November 9, 2020

Via Email
Mr. Richard J. Williams
Nevada State Apprenticeship Director
c/o Office of Workforce Innovation
NVApprenticeship@gov.nv.gov

Re: Southern Nevada Carpenters and Affiliated JATC Application for New Apprenticeship Program encompassing Floor Layer

Dear Mr. Williams:

This firm has been retained to represent the Floor Coverers - International Union of Painters and Allied Trades District Council 16 Joint Apprenticeship Training Committee (“District Council 16”). Your October 8, 2020, letters to District Council 16 c/o Floorcoverers JATC regarding proposed new occupations of “Floor Layer” by the Southwest Carpenters and Affiliated Trades JATC (“Carpenters JATC”) has been referred to this office to prepare a written reply to the Nevada State Apprenticeship Council (“NSAC”) for its upcoming meeting on November 19, 2020.

District Council 16 objects to the Carpenters JATC’s proposed new occupation of “Floor Layer” as well as the expansion of the Carpenter program as it interferes with the District Council 16’s established agreements recognized work jurisdiction. The proposed new occupation of “Floor Layer” as well as the expanded Carpenter program encompasses work that has been recognized as being within the jurisdiction of District Council 16 for decades. See Plan for the Settlement of Jurisdictional Disputes in the Construction Industry Including Procedural Rules and Regulations Covering the U.S. and Canada June 1984 as Amended through May 2011: Decision Rendered by Peter Eller, National Referee in Dispute Over Asphalt and Rubber Tile, Roll and Sheet Linoleum (July 6, 1942) 147 - 147, Eller’s decision is attached hereto as Attachment A. The overwhelming majority of the employers have performed this work are already signatory to collective bargaining agreements with District Council 16 sister organizations for floor covering. The Carpenters JATC’s proposal will not only negatively impact District Council 16 members who have been performing this work, see attachment B, but will also negatively impact employers, see attachment C, and is nothing more than an attempt to cloud this previously recognized work through an unconventional method rather than through traditional organizing in the construction industry. Approval of this proposed competing program would upset the balance that has been established
between the building trade crafts over the last several decades and flies in the face of the *Eller* decision.

The Carpenters JATC’s proposal seeks to throw out the decades of recognized assignment of work to District Council 16 which has done this work for decades and promises to create a new era of jurisdictional disputes, labor unrest, grievances, arbitrations, NLRB charges and litigation. These events will compound the untold construction delays, cost overruns and millions of dollars in expense on Nevada construction sites that the industry is already experiencing due to COVID-19.

Section 610.020 of the Nevada Revised Statutes (“NRS”) describes the purposes of the NSAC. One of these purposes is to “regulate the supply of skilled workers in relation to the demand for skilled workers.” The NSAC is to carry out the purposes designated by NRS 610.020, by taking such actions as are necessary and by approving or rejecting programs or standards for apprenticeship programs as required to fulfill those purposes (NRS 610.095).

The Carpenters JATC’s proposal shows no reason or basis for the addition of a “Floor Layer” classification and expansion of the Carpenter program. Instead, it will unnecessarily dilute the supply of skilled workers performing these duties leading to downward pressure on pay. The Carpenters JATC should not be allowed to do this by circumventing normal organizing requirements. Hopefully the NSAC will reject the Carpenters JATC’s proposal in the interest of work preservation and the protection of labor peace.

Included in the NRS descriptions of the NSAC is the duty to protect Nevada workers. If the Carpenters JATC’s proposal were approved, the affected workers and their employers could also be injured. In addition to the negative impact to wages, union members performing the work in question could be faced with demands to join two unions. They also would run the risk of reduced work hours leading to the loss of health and welfare and pension benefits. Furthermore, employers could face the risk of dual or competing claims for fringe benefit contributions, or the obligation to pay double contributions to Taft-Hartley trust funds. The obligation to make double contributions has been required where there is competing language in collective bargaining agreements or two unions are claiming the same work. See *Maxwell v. Lucky Construction Co.*, 710 F.2d 1395 (9th Cir. 1983) and *Trustees v. Glass Masters, Ltd.*, 2004 U.S. App LEXIS 7649 (7th Cir. 2004). In *Lucky Construction*, an employer of an employee who was a member of two unions was required to pay double fringe benefit contributions because the employee performed some work covered by each of the collective bargaining agreements. In *Glass Masters, Ltd.*, an employer had to pay contributions to two trust funds for the same employee hours where two unions were both claiming the same work as their own. The Carpenters JATC’s proposal could result in the same actions in Nevada.
The Carpenters JATC should not be permitted to upset decades of recognized work jurisdiction accepted as being that of District Council 16. The NSAC should make every effort to require compliance with the Nevada Revised Statutes, preserve the agreed work jurisdiction, preserve labor peace and protect Nevada workers from needless disputes and litigation as well as potential lost wages and benefits. District Council 16 urges the NSAC to reject the Carpenters JATC’s proposal.

