Appendix E

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

SOUTHWEST CARPENTER AND AFFILIATED TRADES
JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Occupations

FLOOR WORKER

O*NET-SOC CODE: _47-2042.00_  RAPIDS CODE: _0199HY_

FOR

Frontier Stone Works, LLC

DEVELOPED IN COOPERATION WITH THE
US DEPARTMENT OF LABOR, THE OFFICE OF WORKFORCE INNOVATION AND THE NEVADA
STATE APPRENTICESHIP COUNCIL
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APPENDIX E

EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the **Southwest Carpenter and Affiliated Trades, JATC**, and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journeyworker/fully-competent worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. The employer agrees to pay the applicable apprenticeship wage and the costs of the training assessed to the apprentice, as defined in Section XIII of the Standards. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

Signed: ___________________________ Date: 10/9/2020

Name of Company: Frontier Stone Works, LLC
Address: 3225 E Post Rd
City/State/Zip: Las Vegas, NV 89120
Contact: Gilbert Normandeau
Phone Number: (702) 818-3900
Email: gilbert@fsw.vegas

Disposition:
Original –
Copies –
2020 IJ Standards of Apprenticeship

*****************************************************************************
* Reviewed and approved by: Southwest Carpenters and Affiliated Trades JATC

Steven Dudley
Signature of Sponsor, Steven Dudley, Local 1977
Date: 10/9/2020

PROGRAM #:________________________
EMPLOYER MODIFICATIONS TO
STANDARDS OF APPRENTICESHIP AND APPENDICES

Standards of Apprenticeship

SECTION III - AFFIRMATIVE ACTION PLAN AND SELECTION PROCEDURES
Frontier Stone Works, LLC will be employing apprentices.

SECTION IV – QUALIFICATIONS FOR APPRENTICESHIP

Frontier Stone Works, LLC will be employing apprentices.

SECTION XIII - RELATED INSTRUCTION

Apprentices will not be paid for hours spent attending related instruction classes during non-work hours.

Appendix A - Work Process Schedule and Related Instruction Outline

4. APPRENTICE WAGE SCHEDULE:
For occupation: Floor Worker

The minimum starting wage scale for an apprentice is Northern Nevada $15.93; Southern Nevada $17.85 per hour, and must be at least the minimum wage specified in Appendix A. The apprentice wage scale progression is:

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<th>RTI Hours</th>
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*and six months

The minimum starting wage scale for a journeyworker is Northern Nevada $31.85; Southern Nevada $35.70 per hour, and must be at least the minimum wage specified in Appendix A.
Appendix B - Apprenticeship Agreement

No Changes.

Appendix C - Affirmative Action Plan

N/A.

Appendix D - Qualifications and Selection Procedures

N/A.