

U.S. Department of Labor
Employment and Training Administration
Office of Apprenticeship
90-7th Street, Suite 17-100
San Francisco, CA 94103



Q-4 2024 REPORT TO:



STATE & TERRITORY APPRENTICESHIP AGENCIES AND COUNCILS

THANK YOU FOR THE OPPORTUNITY TO BRING YOU THIS UPDATE
FROM THE UNITED STATES DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP

RESPECTFULLY SUBMITTED BY:

Corinna Pereira

Region 6 Multi-State Navigator
Office of Apprenticeship
United States Department of Labor



APPRENTICESHIP.GOV

Stay connected for important news and OA updates by subscribing to our Apprenticeship Newsletter [HERE](#)



Ten Year Anniversary

National Apprenticeship Week (NAW) 2024 is just weeks away and new events are showing up on our website daily. Whether your organization hosts an apprenticeship event or attends one, we encourage you to utilize the many NAW 2024 resources on [Apprenticeship.gov](https://www.apprenticeship.gov) for assistance.

NAW Email: NationalApprenticeshipWeek@dol.gov

Find Events Here: [All Events | Apprenticeship.gov](https://www.apprenticeship.gov/all-events)

Submit Events Here: [Submit an Event | Apprenticeship.gov](https://www.apprenticeship.gov/submit-event)

Toolkit: [Event and Proclamation Resources | Apprenticeship.gov](https://www.apprenticeship.gov/event-proclamation-resources)

NAW Factsheet: [DOL-NAWFactsheet-100224-508.pdf \(apprenticeship.gov\)](https://www.apprenticeship.gov/dol-nawfactsheet-100224-508.pdf)

Apprenticeship related ideas from past National Apprenticeship Week events:

Apprentice Competition	Parade
Awards Ceremony	Podcast/Broadcast/Vlog
Business Roundtable	Program/Product Launch
Career/Job Fair	Short Film Release
Committee Appointment Notice	Standards Signing Ceremony
Conference or Summit	State Apprenticeship Council Meeting
Community Awareness Campaign	Skilled Trades Workshop
Graduation Commencement	Training or Trade/Licensing Exam
Grant Notice of Award (NOA)	Veteran Apprentices Ceremony
Industry Accelerator	VIP Preview Party
Information Session	Virtual Reality Experience
Lunch & Learn	Webinar Session or Series
Open House	Women Apprentices Recognition

Follow the U.S. Department of Labor, continue to tag us in NAW event photos, and be sure to use the official hashtag #NAW2024 or #DecadeOfNAW for a chance to be featured on the Social Media Board.

OFFICE OF APPRENTICESHIP ANNOUNCEMENTS

Advisory Committee on Apprenticeship Meeting #2

The September 12th, 2024, public meeting of the Advisory Committee on Apprenticeship (ACA) meeting took place in Pittsburg, PA. The ACA continues to drive forward its mission of creating equitable career pathways through apprenticeships, helping to build a brighter future for the workforce.

For more information about the meeting, see the links below.

[View the Federal Register Notice](#)

[View Agenda](#)

[View Slides](#)



Office of Apprenticeship Staff Meeting

On September 24th and 25th, employees of the Office of Apprenticeship met in Washington D.C. for an OA all-staff meeting. OA leadership provided training and guidance on a number of different apprenticeship-related topics. Most importantly, the convening brought us all together to share best practices and the important work taking place in each region.



REGISTRATION AGENCY TOOLS & SUPPORT

Registration Agency Training Modules

[Registered Apprenticeship Academy](#) training is now available for registration agencies, state apprenticeship council members, and state apprenticeship agency staff. The training modules are a key resource for the administration and management of registered apprenticeships. Make time for these valuable and virtual short courses to support the important work you do at: [Registration Agency | Apprenticeship.gov](#)



Bulletin 2025-01

Users of the Registered Apprenticeship Partners Information Database System (RAPIDS), Standards Builder, State Apprenticeship Agency (SAA) Portal, Apprentice Information (AI) Demographic Portal, Apprenticeship Occupation Request (AOR) Tool, and the Memorandum of Understanding (MOU) Data Download Portal, will access these systems through a new URL. See this new OA Bulletin for more information at [Bulletins | Apprenticeship.gov](#).