Should you have any questions or comments, please do not hesitate to contact me.

Very truly yours,

Paul D. Cotsonis

cc: Mr. Alex Betran
Mr. Jason Lanberth
Mr. Robert J. Williams II
ATTACHMENT A
Plan for the Settlement of Jurisdictional Disputes in the Construction Industry Including Procedural Rules and Regulations

AGREEMENTS AND DECISIONS RENDERED AFFECTING THE BUILDING INDUSTRY

COVERING the U.S. and CANADA

Approved by the Building and Construction Trades Department, AFL-CIO

June 1984 As Amended Through May 2011
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down in this decision and he suggests that on the basis of this decision, provision be made that any dispute over its application be referred for interpretation to the Referee or some other impartial agency.

**Jurisdiction Over the Assembling and Erection of Certain Meal Bins, Grit Bins and Grain Bins in the Eichler Brewery, New York City.**

October 31, 1938

**THE DECISION**

The decision of the Building Trades Employers’ Association of the City of New York, granting jurisdiction over the erection of grain storage bins in the Eichler Brewery to the International Association of Bridge, Structural and Ornamental Iron Workers is overruled and the dispute is declared to be one which must be submitted to arbitration according to the provisions of Section 7 of the agreement between the International Brotherhood of Boiler Makers, Iron Ship Builders and Helpers and the International Association of Bridge, Structural and Ornamental Iron Workers.

(Signed) JOHN A. LAPP, Referee.

**DECISION RENDERED BY PETER ELLER, NATIONAL REFEREE IN DISPUTE OVER ASPHALT AND RUBBER TILE, ROLL AND SHEET LINOLEUM.**

July 6, 1942.

United Brotherhood of Carpenters and Joiners of America.

Brotherhood of Painters, Decorators and Paper Hangers.
United Slate, Tile, and Composition Roofers, Damp and Waterproof Workers’ Association.

Bricklayers, Masons and Plasterers’ International Union.

Operative Plasterers and Cement Finishers’ International Union.

In addition, briefs setting forth the claims of the respective organizations were also sent to the Referee.

After due and careful consideration, it is the decision of the Referee that the jurisdiction of the work in question be divided between the United Brotherhood of Carpenters and Joiners, and the Brotherhood of Painters on the following basis:

To the Brotherhood of Painters, Kansas City, Missouri and all territory to the Westward.

To the United Brotherhood of Carpenters and Joiners, all territory East of Kansas City.

In connection with the decision above stated, the following recommendations are made:

1. That members of the Tile Setters affiliated with the B. M. P. I. U., and the Cement Finishers affiliated with the O. P. C. F. I. A. capable of doing this work be taken into either or both the organizations above mentioned without payment of initiation fee and without losing their membership in their own organizations, somewhat on the basis of the agreement now existing between O. P. C. F. I. A. and B. M. P. I. U. relative to the exchange of cards in connection with plastering.

2. On account of the prolonged controversy over the work in question, it is suggested that this decision
be not made effective for three (3) months so as to permit of any necessary adjustments on existing contracts.

3. This decision deals solely with the material mentioned above when used on floors and characterized as "resilient floors" or "resilient floor coverings." It does not cover roofing nor the application of these materials to walls.

P. W. Eller,
National Referee.
ATTACHMENT B
Dear State Apprenticeship Committee,

My name is [redacted], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [redacted] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/12/2020

Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10/13/2020

Dear State Apprenticeship Committee,

My name is **Scott Mathisen**, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/13/2020

Dear State Apprenticeship Committee,

My name is Trinity Presley, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you,
Dear State Apprenticeship Committee,

My name is Rolando Muroz, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing trade Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10-18-20

Dear State Apprenticeship Committee,

My name is [redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is John Muschong, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10-13-20

Dear State Apprenticeship Committee,

My name is Jacob Stephenson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-13-20

Dear State Apprenticeship Committee,

My name is Hugo Ariza, and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Hugo Ariza signature]
Date 10/13/20

Dear State Apprenticeship Committee,

My name is Julian Lopez, and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

J. Lopez
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Michael J. Chastain and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Michael Scott Christian, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Keith Olson Jr., and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date: 10-14-20

