driven Jumbo Form Setter Operator
- Power Sweeper Operator
- Rock Wheel Saw/Trencher
- Roller Operator (compacting)
- Screed Operator (Asphalt or Concrete)
- Trenching Machine Operator (up to 6 ft.)
- Vacuum or Muck Truck

Group 5

- Equipment Greaser (Grease Truck/Multi-Shift)

Group 6

- Articulating Material Hauler
- Asphalt Plant Engineer
- Batch Plant Operator
- Bit Sharpener
- Concrete Joint Machine Operator (canal and similar type)
- Concrete Planer Operator
- Dandy Digger
- Deck Engine Operator
- Derrickman (Oilfield type)
- Drilling Machine Operator, Bucket or Auger Types (Calweld 100 Bucket or similar types - Watson 1000 Auger or similar types - Texoma 330, 500 or 600 Auger or similar types - drilling depth of 45' maximum)
- Drilling Machine Operator (including water wells)
- Hydrographic Seeder Machine Operator (straw, pulp or seed)
- Jackson Track Maintainer, or similar type
- Kalamazoo Switch Tamper, or similar type
- Machine Tool Operator
- Maginnis Internal Full Slab Vibrator
- Mechanical Berm, curb or gutter (concrete or asphalt)
- Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)
- Micro Tunnel System (below ground)
- Pavement Breaker Operator (truck mounted)

- Road Oil Mixing Machine Operator
- Roller Operator (asphalt or finish)
- Rubber-Tired Earth Moving Equipment (single engine, up to and including 25 yds. struck)
- Self-Propelled Tar Pipelining Machine Operator
- Skiploader Operator (crawler and wheel type, over $\frac{3}{4}$ yd. and up to and including $1\frac{1}{2}$ yds.)
- Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
- Tractor Operator - Bulldozer, Tamper-Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)
- Tugger Hoist Operator (1 drum)
- Ultra-High Pressure Waterjet Cutting Tool System Operator
- Vacuum Blasting Machine Operator
- Welder - General

Group 7

- Welder - General (Multi-Shift)

Group 8

- Asphalt or Concrete Spreading Operator (Tamping or Finishing)
- Asphalt Paving Machine Operator (Barber Greene or similar type)
- Asphalt-Rubber Distributor Operator
- Backhoe Operator (up to and including $\frac{3}{4}$ yd.) Small Ford, Case or similar
- Barrier Rail Mover (BTM Series 200 or similar types)
- Cast in Place Pipe Laying Machine Operator
- Combination Mixer and Compressor Operator (Guniting Work)
- Compactor Operator - self-propelled
- Concrete Mixer Operator – Paving
- Crushing Plant Operator (Non Portable)
- Drill Doctor
- Drilling Machine Operator, Bucket or Auger Types (Calweld 150 Bucket or similar types – Watson 1500, 2000, 2500 Auger or similar types - Texoma 700, 800 Auger or similar types - drilling depth of 60' maximum)
- Elevating Grader Operator
- Grade Checker
- Gradall Operator
- Grouting Machine Operator
- Heavy Duty Repairman
- Heavy Equipment Robotics Operator
- Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum
- Kalamazoo Balliste Regulator or similar type
- Kolman Belt Loader and similar type
- Le Tourneau Blob Compactor or similar type
- Loader Operator (Athey, Euclid, Sierra and similar types)
- Master Environmental Maintenance Mechanic
- Mobark Chipper or similar types
- Ozzie Padder or similar types
- PC 490 Slot Saw
- Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
- Portable Crushing Plant Operator
- Pumpcrete Gun Operator

