November 9, 2020

Via Email
Mr. Richard J. Williams
Nevada State Apprenticeship Director
c/o Office of Workforce Innovation
NVApprenticeship@gov.nv.gov

Re: Southern Nevada Carpenters and Affiliated JATC Application for New Apprenticeship Program expanding the Carpenter program

Dear Mr. Williams:

This firm has been retained to represent the International Union of Painters and Allied Trades District Council 16 Joint Apprenticeship Training Committee (“District Council 16”). Your October 8, 2020, letters to District Council 16 c/o Painters JATC, Floorcoverers JATC, and Drywall Finishers JATC regarding the proposed new occupations and expansion of the Carpenter program encompassing Glazier, Drywall Finisher, and Floorcoverers work by the Southwest Carpenters and Affiliated Trades JATC (“Carpenters JATC”) has been referred to this office to prepare a written reply to the Nevada State Apprenticeship Council (“NSAC”) for its upcoming meeting on November 19, 2020.

On behalf of Northern California & Nevada Finishing Trades Institute, District Council 16 objects to the Carpenters JATC’s proposal as it interferes with District Council 16’s established agreements recognized work jurisdiction. The proposed expansion of the Carpenter program to include Glazier, Drywall Finisher and Floorcoverers work encompasses work that has been recognized as being within the jurisdiction of District Council 16 for decades. The overwhelming majority of the employers have performed this work are already signatory to collective bargaining agreements with District Council 16 sister organizations for drywall finishing. The submission of the proposed standards by the Carpenters JATC will not only negatively impact District Council 16 members who have been performing this work, see attachment A, but will also negatively impact employers, see attachment B, and is nothing more than an attempt to cloud this previously recognized work through an unconventional method rather than through traditional organizing in the construction industry. Approval of this proposed competing program would upset the balance that has been established between the building trade crafts over the last several decades.
The Carpenters JATC’s proposed additional scope to the Carpenter program seek to throw out the decades of recognized assignment of work to District Council 16 which has done this work for decades and promises to create a new era of jurisdictional disputes, labor unrest, grievances, arbitrations, NLRB charges and litigation. These events will compound the untold construction delays, cost overruns and millions of dollars in expense on Nevada construction sites that the industry is already experiencing due to COVID-19.

Section 610.020 of the Nevada Revised Statutes ("NRS") describes the purposes of the NSAC. One of these purposes is to “regulate the supply of skilled workers in relation to the demand for skilled workers.” The NSAC is to carry out the purposes designated by NRS 610.020, by taking such actions as are necessary and by approving or rejecting programs or standards for apprenticeship programs as required to fulfill those purposes (NRS 610.095).

The Carpenters JATC proposal shows no reason or basis for the expansion of the Carpenter program into these areas that have long been assigned to District 16. Instead, it will unnecessarily dilute the supply of skilled workers performing this work and will necessarily lead to downward pressure on pay. The Carpenters JATC should not be allowed to do this by circumventing normal organizing requirements. Hopefully the NSAC will reject The Carpenters JATC’s proposal in the interest of work preservation and the protection of labor peace.

Included in the NRS descriptions of the NSAC is the duty to protect Nevada workers. If the Carpenters JATC’s proposal were approved, the affected workers and their employers could also be injured. In addition to the negative impact to wages, union members performing the work in question could be faced with demands to join two unions. They also would run the risk of reduced work hours leading to the loss of health and welfare and pension benefits. Furthermore, employers could face the risk of dual or competing claims for fringe benefit contributions, or the obligation to pay double contributions to Taft-Hartley trust funds. The obligation to make double contributions has been required where there is competing language in collective bargaining agreements or two unions are claiming the same work. See Maxwell v. Lucky Construction Co., 710 F.2d 1395 (9th Cir. 1983) and Trustees v. Glass Masters, Ltd., 2004 U.S. App LEXIS 7649 (7th Cir. 2004). In Lucky Construction, an employer of an employee who was a member of two unions was required to pay double fringe benefit contributions because the employee performed some work covered by each of the collective bargaining agreements. In Glass Masters, Ltd., an employer had to pay contributions to two trust funds for the same employee hours where two unions were both claiming the same work as their own. The Carpenters JATC’s proposal could result in the same actions in Nevada.

