

CONTRACTORS WANT YOU



FEDERAL HIGHWAY
ADMINISTRATION (FHWA)
AND THE
NEVADA DEPARTMENT
OF TRANSPORTATION (NDOT)

PILOT ON-THE-JOB TRAINING PROGRAM

TO SIGN-UP: GO TO
NVOJT.COM

**IF YOU'RE IN A REGISTERED
APPRENTICESHIP PROGRAM AND
A MINORITY, FEMALE, VETERAN
OR ECONOMICALLY
DISADVANTAGED INDIVIDUAL
SIGN-UP FOR MORE INFORMATION
ABOUT THE OJT PROGRAM.**

**AN ON THE JOB TRAINING
PROGRAM IS A FEDERAL
HIGHWAY ADMINISTRATION
REQUIREMENT FOR ALL
STATES**

THE OBJECTIVE OF THE PILOT OJT PROGRAM IS TO ADDRESS THE UNDERREPRESENTATION OF MINORITY, FEMALE, VETERAN, AND ECONOMICALLY DISADVANTAGED INDIVIDUALS IN THE HIGHWAY CONSTRUCTION TRADES THROUGH THE ESTABLISHMENT OF OJT OBJECTIVES IN THESE PROJECTS. THE PRIMARY OBJECTIVE OF THE PILOT OJT PROGRAM IS THE TRAINING AND UPGRADING OF MINORITIES, WOMEN, VETERAN, AND DISADVANTAGED INDIVIDUALS THROUGH THE COMPLETION OF CRAFT APPRENTICESHIP PROGRAMS ON A PROJECT TO ACHIEVE JOURNEY-LEVEL STATUS ON NDOT FEDERAL-AID CONTRACTS.

NON - DISCRIMINATION STATEMENT

NDOT, UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 AND RELATED STATUTES, ENSURES THAT NO PERSON SHALL ON THE GROUNDS OF RACE, RELIGION (WHERE THE PRIMARY OBJECTIVE OF THE FINANCIAL ASSISTANCE IS TO PROVIDE EMPLOYMENT PER 42 U.S.C. *2000D-3), COLOR, NATIONAL ORIGIN, SEX, AGE, SEXUAL ORIENTATION AND DISABILITY BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR OTHERWISE BE SUBJECTED TO DISCRIMINATION UNDER ANY DEPARTMENT PROGRAMS OR ACTIVITIES.



Federal Highway
Administration

POWERED BY IRENIC CONSULTING GROUP, LLC