- Rock Drill or similar types
- Rotary Drill Operator (excluding Caisson type)
- Rubber-Tired Earth Moving Equipment Operator (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator (multiple engine - up to and including 25 yds. struck)
- Rubber-Tired Scraper Operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit)
- Self-Propelled Curb and Gutter Machine Operator
- Shuttle Buggy
- Skiploader Operator (crawler and wheel type over 1½ yds. up to and including 6½ yds.)
- Soil Remediation Plant Operator (C.M.I. Enviro Tech Thermal or Similar Types) (Oiler Required Group II)
- Surface Heaters and Planer Operator
- Tractor Compressor Drill Combination Operator
- Tractor Operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar - Bulldozer, Tamper, Scraper and Push Tractor, single engine)
- Tractor Operator (boom attachments)
- Traveling Pipe Wrapping, Cleaning and Bending Machine Operator
- Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating)
- Trenching Machine with Road Miner Attachment (over 6 ft. depth capacity, manufacturer's rating)
- Ultra-High Pressure Waterjet Cutting Tool System Mechanic
- Water Pull (compaction)

Group 9

- Heavy Duty Repairman (Multi-Shift)

Group 10

- Drilling Machine Operator, Bucket or Auger Types (Calweld 200 B Bucket or similar types - Watson 3000 or 5000 Auger or similar types - Texoma 900 Auger or similar types - drilling depth of 105' maximum)
- Dual Drum Mixer
- Heavy Duty Repairman-Welder Combination
- Hydraulic Casing Oscillator Operator – drilling depth of 105' maximum)
- Monorail Locomotive Operator (diesel, gas or electric)
- Motor Patrol - Blade Operator (single engine)
- Multiple Engine Tractor Operator (Euclid and similar type - except Quad 9 Cat.)
- Pneumatic Pipe Ramming Tool and similar types
- Pre-Stressed Wrapping Machine Operator (2 Operators required)
- Rubber-Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator (multiple engine, Euclid, Caterpillar and similar - over 25 yds. and up to 50 yds. struck)
- Tower Crane Repairman
- Tractor Loader Operator (crawler and wheel-type over 6½ yds.)
- Welder-Certified
- Woods Mixer Operator (and similar Pugmill equipment)

Group 11

- Dynamic Compactor LDC350 (or similar types)
- Heavy Duty Repairman-Welder Combination (Multi-Shift)
- Welder-Certified (Multi-Shift)

Group 12

- Auto Grader Operator
- Automatic Slip Form Operator
- Drilling Machine Operator, Bucket or Auger Types (Calweld, Auger 200 CA or similar types - Watson, Auger 6000 or similar types- Hughes Super Duty, Auger 200 or similar types - drilling depth of 175' maximum)
- Hoe Ram or similar with Compressor
- Hydraulic Casing Oscillator Operator – drilling depth of 175' maximum
- Mass Excavator Operator - Less than 750 cu. yds.
- Mechanical Finishing Machine Operator
- Mobile Form Traveler Operator
- Motor Patrol Operator (multi-engine)
- Pipe Mobile Machine Operator
- Rubber-Tired Earth Moving Equipment Operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
- Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-Auger type self-loading - two (2) or more units)
- Vermeer Rock Trencher (or similar type)

Group 13

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

Group 14

- Canal Liner Operator (not less than four (4) employees - Operator, Oiler, Welder, Mechanic, Grade Checker required)
- Canal Trimmer Operator
- Remote Controlled Earth Moving Equipment Operator (no one (1) Operator shall operate more than two (2) pieces of earth moving equipment at one time - One Dollar (\$1.00) per hour additional to base rate)
- Wheel Excavator Operator (over 750 cu. yds. per hour)

Group 15

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

Group 16

- Excavator Track/Rubber – Tired with all attachments (Operating Weight exceeding 200,000 lbs.)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, over 50 yds. struck)

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

Group 17

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
- Tandem Tractor Operator (operating crawler type tractors in tandem - Quad 9 and similar type)

Group 18

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

Group 19

- Rotex Concrete Belt Operator (or similar types)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, including compaction units - single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

Group 20

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

Group 21

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

Group 22

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

Group 23

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

Group 24

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, Euclid, Caterpillar and similar, over 25 yds. & up to 50 yds. struck)

Group 25

- Concrete Pump Operator - truck mounted (Oiler required when boom over 105' or 36 meters)
 - Pedestal Concrete Pump Operator
 - Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
-