The Carpenters JATC should not be permitted to upset decades of recognized work jurisdiction accepted as being that of District Council 16. The NSAC should make every effort to require compliance with the Nevada Revised Statutes, preserve the agreed work jurisdiction, preserve labor peace and protect Nevada workers from needless disputes and litigation as well as
potential lost wages and benefits. District Council 16 urges the NSAC to reject Carpenters JATC’s proposal.

Should you have any questions or comments, please do not hesitate to contact me.

Very truly yours,

[Signature]

Paul D. Cotsonis

cc: Mr. Alex Betran
    Mr. Jason Lanberth
    Mr. Robert J. Williams II
ATTACHMENT A
Date 10/02/20

Dear State Apprenticeship Committee,

My name is [NAME REDACTED], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [TRADE REDACTED] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[signature]
Date 10/1/2020

Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Scott Mathisen, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/13/2020

Dear State Apprenticeship Committee,

My name is TRINITY PRESLEY, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10-17-2020

Dear State Apprenticeship Committee,

My name is Rolando Muroz, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date: 10-18-20

Dear State Apprenticeship Committee,

My name is [Redacted Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Redacted Signature]
Date 10/13/20

Dear State Apprenticeship Committee,

My name is John Muschong, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

John
Date 10-13-22

Dear State Apprenticeship Committee,

My name is Jacob Stephenson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date: 10-13-20

Dear State Apprenticeship Committee,

My name is Hugo Vasco, and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/13/20

Dear State Apprenticeship Committee,

My name is Julian Green, and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]

J. Green
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Michael Chasten and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glazers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Michael Scott Christian, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is John Olson Jr., and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concern that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is ENRIQUE, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date (01-14-2020)

Dear State Apprenticeship Committee,

My name is Juan Jose PonceIT, and I am currently a registered Apprentice in the Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 1 year, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices who are already in established programs in your decision.

Thank you.

[Signature]
Date 10-19-2020

Dear State Apprenticeship Committee,

My name is Joel Marin, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Brian Glickin, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10.14.20

Dear State Apprenticeship Committee,

My name is ____________, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is John Macarthur and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

John Macarthur
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is **JOHN MACARTHUR**, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

**John MacArthur**
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is Jacob S. Eagle and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Jacob S. Eagle
Date 10-14-20

Dear State Apprenticeship Committee,

My name is John MEA, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Keith Olson and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is John [Signature] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV0030900052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-14-20

Dear State Apprenticeship Committee,

My name is John Colbert, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is Martin Placencio and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]

Martin Placencio
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Nick Vega, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-15-2020

Dear State Apprenticeship Committee,

My name is Aaron Lopez, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/15/2020

Dear State Apprenticeship Committee,

My name is [姓名] Paul Muro, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[签名]
Dear State Apprenticeship Committee,

My name is [REDACTED], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date: 10-16-2020

Dear State Apprenticeship Committee,

My name is [REDACTED], and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [REDACTED] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you,

[REDACTED]
Date: 10/21/20

Dear State Apprenticeship Committee,

My name is Keith L. Collins, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Alfred Lopez and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NVOS144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Alfred Lopez
Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10.22.20

Dear State Apprenticeship Committee,

My name is Brandon Pauo, and I am currently a registered Apprentice in the Drywall Finishing JATC NVOC3144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Brandon Pauo
Date 10/22/20

Dear State Apprenticeship Committee,

My name is Luis Manzo, and I am currently a registered Apprentice in the Drywall Finishing JATC NVO03144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Luis Manzo
Date 10-22-2020

Dear State Apprenticeship Committee,

My name is Vicente Alvarez, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Vicente Alvarez
Dear State Apprenticeship Committee,

My name is Luis Diaz, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 3 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Jane Wilson, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [Francisco Urena] and I am currently a registered Apprentice in the Drywall Finishing JATC NVO03144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [4] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 10/22/20

Dear State Apprenticeship Committee,

My name is **Luis A. Jimenez** and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ____ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

**Luis A. Jimenez**
Date: 10-22-20

Dear State Apprenticeship Committee,

My name is [Student Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/23/20

Dear State Apprenticeship Committee,

My name is [Name Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing, IATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

[Name Redacted]
Dear State Apprenticeship Committee,

My name is ____________, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

____________________

Eduardo G.
Date 10/02

Dear State Apprenticeship Committee,

My name is Salvador Leon and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Salvador Leon JS
Date 10-22-20

