

From: [Frank Hawk](#)
To: [Neil O'Connor](#); [Nate Hilletad](#); [WPI](#)
Cc: [Neil O'Connor](#); [Nate Hilletad](#)
Subject: WPI protest for against Carpenters
Date: Thursday, November 18, 2020 9:58:08 AM
Attachments: [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#); [wpi181118.jpg](#)

Richard Williams,OWINN Director:

Please accept this email below as formally **retracting** the letter WPI had submitted for today's agenda.

Frank Hawk
Southwest Carpenters

From: Neil O'Connor <Neil.O'Connor@wpi-build.com>
Sent: Wednesday, November 18, 2020 6:30 PM
To: Frank Hawk <fthawk@swcarpenters.org>; Nate Hilletad <nate.hilletad@wpi-build.com>
Subject: Re: WPI protest for against Carpenters

[WARNING EXTERNAL]
Frank,

This email confirms our earlier conversation.

The letter you referenced represents the opinion only of the signer who has no authority to issue any opinion on behalf of WPI Corporate concerning labor relations issues.

WPI Corporate did not issue any opinion concerning the proposed Nevada training standards and we do not intend to.

I personally apologize for this misunderstanding. Steps have been taken to insure this does not occur again.

Respectfully,

Neil O'Connor
Director of Labor Relations
Western Partitions Inc.



Neil O'Connor
Director of Labor Relations / Senior Project Manager
Phone: (801) 524-5111, Fax: (801) 299-6672
Neil.O'Connor@wpi-build.com
3045 S.W. Campus Creek Rd., Wilsonville, OR 97150
wpi-build.com

From: Frank Hawk <fthawk@swcarpenters.org>
Sent: Wednesday, November 18, 2020 5:18:57 PM
To: Neil O'Connor <Neil.O'Connor@wpi-build.com>
Subject: WPI protest for against Carpenters

Hi Neil -

I am currently making adjustments to my apprenticeship standards for the State of Nevada. I am disappointed to see that WPI is protecting these standards. If there were or are concerns, I am open to conversation. I am just surprised to be blind-sided like this.

Sorry for the late notice. We have more than 250 signatory interior systems contractors in Nevada. Apparently there are only two contractors protesting our adjustments to training, for which I believe will be good for the industry.

These are normal adjustments that we make to our program and I was not planning on attending this meeting. However, in light of this protest, I have cleared my calendar and will now be representing the carpenters. I am not asking you to show me your cards before tomorrow's meeting but again, I am available to talk.

Frank



EST. 1972

October 21, 2020

RE: Competing Standards

Dear State Apprenticeship Committee

555 E. Washington Ave., Suite 4900

Las Vegas, NV. 89101,

On behalf of (Western Partitions Inc,) this letter is to appeal the State Apprenticeship standards that were submitted by the Carpenters. They are proposing a competing program in my area.

By proposing a competing program it will lower my business' ability to bid work and cause hardship in trying to compete with a program that lowers the standards. It will lessen the quality of the training that my workers will receive and impact the bottom line of my business.

The IUPAT Apprenticeship program that I have been in for 5 years, is the leading Apprenticeship program in this area and provides a skilled and trained workforce, to deliver a sound and valued product to my customers. This is necessary for me to run my business and therefore I would ask that you deny the competing program.

In closing, please consider these issues and the impact this could have on the Contractors that are already established in your decision.

Thank you.

Albert J. Ellis

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