OPERATING ENGINEER-CRANES, PILEDRIVING AND HOISTING EQUIPMENT

Group 1

- Engineer Oiler
- Forklift Operator

Group 2

- Truck Crane Oiler

Group 3

- A-Frame or Winch Truck Operator
- Ross Carrier Operator (jobsite)

Group 4

- Bridge-Type Unloader and Turntable Operator
- Helicopter Hoist Operator

Group 5

- Hydraulic Boom Truck (Pitman)
- Stinger Crane (Austin-Western or similar type)
- Tugger Hoist Operator (1 drum)

Group 6

- Bridge Crane Operator
- Cretor Crane Operator
- Hoist Operator (Chicago Boom and similar type)
- Lift Mobile Operator
- Lift Slab Machine Operator (Vagtborg and similar types)
- Material Hoist/Manlift Operator
- Polar Gantry Crane Operator
- Self Climbing Scaffold (or similar type)
- Shovel, Backhoe, Dragline, Clamshell Operator (over 3/4 yd. and up to 5 cu. yds. M.R.C.)
- Silent Piler
- Tugger Hoist Operator (2 drum)

Group 7

- Pedestal Crane Operator

- Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cu. yds. M.R.C.)
- Tower Crane Repairman
- Tugger Hoist Operator (3 drum)

Group 8

- Crane Operator (up to and including 25 ton capacity)
- Crawler Transporter Operator
- Derrick Barge Operator (up to and including 25 ton capacity)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)
- Shovel, Backhoe, Dragline, Clamshell Operator (over 7 cu. yds. M.R.C.)

Group 9

- Crane Operator (over 25 tons, up to and including 50 tons M.R.C.)
- Derrick Barge Operator (over 25 tons, up to and including 50 tons M.R.C.)
- Highline Cableway Operator
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)
- K-Crane
- Polar Crane Operator
- Self-Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons. One (1) ton operator).

Group 10

- Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)
- Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)
- Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Group 11

- Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)
- Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Tower Crane Operator and Tower Gantry

Group 12

- Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)
- Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)
- Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Group 13

- Crane Operator (over 300 tons)
- Derrick Barge Operator (over 300 tons)
- Helicopter Pilot
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)

- Mobile Tower Crane Operator (over 300 tons)

Group 15

- Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)
- Hoist Operator, Stiff Legs, guy Derrick or similar type (over 200 tons, up to and including 300 ton)

Group 17

- Crane Operator (Including 80 tons up to and including 150 tons M.R.C.,)

Group 18

- Derrick Barge Operator (Over 300 ton)
- Helicopter Pilot
- Hoist Operator, Stiff, Guy Derrick or similar type (300 ton)
- Tower Crane Operator

Group 19

- Crane Operator (over 150 tons up to and including 200 tons M.R.C)

Group 20

- Crane Operator (over 200 tons up to and including 250 tons M.R.C)

Group 21

- Crane Operator (over 250 tons up to and including 300 tons M.R.C)

Group 22

- Crane Operator (over 300 tons up to and including 350 tons M.R.C)

Group 23

- Crane Operator (over 350 tons up to and including 500 tons M.R.C)

Group 24

- Crane Operator (over 500 tons M.R.C)

SURVEYOR GROUP CLASSIFICATIONS

Group 1

- Chainman

Group 2

- Rodman

Group 3

- Instrumentman

Group 4

- Global Position Systems Chainman and Rodman
- Hydrographic Engineering Technician I (Chainman)

Group 5

- Party Chief

Group 6

- E.D.M. or Fathometer Instrument man

Group 7

- Certified Party Chief

Group 8

- Hydrographic Engineer Party Chief

Group 9

- Certified Hydrographic Engineer Party Chief
- Global Position Systems Party Chief

Group 10

- Chief of Parties
 - Two (2) or more crews
-

OPERATING ENGINEER-Tunnel

Group 1

- Heavy Duty Repairman Helper

Group 2

- Skiploader (wheel type up to ¾ yd. without attachment)

Group 3

- Power - Driver Jumbo Form Setter Operator

Group 4

- Dinkey Locomotive or Motorman (up to and including 10 tons)