Bulletin 2024-95

The Office of Management and Budget (OMB) has approved and extended without change ETA Form 671 and ETA Form 9039. The new expiration date for ETA Form 671 and ETA Form 9039 is July 31, 2027. See these updated documents at [Forms | Apprenticeship.gov](#) and the OA Bulletin at [Bulletins | Apprenticeship.gov](#).

Circular 2020-03 & Circular 2020-04

The [Veterans in Effective Apprenticeship Act of 2019](#) included the implementation of certain requirements by the U.S. Department of Labor. Section 2(b)(3) of the Act requires that, when a Registered Apprenticeship Program is approved by OA or an SAA, a copy of the program's certificate of registration must be provided to the State Approving Agency in the state where the program is located. In response to section 2(b)(3) of the Act, OA developed a process within RAPIDS for transmittal of new program Registration Certificates to appropriate VA State Approving Agencies, with an additional copy of the program Registration Certificate sent to the VA.

For SAAs utilizing RAPIDS, this feature can be added for you by request via rapids.help@dol.gov. For SAAs utilizing systems other than RAPIDS, please ensure this process has been adopted. More details regarding OA and SAA obligations from the Veterans in Effective Apprenticeship Act of 2019 can be found in [Circular 2020-03](#) and [Circular 2020-04](#).

Additionally, contact information for all State Approving Agencies can be located in the [NASAA database](#) and registered apprenticeship programs that have current VA approval for veterans benefits can be found in the [WEAMS Look Up Tool](#).

Sign up for OA Bulletins and Circulars

For current and past OA Bulletins, Circulars, and other policy guidance go to: [Legislation, Regulations, and Guidance | Apprenticeship.gov](#) and to receive emails for future policies and guidance, sign up at: [Policy | U.S. Department of Labor \(dol.gov\)](#).

Join a Registered Apprenticeship Community of Practice

OA hosts Communities of Practice (CoP) for agriculture, healthcare, and tech/cyber registered apprenticeship and is continuously seeking new registered apprenticeship program sponsor members. Each CoP hosts a quarterly virtual meeting and shares a quarterly newsletter with a breadth of resources for its members. To learn more and/or become a CoP member, find your industry link below:

1. [Agriculture](#): This CoP was developed in partnership with the U.S. Department of Agriculture (USDA). It is open to RAP sponsors with agriculture-related occupations or for any partner that works with the agriculture industry. The next CoP meeting is on Wednesday, October 16. To join fill out the form online or send an email to agricultureapprenticeship@dol.gov with OPT IN in the subject line.
2. [Healthcare](#): This CoP engages community practitioners to share stories, resources, best practices, data, research, and other information about healthcare Registered Apprenticeships. The next CoP meeting is in January 2025. To join and receive meeting invitations, send an email to healthcareapprenticeships@dol.gov with OPT IN to COP in the subject line.
3. [Tech/Cyber](#): This CoP fosters connections among existing apprenticeship programs with tech-related occupations by encouraging peer-to-peer sharing of strategies and best practices. The next CoP meeting is on Tuesday, October 8. To join and receive meeting invitations, send an email to CybersecurityApprenticeship@dol.gov with OPT IN to COP in the subject line.

National Disability Employment Awareness Month

During the month of October, we honor the value and talent of workers with disabilities and the immense contributions they have made to America's workplaces. The theme of National Disability Employment Awareness Month (NDEAM) 2024 is "Access to Good Jobs for All."

[Equal Employment Opportunity \(EEO\)](#) regulations for RA programs support individuals with disabilities achieve success in RA programs, while offering business and sponsors the necessary framework for inclusion. In fact, U.S. Department of Labor (DOL) set a utilization goal that seven percent of a sponsor's apprenticeship workforce consist of qualified individuals with disabilities. For more information, see [29 CFR 30.7 -- Utilization goals for individuals with disabilities](#). We invite you to review the resources below, as we work to collectively ensure disabled workers have access to good jobs, every month of every year.

