

## Appendix E

### **EMPLOYER ACCEPTANCE AGREEMENT**

#### **ADOPTED BY**

#### **SOUTHWEST CARPENTER AND AFFILIATED TRADES JOINT APPRENTICESHIP AND TRAINING COMMITTEE**

#### **Occupations**

FLOOR WORKER

O\*NET-SOC CODE: \_47-2042.00\_ RAPIDS CODE: \_0199HY\_

FOR

**Frontier Stone Works, LLC**

DEVELOPED IN COOPERATION WITH THE  
US DEPARTMENT OF LABOR, THE OFFICE OF WORKFORCE INNOVATION AND THE NEVADA  
STATE APPRENTICESHIP COUNCIL

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**APPENDIX E**

**EMPLOYER ACCEPTANCE AGREEMENT**

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the **Southwest Carpenter and Affiliated Trades, JATC**, and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journeyworker/fully-competent worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. The employer agrees to pay the applicable apprenticeship wage and the costs of the training assessed to the apprentice, as defined in Section XIII of the Standards. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

Signed:



Date:

10/9/2020

Name of Company: Frontier Stone Works, LLC  
Address: 3225 E Post Rd  
City/State/Zip: Las Vegas, NV 89120  
Contact: Gilbert Normandeau  
Phone Number: (702) 818-3900  
Email: gilbert@fsw.vegas

Disposition:  
Original –  
Copies –



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\* **Reviewed and approved by:** Southwest Carpenters and Affiliated Trades JATC

Steven Dudley  
Steven Dudley (Oct 13, 2020 10:34 PDT)

Date: 10/9/2020

**Signature of Sponsor, Steven Dudley, Local 1977**

PROGRAM #: \_\_\_\_\_

**EMPLOYER MODIFICATIONS TO  
STANDARDS OF APPRENTICESHIP AND APPENDICES**

**Standards of Apprenticeship**

**SECTION III - AFFIRMATIVE ACTION PLAN AND SELECTION PROCEDURES**

Frontier Stone Works, LLC **will** be employing apprentices.

**SECTION IV – QUALIFICATIONS FOR APPRENTICESHIP**

Frontier Stone Works, LLC **will** be employing apprentices.

**SECTION XIII - RELATED INSTRUCTION**

Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

**Appendix A - Work Process Schedule and Related Instruction Outline**

**4. APPRENTICE WAGE SCHEDULE:**

For occupation: Floor Worker

The minimum starting wage scale for an apprentice is Northern Nevada \$15.93; Southern Nevada \$17.85 per hour, and must be at least the minimum wage specified in Appendix A.

The apprentice wage scale progression is

Period	Percent	OJL Hours Months (#)	RTI Hours		Period	Percent	Hours Months(#)	RTI Hours
1	50	1000-6M*	80		5	70	700-6M	80
		0-1000	0-80				3401-5000	321-400
2	55	1000-6M	80		6	75	700-6M	80
		1001-2000	81-160				4101-6000	400-480
3	60	700-6M	80		7	80	700-6M	80
		2001-2700	161-240				4801-7000	481-560
4	65	700-6M	80		8	90	700-6M	80
		2701-4000	241-320				5501-8000	561-640

\*and six months

The minimum starting wage scale for a journeyworker is Northern Nevada \$31.85; Southern Nevada \$35.70 per hour, and must be at least the minimum wage specified in Appendix A.

**Appendix B - Apprenticeship Agreement**

No Changes.

**Appendix C - Affirmative Action Plan**

N/A.

**Appendix D - Qualifications and Selection Procedures**

N/A.