Dear State Apprenticeship Committee,

My name is Enrique, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Juan Jose Ponce, and I am currently a registered Apprentice in the Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 1 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Joel Marin, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10.14.20

Dear State Apprenticeship Committee,

My name is Brian Glicker, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

Brian Glicker
Dear State Apprenticeship Committee,

My name is [Name Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date: 10-14-2020

Dear State Apprenticeship Committee,

My name is John MacArthur and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

John MacArthur
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is **John MacArthur**, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

John MacArthur
Date 10-14-2020

Dear State Apprenticeship Committee,

My name is Jacob S. Easley, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

Jacob S. Easley
Dear State Apprenticeship Committee,

My name is John M. and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

John M.
Date 10-14-20

Dear State Apprenticeship Committee,

My name is Keith Olson and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/15/20

Dear State Apprenticeship Committee,

My name is John [redacted] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-14-20

Dear State Apprenticeship Committee,

My name is John Colbert, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glazers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10.14.2020

Dear State Apprenticeship Committee,

My name is Martin Placencia and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date: 10-14-20

Dear State Apprenticeship Committee,

My name is [Name Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

[Name]

[Position]
Dear State Apprenticeship Committee,

My name is ____________ and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-15-2020

Dear State Apprenticeship Committee,

My name is Aaron Lopez, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/15/2020

Dear State Apprenticeship Committee,

My name is Paul Myers, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is [REDACTED], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[REDACTED]
Date 10-16-2020

Dear State Apprenticeship Committee,

My name is ... and I am currently a registered Apprentice in the Drywall Finishing IATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you,

[Signature]
Date: 02/21/20

Dear State Apprenticeship Committee,

My name is Keith L. Collins and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Keith L. Collins
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Alfred Lopez and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]

Alfred Lopez
Dear State Apprenticeship Committee,

My name is [REMOVED] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10.22.20

Dear State Apprenticeship Committee,

My name is Brandon Pauo, and I am currently a registered Apprentice in the Drywall Finishing JATC NV03144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ____ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Brandon Pauo
Dear State Apprenticeship Committee,

My name is **Luis Marcano**, and I am currently a registered Apprentice in the Drywall Finishing JATC NVO03144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ____ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

**Luis Marcano**
Dear State Apprenticeship Committee,

My name is Vicensie Alvarez, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Vicensie Alvarez
Date: 11-22-2020

Dear State Apprenticeship Committee,

My name is Luis Diaz, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 3 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date: 10-22-2020

Dear State Apprenticeship Committee,

My name is GIANE WILSON, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Francisco Urena, and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 4 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/22/20

Dear State Apprenticeship Committee,

My name is Luis Atimenez and I am currently a registered Apprentice in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

Luis A. S. Jimenez
Date: 10-22-20

Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is [Name Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing, IATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature Redacted]
Dear State Apprenticeship Committee,

My name is _, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

_
Date: 10/10/22

Dear State Apprenticeship Committee,

My name is Salvador Leon and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Salvador Leon
Dear State Apprenticeship Committee,

My name is [Name Redacted] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is [REDACTED], and I am currently a journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[REDACTED]
Date 10-22-2020

Dear State Apprenticeship Committee,

My name is [Your Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10-28-20

Dear State Apprenticeship Committee,

My name is Renato Herrera and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing IATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/22/2020

Dear State Apprenticeship Committee,

My name is LUIS TIRADO and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10/22/22

Dear State Apprenticeship Committee,

My name is OSCAR OROZCO, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Oscar Orozco
Date: 10-22-2020

Dear State Apprenticeship Committee,

My name is Yunm Ochoa, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

J. Ochoa
Date 10/22/2020

Dear State Apprenticeship Committee,

My name is Derek Mitchell Valdey, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 4 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]

Derek Mitchell Valdey
Dear State Apprenticeship Committee,

My name is Derek Valde and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-22-20

Dear State Apprenticeship Committee,

My name is Nicholas Mura, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Adam A. Wood and I am currently a registered Apprentice in the Glaziers JATC NV03090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/22/70

Dear State Apprenticeship Committee,

My name is Allanay Searcloth, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Dear State Apprenticeship Committee,

My name is Juan Manuel Acosta and I am currently a registered Apprentice in the Drywall Finishing JATC NVOO3144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Jose Franco, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/22/2020

Dear State Apprenticeship Committee,

My name is Paul Mejia, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144851 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Paul Mejia
Date 10-28-20

Dear State Apprenticeship Committee,

My name is Luis Melina, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Louis Gonzalez and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Dear State Apprenticeship Committee,

My name is Breandan Keene and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV03144861 Trade with the International Union of Painters and Allied Trades.