Group 5

- Bit Sharpener
- Equipment Greaser (Grease Truck)
- Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
- Tugger Hoist Operator (1 drum)
- Tunnel Locomotive Operator (over 10 and up to and including 30 tons)
- Welder - General

Group 6

- Backhoe Operator (up to and including ¾ yd.) Small Ford, Case or similar
- Drill Doctor
- Grouting Machine Operator
- Heading Shield Operator
- Heavy Duty Repairman

- Jumbo Pipe Carrier
- Loader Operator (Athey, Euclid, Sierra and similar types)
- Mucking Machine Operator (1/4 yd.)
- Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
- Pneumatic Heading Shield (tunnel)
- Pumpcrete Gun Operator
- Tractor Compressor Drill Combination Operator
- Tugger Hoist Operator (2 drum)
- Tunnel Locomotive Operator (over 30 tons)

Group 7

- Heavy Duty Repairman-Welder Combination

Group 8

- Party Chief

Group 9

- Certified Chief of Party
- Tunnel Mole Boring Machine Operator

**Operating Engineer
Field Soils and Material Tester - Building/Construction Tester**

Group 1

- Field Soils and Material Tester
- Field Asphaltic Concrete (Soils and Material Tester)
- Field Earthwork (Grading Excavation and Filing)
- Profilograph
- Roof Inspector
- Water Proofer

Group 2

- AWS-CWI Welding Inspector
- Building /Construction Inspector
- Licensed Grading Inspector
- Reinforced Steel
- Reinforced Concrete
- Pre-Tension Concrete
- Post-Tension Concrete
- Structural Steel and Welding Inspector
- Glue-Lam and Truss Joints
- Shear Wall and Floor Systems used as diaphragms
- Concrete Batch Plant
- Spray-Applied Fireproofing
- Structural Masonry

Group 3

- Nondestructive Testing (NDT)

TRUCK DRIVER, includes but is not limited to:

Group 1

- Drivers of dump trucks (less than 12 yds. water level)
- Drivers of trucks (legal payload capacity less than 15 tons)
- Water and fuel truck drivers under 2,500 gal.
- Pickup driver
- Service station attendant
- Teamster equipment (highest rate paid for dual craft operation)
- Warehousemen
- Drivers of busses on site used for transportation of up to sixteen (16) passengers

Group 2

- Drivers of dump trucks (12 yds but less than 16 yds water level)
- Drivers of trucks (legal payload capacity between 15 and 20 tons)
- Drivers of transit mix trucks (under 3 yds)
- Dumpcrete trucks (less than 6 ½ yds water level)
- Gas and oil pipeline working truck drivers, including winch truck and all sizes of trucks
- Water and fuel truck drivers (2,500 gal to 4,000 gal)
- Truck greaser, drivers of busses (on jobsite used for transportation or more than sixteen (16) passengers), warehouse clerk.

Group 3

- Drivers of dump trucks (16 yds up to and including 22 yds water level)
- Drivers of trucks (legal payload cap. 20 tons but less than 25 tons)
- Drivers of dumpster trucks
- Drivers of transit-mix trucks (3 yds but less than 6 yds)
- Dumpcrete trucks (6 ½ yds water level and over)
- Fork lift driver
- Ross Carrier driver
- Highway water and fuel drivers (4,001 gallon but less than 6,000 gallon)
- Stock room clerk
- Tireman.

Group 4

- Drivers of transit-mix trucks (6 yds or more), drivers of dump trucks (over 22 yds. water level), drivers of trucks (legal payload capacity 25 tons and over) drivers of fuel and water trucks (6,000 gallon and over).

Group 5

- Drivers of trucks and trailers in combination (six axles or more)

Group 6

- All Off-road Equipment
- Truck Repairman

- Transport Drivers and Drivers of Road Oil Spreader Trucks
- DW 10 and DW 20 Euclid-type equipment Letourneau pulls
- Terra Cobras and similar types of equipment, also PB and similar type trucks when performing work within the Teamster jurisdiction, regardless of types of attachment, including power units pulling off-highway belly dumps in tandem.