

**U.S. Department of Labor**  
**Employment and Training Administration**  
**Office of Apprenticeship**  
90-7<sup>th</sup> Street, Suite 17-100  
San Francisco, CA 94103



# Q-2 2024 REPORT TO:



## STATE & TERRITORY APPRENTICESHIP AGENCIES AND COUNCILS

THANK YOU FOR THE OPPORTUNITY TO BRING YOU THIS UPDATE  
FROM THE UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF APPRENTICESHIP

RESPECTFULLY SUBMITTED BY:

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Region 6 Multi-State Navigator  
Office of Apprenticeship  
United States Department of Labor



**APPRENTICESHIP.GOV**

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# OFFICE OF APPRENTICESHIP ANNOUNCEMENTS

## Youth Apprenticeship Week



The first ever Youth Apprenticeship Week (YAW) will take place May 5-11, 2024. YAW is a nationwide celebration that highlights the benefits and value of Registered Apprenticeship program opportunities for youth, ages 16-24. Employers, educators, labor unions, and workforce professionals across the country are launching Registered Apprenticeship programs that allow youth to earn competitive wages while obtaining the relevant training and experience to start their careers. [Click here](#) to view YAW resources on Apprenticeship.gov.

## Executive Order

On March 06, 2024, the White House issued Executive Order on Scaling and Expanding the Use of Registered Apprenticeships in Industries and the Federal Government and Promoting Labor-Management Forums. There is established within the Executive Office of the President the Registered Apprenticeship Interagency Working Group. The function of the Working Group is to coordinate policy development with regard to Registered Apprenticeships and the effective implementation of this order. See the Executive Order [factsheet here](#).



## Advisory Committee on Apprenticeship

The ACA is authorized by the National Apprenticeship Act (the Fitzgerald Act), 29 U.S.C. 50a, which permits the Secretary of Labor (Secretary) to appoint a national advisory committee to serve without compensation. The ACA is a discretionary Committee established by the Secretary in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended 5 U.S.C., App. 2, and its implementing regulations (41 CFR 101-6 and 102-3).

In March of 2024, Acting Secretary Julie Su appointed 30 members to serve a new 2-year term on the [Advisory Committee on Apprenticeship](#). The ACA maintains a balanced representation of employers, labor organizations, and members of the public. Members come from a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the ACA. The diversity in such membership includes, but is not limited to, race, gender, disability, sexual orientation, and gender identity.

Learn more about the work of the ACA [online here](#).

# REGISTRATION AGENCY TOOLS & SUPPORT

Our URL will be changing on April 13, 2024

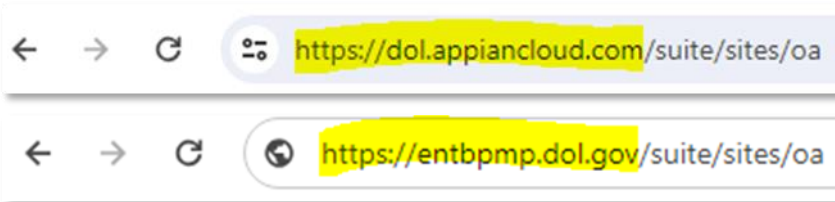


The U.S. Department of Labor, Office of Apprenticeship has an important update for users of one of the following systems:

- RAPIDS
- Standards Builder
- SAA Upload Portal
- YAI Contractor Demographic Portal
- Apprenticeship Occupation Request Tool
- MOU Data Download Portal

The current URL is <https://dol.appiancloud.com>  
The New URL will be: <https://entbpmp.dol.gov>

Example:



If you find that you need assistance, please contact our helpdesk at: [apprenticeship.ithelp@dol.gov](mailto:apprenticeship.ithelp@dol.gov)

## New Guidance Document on Pre-Apprenticeship



On March 5, DOL issued a new [Training and Employment Notice, TEN No. 23-23](#), that describes the scope and characteristics of quality pre-apprenticeship programs. It replaces prior guidance from 2012 and is intended, in part, to ensure that Departmental policies are fully aligned with more recent language from both the Equal Employment Opportunity (EEO) in Apprenticeship and Workforce Innovation and Opportunity Act (WIOA) rules. This notice also reinforces ETA's vision for quality pre-apprenticeships and discusses how Registered Apprenticeship programs can integrate quality pre-apprenticeship programs as one strategy in meeting their EEO requirements. Visit [Legislation, Regulations, and Guidance | Apprenticeship.gov](https://www.dol.gov/eo/legislation-regulations-and-guidance/apprenticeship) for complete details.

# GRANTS & FUNDING OPPORTUNITIES

## Apprenticeship Building America, Round 2

[FOA-ETA-24-04](#)

**CLOSING 04/15/2024**

The USDOL will continue to expand, diversify, and strengthen the Registered Apprenticeship system through support for public and private partnerships designed to serve a range of industries and individuals and promote Registered Apprenticeship Programs (RAPs) as a workforce development solution that translates training into good jobs. ABA2 provides funding for three categories of grants: (1) Ensuring Equitable RAP Pathways and Partnerships Through Pre-apprenticeship Leading to RAP Enrollment, (2) Creation of Education System-aligned Pre-apprenticeship and RAPs, and (3) Registered Apprenticeship Hubs. This approach ensures that funding supports the Administration's goals to modernize and strengthen the National Apprenticeship System.

## State Apprenticeship Expansion Formula

[FOA-ETA-24-03](#)

**CLOSED 04/04/2024**

The USDOL will award the next round of SAEF grants for (1) Base Formula Funding to all states that apply (to be provided on an annual basis, subject to available funding and the submission of a responsive application), and in addition to the Base Formula Funding, (2) an opportunity to apply separately for additional competitive funding for states with the capacity and readiness to adopt and expand in key innovation priority areas.