I am writing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Kevin Spiske, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 12-22-20

Dear State Apprenticeship Committee,

My name is Dustin Salsbury, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 6-22-2020

Dear State Apprenticeship Committee,

My name is [Name redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is James R. Elliott, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is [Caleb McMahon], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Caleb McMahon]
Dear State Apprenticeship Committee,

My name is Edward Subist and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date: 10/23/00

Dear State Apprenticeship Committee,

My name is Jared Taddeo and I am currently a registered Apprentice in the Floorcoverers IATC NV00194000 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 7 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [X] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date: 10-23-2020

Dear State Apprenticeship Committee,

My name is Manuel Mendoza, and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for \( \frac{3}{4} \) years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]

[Manuel Mendoza]
Dear State Apprenticeship Committee,

My name is Brian Rodriguez and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for 4 years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 11-23-20

Dear State Apprenticeship Committee,

My name is Mario Salazar, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Mario Salazar
Date 12/23/20

Dear State Apprenticeship Committee,

My name is [Name Redacted] and I am currently a registered Apprentice in the Floorcoverers JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Jason Burkhardt, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Jason Burkhardt
Date: 10-25-20

Dear State Apprenticeship Committee,

My name is [Name Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date: 10.23.20

Dear State Apprenticeship Committee,

My name is William Alexander, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

William Alexander
Date: 10-25-20

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concern that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date: 10-23-2020

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/23/20

Dear State Apprenticeship Committee,

My name is Thomas Chad Hope, and I am currently a registered Apprentice in the Glaziers IATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10/23/2020

Dear State Apprenticeship Committee,

My name is Helen H оф, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 4-23-2020

Dear State Apprenticeship Committee,

My name is Jean M. Russell, and I am currently a registered Apprentice in the Glaziers JATC Architectural NV03720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 10-23-20

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a registered Apprentice in the Glaziers JATC NV0030900052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [X] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Ronald Johnson, and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you,

Ronald Johnson
Date 10-24-20

Dear State Apprenticeship Committee,

My name is Darrin Johnson, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10/24/20

Dear State Apprenticeship Committee,

My name is Mark Pearce, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Mark Pearce
Dear State Apprenticeship Committee,

My name is Robert flouron, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV003144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

Robert flouron
Date: Oct 26 20

Dear State Apprenticeship Committee,

My name is [NAME], and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.
Date 10/26/2020

Dear State Apprenticeship Committee,

My name is [Name] and I am currently a registered Apprentice in the Glaziers JATC NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for [years] years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is Kent Johnston, and I am currently a registered Apprentice in the Glaziers JATC Architectural NV003720001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal is denied, because of the facts that the Carpenters program will lower my standard of living by driving down our wages and benefits and make it harder for me to get my work hours and complete my Apprenticeship program promptly due to the direct competition. The IUPAT program that I have been in for ___ years, is the leading program in this area and trains us in all aspects of safety and skills needed in my chosen trade.

In closing, please consider these issues and the well being of the current registered Apprentices that are already in established programs in your decision.

Thank you.

[Signature]
Date 10-26-20

Dear State Apprenticeship Committee,

My name is [Signature], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-26-2020

Dear State Apprenticeship Committee,

My name is Brian Horvat and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date 10-16-2020

Dear State Apprenticeship Committee,

My name is [Redacted], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Nevada Glaziers JATC Master Glazier NV003090052 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

[Redacted]
Dear State Apprenticeship Committee,

My name is Tim Eike, and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Tim Eike
Date 12-28-20

Dear State Apprenticeship Committee,

My name is [redacted] and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Drywall Finishing JATC NV008144861 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the industries this could impact.

Thank you.
Date 10-28-20

Dear State Apprenticeship Committee,

My name is [cherry-picked], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [cherry-picked] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10/28/2020

Dear State Apprenticeship Committee,

My name is Bryan Kichpustee and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10/12/20

Dear State Apprenticeship Committee,

My name is Keith Snyder, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Keith Snyder
Dear State Apprenticeship Committee,

My name is [JOHN W. JOHNSON] and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [TARPAVER] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.
Date 10/28/2020

Dear State Apprenticeship Committee,

My name is Antonio Male, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Antonio Male
Date 10-28-20

Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 567, Local 567, Northern Nevada Painters and Allied Trades Apprenticeship and Training Committee NV002510001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 10-29-20

Dear State Apprenticeship Committee,

My name is Sokol Murrieta and I am currently a Journey person that has graduated from the registered Apprenticeship program in the Floorcovers Local 1512 JATC NV001940001 Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the safety, workmanship, quality, and craftsmanship that is the standard of our industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Sokol Murrieta
Date 10/09/20

Dear State Apprenticeship Committee,

My name is William Baxter and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

William Baxter
Date 10-29-20

Dear State Apprenticeship Committee,

My name is Justin Platt, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Flooring Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Justin Platt
Date 10-27-2020

Dear State Apprenticeship Committee,

My name is [Name] and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the industries this could impact.

