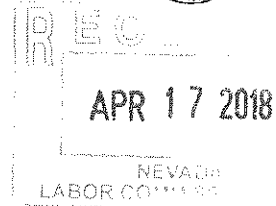




Ames Construction, Inc.
3737 West 2100 South
West Valley City, Utah 84120
801-977-8012 • Fax 801-977-8059



04/11/2018

Nevada State Apprenticeship Council, Nevada Labor Commission
555 E. Washington, Suite 4100
Las Vegas, NV 89101

To Whom It May Concern:

This letter is to inform you of Ames Construction's policy of providing Equal Opportunity to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity/Affirmative Action laws, directives and regulations of Federal, State and Local governing bodies or agencies. And Ames will not discriminate against anyone seeking employment because of race, color, creed, religion, national origin, sex, sexual orientation, gender identity or expression, disability, age, marital status, ancestry, status with regard to public assistance, genetic information or military service membership.

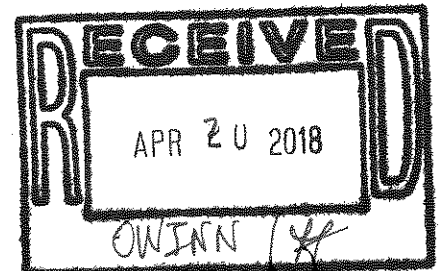
Construction job opportunities exist for operators, pipefitters, laborers, truck drivers and carpenters with Ames at the address listed below. Interested individuals can apply on-line at www.amesconstruction.com or in person at our Interstate 15/ US 93 Garnet Design Build Project Office at the address below:

Garnet LV Suite 300
2250 N Las Vegas Blvd
North Las Vegas, NV 89030

Ames Construction, Inc. requests your support in helping us achieve our Affirmative Action goals and ask that you refer qualified minority and female workers to us. If you have any questions, please contact me at (801) 977-8012.

Respectfully,

Cally Cottle
Safety/ HR Administrative Assistant



An Equal Opportunity Employer

Offices In: Burnsville, Minnesota • West Valley City, Utah • Scottsdale, Arizona • Aurora, Colorado • Carlin, Nevada