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Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER

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STATE OF NEVADA DAILY OVERTIME 2019 ANNUAL BULLETIN

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EMPLOYERS MUST PAY 1-1/2 TIMES AN EMPLOYEE'S REGULAR WAGE RATE WHENEVER AN EMPLOYEE WHO IS PAID LESS THAN 1-1/2 TIMES THE APPLICABLE MINIMUM WAGE RATE WORKS MORE THAN 40 HOURS IN ANY WORKWEEK OR MORE THAN 8 HOURS IN ANY WORKDAY, UNLESS OTHERWISE EXEMPTED. EMPLOYERS SHOULD REFER TO NRS 608.018 FOR FURTHER DETAILS ON OVERTIME REQUIREMENTS.

THE FOLLOWING AMOUNTS ARE THE WAGE RATES BELOW WHICH DAILY OVERTIME MAY BE APPLICABLE. THESE RATES ARE EFFECTIVE AS OF JULY 1, 2019.

❖ **EMPLOYEE OFFERED QUALIFIED HEALTH BENEFITS**

Pay Overtime at 1-1/2 times an Employee's Regular Rate if:

- (1) Employee works over 8 hours in a 24 hour period or over 40 hours in a week;
- (2) Employee is offered qualified health benefits;
- (3) Employee Makes Less than \$10.875 per hour

❖ **EMPLOYEE NOT OFFERED QUALIFIED HEALTH BENEFITS**

Pay Overtime at 1-1/2 times an Employees Regular Rate if:

- (1) Employee works over 8 hours in a 24 hour period or over 40 hours in a week;
- (2) Employee Makes Less than \$12.375 per hour.

*An employer shall pay 1 1/2 times an employee's regular wage rate whenever an employee who receives compensation for employment at a rate not less than 1 1/2 times the minimum rate prescribed pursuant to [NRS 608.250](#) works more than 40 hours in any scheduled week of work.

Copies may also be obtained from the Labor Commissioner's Offices at

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or

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