

STATE OF NEVADA

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UNIFORMS – QUICK GUIDE FOR EMPLOYERS & EMPLOYEES

NEVADA REVISED STATUTES (NRS) SECTION 608.165 Special uniforms, accessories and cleaning to be furnished without cost to employee. All uniforms or accessories distinctive as to style, color or material shall be furnished, without cost, to employees by their employer. If a uniform or accessory requires a special cleaning process, and cannot be easily laundered by an employee, such employee's employer shall clean such uniform or accessory without cost to such employee.

Employers are **PROHIBITED** from requiring employees to purchase the following:

- Clothing with company logos
- Special hats
- Special belts
- Clothing required to be purchased at a specific store

Employers **CANNOT**:

- Require deposits for uniforms
- Require payment for unreturned uniforms
- Require an employee incur the cost of special cleaning

PENALTIES

NRS 608.195 Criminal and administrative penalties.

The Labor Commissioner may impose against the person an administrative penalty of not more than \$5,000 for each such violation.