Dear State Apprenticeship Committee,

My name is [Name] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is **Gerson Jordan**, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living, by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you,

[Signature]
Dear State Apprenticeship Committee,

My name is Juan Alvarez, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Renato Herrera and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing IATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/22/2020

Dear State Apprenticeship Committee,

My name is Luis Trado and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 03/22/20

Dear State Apprenticeship Committee,

My name is [REDACTED] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is Oscar Orozco, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Oscar Orozco
Date: 10-22-2020

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [X] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Derek Mitchell Valdez, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 4 years, is the leading program in this area and trains us in all aspects of safety and skills needed for my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Derek Mitchell Valdez
Date 10-22-2020

Dear State Apprenticeship Committee,

My name is Derek Valderez, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NVO03090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reason I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Nicholas Muro, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date: 10.22.20

Dear State Apprenticeship Committee,

My name is [NAME] and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Anthony Sciarro, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 10/22/20

Dear State Apprenticeship Committee,

My name is Juan Manuel Arapalo and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Dear State Apprenticeship Committee,

My name is Jose Franco, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/22/2020

Dear State Apprenticeship Committee,

My name is Paul Mejia, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Paul Mejia
Dear State Apprenticeship Committee,

My name is Luis Mejia, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

Date 10-22-20
Date

Dear State Apprenticeship Committee,

My name is Louis Gonzalez and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [Redacted] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [Kevin Smithe], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date: 10.28.20

Dear State Apprenticeship Committee,

My name is Dustin Balsaw, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 6-21-2020

Dear State Apprenticeship Committee,

My name is [redacted] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is James R. Ellis, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is [Cole McMahon], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

[Signature]
Date 10.23.20

Dear State Apprenticeship Committee,

My name is [Name redacted] and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [insert years] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/23/20

Dear State Apprenticeship Committee,

My name is [Handwritten name] and I am currently a registered Apprentice in the Floorcoverers IATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [Handwritten number] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Handwritten signature]
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is Lewis Martinez, and I am currently a registered Apprentice in the Floorcoverers IATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 4 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date: 02-23-2020

Dear State Apprenticeship Committee,

My name is Manuel Mendoza and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date: 10-23-20

Dear State Apprenticeship Committee,

My name is [Name Redacted] and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [X] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 11-23-20

Dear State Apprenticeship Committee,

My name is Mario Salazar, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Mario Salazar
Date 12/27/20

Dear State Apprenticeship Committee,

My name is Juan Hernandez Aguirre and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Jason Burkhardt, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is Erik Vogeley, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcover Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date: 10/23/20

Dear State Apprenticeship Committee,

My name is William Alexander, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

William Alexander
Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [REDACTED], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Thomas Chad Hilde, and I am currently a registered Apprentice in the Glaziers IATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a registered Apprentice in the Glaziers JATC NV03090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [Name], and I am currently a registered Apprentice in the Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10-23-07

Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [Redacted] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Ronald Johnson, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Ronald Johnson
Date 10-24-20

Dear State Apprenticeship Committee,

My name is Darrin Johnson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glazers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is Mark Pearce, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Mark Pearce
Date: 10-25-20

Dear State Apprenticeship Committee,

My name is Robert Avancé, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Robert Avancé
Dear State Apprenticeship Committee,

My name is [Signature], and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 10/26/2022

Dear State Apprenticeship Committee,

My name is [Redacted] and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date: 10-26-30

Dear State Apprenticeship Committee,

My name is Kent Johnston, and I am currently a registered Apprentice in the Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10-26-20

Dear State Apprenticeship Committee,

My name is Jace, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Brian Horvat and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

Date 10-26-2020
Dear State Apprenticeship Committee,

My name is Robert Wilson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-26-20

Dear State Apprenticeship Committee,

My name is Tim Fike, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Tim Fike
Date: 12-28-20

Dear State Apprenticeship Committee,

My name is Sal and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-28-20

Dear State Apprenticeship Committee,

My name is [Name redacted], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade name redacted] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/28/2020

Dear State Apprenticeship Committee,

My name is Bryan Kirschenheiter, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/25/20

Dear State Apprenticeship Committee,

My name is Keith Snyder, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature] Keith Snyder
Date 10/05/20

