



**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF THE LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
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**NEVADA STATE APPRENTICESHIP COUNCIL
MEETING MINUTES – August 22, 2024**

Nevada State Apprenticeship Council (NSAC) members present: Chairman Archie Walden, Vice-Chair Jeremy Newman, Ryan Bellows, Madison Burnett, Steve Ingersoll, Mandi Wilkins, Craig Statucki, Dr. Dana Ryan, Dr. Natalie Brown.

Also present: Brett Harris, Toni Giddens, and David Gardner-DAG.

1. Call to Order.

Chairman Walden called the meeting to order at 9:00 AM.

2. Roll Call and Quorum.

Per direction from Chairman Walden, State Apprenticeship Director Giddens took a roll call and confirmed the presence of a quorum.

3. Verification of Public Posting.

Director Giddens affirmed pursuant to Nevada Revised Statutes (NRS) Section 241.020, the Nevada Open Meeting Law, that the agenda and notice for the meeting were properly posted.

4. Public Comment.

Chairman Walden called for public comment.

Deputy Attorney General David Gardner stated that there had been a change in law, and that when a meeting is conducted remotely the agenda section containing the information about joining the meeting must be verbally read. DAG Gardner read the information into the record.

Hearing no comment, Chairman Walden closed the initial public comment period.

5. Approval of May 23, 2024 Minutes.

Vice-Chair Jeremy Newman made a motion to approve the May 23, 2024, meeting minutes. Mandi Wilkins seconded. The motion carried.

6. Approval of June 13, 2024 Minutes.

Chairman Walden requested corrections under Agenda Item 5. Chair Walden made a motion to approve the June 13, 2024 meeting minutes with corrections. Jeremy Newman seconded. The motion carried.

7. Discussion Regarding NAC 610 Modernization

Chair Walden called on Labor Commissioner Brett Harris to speak on NAC 610 changes and updates. Commissioner Harris shares the Governor's executive order regarding modernization and streamlining of regulations. She Encouraged Council Members to provide feedback about the regulations. Chair Walden asked if the Council should meet to discuss current regulations and any potential amendments. DAG Gardner stated that this discussion could either be part of a quarterly meeting or the Council can have a fact-finding meeting to gather ideas and then those ideas can be brought before the Council and voted on. Chair Walden agreed that this was the best course of action. The State Apprenticeship Director will set up a meeting.

8. Discussion Regarding NAC 610.144 and Policy 1.1 in Relation to Similar Program Hearings

Chairman Walden called on Deputy Attorney General David Gardner. DAG Gardner discussed similar programs addressed in NRS 610.144 and NAC 610.335 as well as Policy 1.1 created by the Council. He stated the Council could make changes to how a similar program is measured as well as how similar programs presentations are handled. Council Member Newman asked about Council Members responding to questions being asked of them during Public Comment under Open Meeting Law. DAG Gardner stated that under Open Meeting Law the Council is not allowed to respond to items that are not agendaized.

9. New Program Standards and Apprenticeship Agreement.

Chairman Walden called for a representative from Soulful Seeds to present their program. Cara Montoya and Brooke Colburn were in attendance representing Soulful Seeds. Ms. Montoya provided information on the USDA grant that this Apprenticeship will fall under. Chair Walden asked if this was a construction or non-construction program, with concerns over the rigging training. Ms. Montoya stated that the rigging training is done in collaboration with May Arboretum Society and apprentices will work one on one with a certified arborist. Chair Walden also asked to clarify the class hours. Ms. Montoya clarified that the total hours per year will be 220 hours per year. Council Member Newman asked if apprentices would complete the program with an arborist license. Ms. Montoya stated that this is the case. Council Member Newman made a motion to approve the program. Council Member Wilkins seconded the motion. Motion carried.

10. New Program Standards and Apprenticeship Agreement.

Chairman Walden called for a representative from Train the Trades to present their program. Jacqueline Grant was in attendance representing Train the Trades. Ms. Grant shared that Train the Trades is a business management and marketing consulting firm that is looking to create apprenticeship in three occupations that will assist businesses in

growing their businesses. Council Member Newman asked if the Project Manager apprenticeship would be for construction. Ms. Grant stated that it is not, this occupation focuses on process improvement and project management that is applicable to all business types and industries. Chair Walden asked about the 5910 forms, that the mapping is not adding up with the Journey Worker wage and the completion wage. Chair Walden also stated that the Market Research wage fell below the minimum non-construction wage for apprenticeship. Director Giddens stated she would work to get the wages correct and 5910's updated. Council Member Newman asked who represents the apprentices if there is an issue. Ms. Grant stated that they have a panel of entrepreneurs that will be able to address any apprentice issues or grievances as a third party. Council Member Newman also asked regarding funding mechanism for this program. Ms. Grant stated that there are Grants that have been applied for as well as the apprentices being employed by Train the Trades through their own internal funding. Council Member Newman motioned to approve the program with changed to the 5910 forms. Council Member Wilkins seconded the motion. Motion carried.

11. Labor Commissioner's Report.

The Labor Commissioner provided an update on Office of the Labor Commissioner activities and shared that the OLC was served with a lawsuit which was filed in the first district of Nevada to stop enforcement of Senate Bill 82 based on it being unconstitutionally vague. The OLC is defending the lawsuit, and the courts will decide whether not the OLC can enforce Senate Bill 82.

12. State Apprenticeship Director's Report

Director Giddens announced that Apprenticeship has received funds to support National Apprenticeship Week events in Northern and Southern Nevada and asked for ideas in planning events to recognize apprentices and instructors. Director Giddens went over the Registered Apprenticeship Program summary of RAPIDS statistics and stated there were 367 completions since the last NSAC meeting. There are currently 69 programs, 753 employers and 6549 active registered apprentices..

13. U.S. Department of Labor Report.

No representative of the DOL was present for this meeting.

14. Future Agenda Items.

Chair Walden asked for any discussion on future agenda items. Hearing none, the Chair closed this item.

15. Public Comment.

Chairman Walden called for public comment. Hearing none he closed public comment.

16. Adjournment.

Chairman Walden adjourned the meeting of the Nevada State Apprenticeship Council at 9:50 AM.