Additional Resources:

- [Funding Inclusive Apprenticeships: Strategies for Braiding, Blending, and Aligning Resources](#) (ODEP)
- [NDEAM 2024](#) webpage, Office of Disability Employment Policy (ODEP)
- [Disability](#) webpage, U.S. DOL, Office of Apprenticeship (OA)
- [DEIA Resources | Apprenticeship.gov](#) (OA)



GRANTS & FUNDING OPPORTUNITIES

2024 Women in Apprenticeship & Nontraditional Occupations (WANTO) grant awardees:

Arkansas Center for Data Sciences
Catalyst Connection
Chicago Women in Trades
Dev Mission
Fresh Start Women's Foundation
Maryland Center for Construction Education & Innovation
Southern Nevada Building Trades Union
Vermont Works for Women, Inc.
Veterans Enterprise Training & Services Group, Inc.

dol.gov/wb

2024 WANTO Grant

USDOL's Women's Bureau is awarding \$6 million to nine organizations that will prepare women for pre-apprenticeship, apprenticeship and nontraditional careers under the [Women in Apprenticeship and Nontraditional Occupations \(WANTO\)](#) grant program.

Congratulations to awardees in 9 states: Arkansas, Arizona, California, Maryland, Nevada, Ohio, Pennsylvania, Texas, Vermont - and Washington, DC to train women for good jobs in fields like construction, advanced manufacturing and IT. This year there was a 119% increase in WANTO applications!

[See List of Awardees Here](#)

Workforce Pathways for Youth

The U.S. Department of Labor today announced the availability of up to \$20 million in grants for national out-of-school time organizations to expand local work-based learning opportunities, job training and career pathways for underserved youth after school and during the summer.

The [Workforce Pathways for Youth](#) demonstration grants will help these organizations partner with state or locally operated affiliate organizations to serve historically marginalized and underserved youth, ages 14 to 21.

[Look for previous grant recipients in your state to connect with](#)

[Apply for the current Workforce Pathways for Youth grant](#)

Senior Community Service Employment Program

The U.S. Department of Labor today announced the award of \$18.4 million in demonstration grants to nine current national grantees operating a [Senior Community Service Employment Program \(SCSEP\)](#) grant so the department can measure the effectiveness of industry or sector-based training as a bridge to unsubsidized employment for low-income, older workers.

The demonstration grants will allow recipients to build and expand partnerships with employers, training providers and the public workforce system to inform and support their projects. Grantees will augment their current service model with a combination of enhanced career navigation services, occupational and on-the-job training.

[See list of awardees here for potential partnerships](#)

[Watch a video on how the Senior Community Service Employment Program assists older adults](#)

Interested in other funding opportunities? Search www.dol.gov/grants or grants.gov

REGULATORY AGENDA & CONGRESSIONAL UPDATES

UPDATE: National Apprenticeship System Enhancements

On January 17, 2024, the Office of the Federal Register published the Notice of Proposed Rulemaking (NPRM) titled National Apprenticeship System Enhancements, which would update the regulations at [29 CFR part 29](#) addressing labor standards of apprenticeship and the governance of the National Apprenticeship System. The NPRM also proposes technical and conforming adjustments to the current text of [29 CFR part 30](#). The NPRM received 2,115 comments through the 61-day comment period which ended on March 18, 2024. As of October 1st, no effective date has been announced the proposed rule. The NPRM may be accessed through the Federal e-Rulemaking portal at: [Federal Register: National Apprenticeship System Enhancements](#).

FINAL REGIONAL MESSAGE

Greetings Sponsors, Partners and Stakeholders,

It was a pleasure connecting with state apprenticeship agency directors and staff at the NATSTAD conference in Seattle, Washington last month. It was a great opportunity to connect and hear about your efforts in advancing registered apprenticeship programs in various states. I truly appreciate the work being done to expand and strengthen apprenticeship in our region.

As we look ahead, National Apprenticeship Week is fast approaching, and I'm excited to see how you will be spotlighting the incredible programs and successes in your states. This is a wonderful opportunity to showcase the impact of apprenticeships on your communities and I encourage you to share your plans and highlights with us. Be sure to submit your events, proclamations, and other related items to the [National Apprenticeship Week | Apprenticeship.gov](#) website.

I am also looking forward to our upcoming regional SAA Directors virtual meeting on October 15th. Ahead of that, we'll be sending out a brief survey to state directors to gather input on how the Office of Apprenticeship can best support state apprenticeship agency efforts. I expect the feedback to be invaluable to how we deliver technical assistance and service to state apprenticeship agencies in the region.

Thank you for your continued dedication and I look forward to seeing the great work happening across Region 6.

Erica Johnson

Regional Director



Alaska, American Samoa, Arizona, California, Federated States of Micronesia, Guam, Hawaii, Idaho, Marshall Islands, Nevada, Northern Mariana Islands, Oregon, and Washington