## FY24 Women in Apprenticeship and Nontraditional Occupations

[FOA-WB-24-00](#)

**FORECASTED**

The USDOL aims to support the success of women with another round of WANTO grants, encouraging the employment of women in both apprenticeable occupations and nontraditional occupations.

Interested in other funding opportunities? Search [www.dol.gov/grants](http://www.dol.gov/grants) or [grants.gov](http://grants.gov)

# APPRENTICESHIP EVENTS & WEBINARS

## Upcoming Apprenticeship Events

Submit or find general apprenticeship-related events here: [Apprenticeship Events | Apprenticeship.gov](#)

## Youth Apprenticeship Week

Submit or find upcoming YAW events here: [All YAW Events | Apprenticeship.gov](#)

## USDOL Events

Locate upcoming online USDOL-hosted events here: [Events Calendar | U.S. Department of Labor \(dol.gov\)](#)

# REGISTERED APPRENTICESHIP ACADEMY

The Department of Labor's [Registered Apprenticeship Academy](#) is pleased to announce the following new learning opportunities:

## [Providing Quality Customer Service in the Registered Apprenticeship Ecosystem](#)

Quality customer service is critical to expand registered apprenticeship and reach registration agency goals. This course explores important concepts in customer service, and leaders from the Office of Apprenticeship and State Apprenticeship Agencies provide their perspectives on how to best support registered apprenticeship customers. This course is organized into sections that can be completed at any time and in any order. It also includes practical tips for managing competing priorities and opportunities to apply the information learned in realistic customer service scenarios. Registration agency staff can use this course to bolster their foundational knowledge of quality customer service and gain new tools to use in their daily work with registered apprenticeship customers.

## [Equal Employment Opportunity in Registered Apprenticeship Programs for Individuals with Disabilities](#)

This guide for Registered Apprentices focusing on EEO regulations for individuals with disabilities. The 18-minute video reviews of what a disability is, how to self-identify a disability, and examples of reasonable accommodations an apprentice can request. Additionally, the video features insights from an individual who shares their experience as an apprentice with a disability.

## [Understanding Davis Bacon](#)

Updated for the first time in four decades, this microlearning introduces the Davis-Bacon Act and the impact of its standards on registered apprenticeship programs. Designed to be completed in 15-20 minutes, the training aims to clarify what is required to uphold Davis-Bacon standards in registered apprenticeship programs. These modules include relevant scenarios for stakeholders and guidance for working with partners to implement standards.

## [Promoting an Anti-Harassment Environment](#)

This training addresses harassment in any company/organization, highlighting that it can happen to anyone within a business or organization. This course covers topics such as: recognizing unlawful behavior, defining harassment, taking appropriate action as a target or witness, reporting incidents, and understanding the consequences of retaliation. Registered Apprentices should utilize this training to ensure they are able to recognize harassing behaviors, recall how to report harassment and file a complaint, and gain the certificate of completion to share with their sponsor. This training, along with the completion certificate, will meet the requirement for Sponsors to provide anti-harassment training to apprentices.

Visit the [Registered Apprenticeship Academy](#) to learn more!



# REGULATORY AGENDA

## Notice of Proposed Rulemaking National Apprenticeship System Enhancements

The Department of Labor issued a proposed rule to revise the regulation governing registered apprenticeship and the National Apprenticeship System by enhancing worker protections and equity, improving the quality of registered apprenticeship programs, revising the State governance provisions, and strengthening the link between post-secondary education and registered apprenticeship through the establishment of registered career and technical education apprenticeships. This proposed rule bolsters the capacity of the National Apprenticeship System to respond to evolving employer needs while ensuring that registered apprenticeship programs provide workers with equitable pathways to good jobs.

On January 17, 2024, the Office of the Federal Register published the NPRM titled National Apprenticeship System Enhancements (Regulatory Identifier Number 1205-AC13), which would update the regulations at 29 CFR part 29 addressing labor standards of apprenticeship and the governance of the National Apprenticeship System. The NPRM also proposes technical and conforming adjustments to the current text of 29 CFR part 30 (governing equal employment opportunity in apprenticeships). This NPRM may be accessed through the Federal e-Rulemaking portal at: [Federal Register: National Apprenticeship System Enhancements](#). The 61-day public comment period for the NPRM ended on March 18th, 2024. All public comments, including any attachments or supporting documentation, are now a matter of public record and are posted to <https://www.regulations.gov/commenton/ETA-2023-0004-0001>.

## FINAL REGIONAL MESSAGE

Greetings Sponsors, Partners and Stakeholders,

In the last quarter, our Region 6 field staff attended and presented at several events in an effort to promote and expand registered apprenticeship. These included RES2024 in Las Vegas, NV, the World Ag Expo in Tulare, CA, a Cabaret Hotel Restaurant and Retailers Association Apprentice Competition in Anchorage, Alaska, the National Initiative for Cybersecurity Education Conference in Moreno Valley, CA, and a few others. We've also hosted some important webinars such as the Ag & Cyber Communities of Practice convenings.

Our field staff have also developed 28 new programs in the last quarter in California, Idaho, Alaska, and one registered apprenticeship in Saipan. Several standards revisions were finalized, sponsor-required Affirmative Action Plans were developed, and program review goals were met. We certainly jumped straight into a busy 2024 and with YAW just a couple of weeks away, there's no stopping us now! We wish to thank all of you for your persistence, determination, and dedication to apprenticeship and we look forward to a well-accomplished spring season for us all.

*Corinna Pereira*

Region 6 Multi-State Navigator



Alaska, American Samoa, Arizona, California, Federated States of Micronesia, Guam, Hawaii, Idaho, Marshall Islands, Nevada, Northern Mariana Islands, Oregon, and Washington