Thank you.

[Signature]
Date: 08-29-2020

Dear State Apprenticeship Committee,

My name is Dan Randall, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Drywall Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Dear State Apprenticeship Committee,

My name is [Name], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]
Date 11-2-20

Dear State Apprenticeship Committee,

My name is [Cain Passi], and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Painters/Tapers] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Cain Passi]
Date 11/2/20

Dear State Apprenticeship Committee,

My name is Jason Brooks, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Painter Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

Jason Brooks
Dear State Apprenticeship Committee,

My name is James Brooks, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the Painter Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

James Brooks
Dear State Apprenticeship Committee,

My name is Gary Berg, and I am currently a Journey person that has graduated from a registered Apprenticeship program in the [Trade] Trade with the International Union of Painters and Allied Trades.

I am signing this letter to state my concerns that the Carpenters are proposing a competing Apprenticeship program in my area for my chosen Trade.

The reasons I am concerned, and I hope that the proposal will be denied, is because the Carpenters program will lower my standard of living by driving down our wages and benefits. Lower the requirements of training that are currently being offered and impact the workmanship, quality, and craftsmanship that is the standard of our Industry.

In closing, please consider these issues and the Industries this could impact.

Thank you.

[Signature]

Gary Berg
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

On behalf of (Western Partitions Inc,) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 5 years, is the leading Apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

[Signature]
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

On behalf of (Company Name) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 55 years, is the leading Flooring program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

On behalf of [Company Name] this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 21 years, is the leading finish trade apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you,

Troy Flemino
Vergith Contracting
Vice president of field operations
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101

On behalf of FCS Flooring, Inc., this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 21 years, is the leading floorcovering training program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

[Signature]
Bekki Freeman
FCS Flooring Inc.
6455 Dean Martin Drive, Suite D
Las Vegas, NV 89118
October 21, 2020

RE: Competing Standards

State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

Dear Committee Members:

On behalf of J&R Flooring Inc., dba J Picini Flooring this letter is to appeal the State Apprenticeship standards that were submitted by the carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 13+ years, is the leading flooring installation program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Jamie Picini-Gillette - President

Nevada State Contractors License 0056768 & 0056769
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101,

On behalf of D.C. Vient Inc this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 66 years, is the leading Painting Apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Douglas J. Vient | DCVient, Inc.
President
Tel 209-578-1228 | P.O. Box D, Modesto, Ca 95352
Tel 702-388-8356 | 3862 East Post Rd, Las Vegas, Nv 89120
DCVIENT.COM | EST.1984
October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101

To Whom it May Concern;

On behalf of ProSpectra Contract Flooring, this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 15 years, is the leading commercial flooring training program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Sincerely:

Philip B. Keever – Project Manager
ProSpectra Contract Flooring
7015 Corporate Plaza Dr.; Ste #130
Las Vegas, NV 89118
October 27, 2020

State Apprenticeship Committee
555 E. Washington Ave., Suite 4900
Las Vegas, NV. 89101

RE: Competing Standards

To Whom It May Concern:

On behalf of Midwest Pro Painting, Inc. located at 5008 Cecile Avenue, Las Vegas, Nevada, we submit this letter to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program, which we have been in for 39 years, is the leading Painter’s program in this area and provides a skilled and trained workforce, enabling me to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues, and the impact this could have on the Contractors that are already established, before making your decision.

Thank you,

[Signature]

Joseph Hellebrand, Superintendent
Midwest Pro Painting, Inc.
October 29, 2020

Re: Competing Standards

State Apprenticeship Committee
555 E. Washington Ave. Suite 4900
Las Vegas, NV 89101

On behalf of Practical Flooring Inc. this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 22 years, is the leading program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you,

Danette Roybal
President
Practical Flooring Inc.
November 3, 2020

State Apprenticeship Committee
555 E Washington Avenue Suite 4900
Las Vegas NV 89101

Re: Competing Standards

Dear Sir/Madam:

On behalf of FSI/ Flooring Solutions of Nevada, Inc., this letter is to appeal the State Apprenticeship Standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program, it will lower my business’ ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 15 years, is the leading flooring program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Respectfully,

Mary Price
President

cc: District Council 16