12 January, 2022

To Whom It May Concern, our JATC is accepting apprenticeship applications on the first Monday of every month from 8:00 AM – 12:00 PM excluding holidays. After said holiday, the application day will fall on the following Monday.

Applicants will meet the following minimum qualifications:

A. **Age**

   All applicants shall be at least eighteen (18) years of age, may be rated and ranked and placed on the pool of eligible list.

B. **Education**

   Applicants shall possess sufficient reading and math comprehension skills to satisfactorily complete the OJL and related technical instruction. A high school diploma or GED equivalency is required.

   Applicants may submit a DD-214 or other military documentation to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.

C. **Physical**

   Applicants shall be physically capable of performing the essential functions of the apprenticeship program, with or without a reasonable accommodation, and without posing a direct threat to the health and safety of the individual or others.

   Applicants may be required to pass a physical agility test or screen for the current illegal use of drugs upon acceptance into the program.

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**EEO Pledge**

BAC 13 NV & IMTEF will not discriminate against apprenticeship applicants or apprentices based on RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (INCLUDING PREGNANCY AND GENDER IDENTITY), SEXUAL ORIENTATION, GENETIC INFORMATION, OR BECAUSE THEY ARE AN INDIVIDUAL WITH A DISABILITY OR A PERSON 40 YEARS OLD OR OLDER.

BAC 13 NV & IMTEF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

Regards,

John Gray

WS ADC Apprenticeship Director