Dear State Apprenticeship Committee,

My name is [NAME] and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [TRADE] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Antonio Male, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Antonio Male
Date 10-28-20

Dear State Apprenticeship Committee,

My name is Candra Carlson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-29-20

Dear State Apprenticeship Committee,

My name is Sokol Murrieta and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Sokol Murrieta
Date 10/09/20

Dear State Apprenticeship Committee,

My name is William Baxter and I am currently a Journey person that has graduated from a registered Apprenticeship program in the __________ Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

William Baxter
Date 10-29-20

Dear State Apprenticeship Committee,

My name is Justin Platt, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Cleaning Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Justin Platt
Date: 10-27-2020

Dear State Apprenticeship Committee,

My name is [Name Redacted] and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade Redacted] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature Redacted]
Dear State Apprenticeship Committee,

My name is Dan Randall, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Date: 08-20-2020
Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade Name] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 11-2-20

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 11/2/20

Dear State Apprenticeship Committee,

My name is Jason Brooks, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Painter Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Jason Brooks
Date 11-4-20

Dear State Apprenticeship Committee,

My name is James Brooks, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Painter Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

James Brooks
Date 1-4-20

Dear State Apprenticeship Committee,

My name is Gary Berl, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Gary Berl
ATTACHMENT B
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900

Las Vegas, NV. 89101,

On behalf of (Western Partitions Inc,) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for __5__ years, is the leading __Apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Albert J. Ellis
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900

Las Vegas, NV. 89101,

On behalf of (Company Name) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 55 years, is the leading Flooring program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

[Signature]
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900

Las Vegas, NV. 89101,

On behalf of (Company Name) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 21 years, is the leading finish trade apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Troy Flemino

Vergith Contracting

Vice president of field operations
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV 89101

On behalf of FCS Flooring, Inc., this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 21 years, is the leading floorcovering training program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Bekki Freeman
FCS Flooring, Inc.
6455 Dean Martin Drive, Suite D
Las Vegas, NV 89118
October 21, 2020

RE: Competing Standards

State Apprenticeship Committee  
555 E. Washington Ave., Suite 4900  
Las Vegas, NV 89101,

Dear Committee Members:

On behalf of J&R Flooring Inc., dba J Picini Flooring this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 13+ years, is the leading flooring installation program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Jamie Picini-Gillette  
President

Nevada State Contractors License 0056768 & 0056769
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

On behalf of D.C. Vient Inc this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business' ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 66 years, is the leading Painting Apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

[Signature]

Douglas J. Vient | DCVient, Inc.
President
Tel 209-578-1225 | P.O. Box D, Modesto, Ca 95352
Tel 702-388-8356 | 3362 East Post Rd, Las Vegas, Nv 89120
DCVIENT.COM | EST.1984
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101

To Whom it May Concern;

On behalf of ProSpectra Contract Flooring, this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 15 years, is the leading commercial flooring training program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Sincerely:

Philip B. Keever – Project Manager
ProSpectra Contract Flooring
7015 Corporate Plaza Dr.; Ste #130
Las Vegas, NV 89118
October 27, 2020

State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101

RE: Competing Standards

To Whom It May Concern:

On behalf of Midwest Pro Painting, Inc. located at 5008 Cecile Avenue, Las Vegas, Nevada, we submit this letter to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program, which we have been in for 39 years, is the leading Painter’s program in this area and provides a skilled and trained workforce, enabling me to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues, and the impact this could have on the Contractors that are already established, before making your decision.

Thank you,

Joseph Hellebrand, Superintendent
Midwest Pro Painting, Inc.
October 29, 2020

Re: Competing Standards

State Apprenticeship Committee
555 E. Washington Ave. Suite 4900
Las Vegas, NV 89101

On behalf of Practical Flooring Inc. this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 22 years, is the leading program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you,

Danette Roybal
President
Practical Flooring Inc.
November 3, 2020

State Apprenticeship Committee
555 E Washington Avenue Suite 4900
Las Vegas NV 89101

Re: Competing Standards

Dear Sir/Madam:

On behalf of FSI/ Flooring Solutions of Nevada, Inc., this letter is to appeal the State Apprenticeship Standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program, it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 15 years, is the leading flooring program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Respectfully,

Mary Price
President

cc: District Council 16