



Electrical JATC of Southern Nevada

VERIFICATION OF RECEIPT

Nevada State Apprenticeship Council's
August 6th, 2020 Meeting
for Schuyler F. Williams' Appeal

I, _____, have received an electronic version of the following documents from The Electrical J.A.T.C. of Southern Nevada:

Schuyler F. Williams' Timeline

Schuyler F. Williams' Apprenticeship Agreement

Schuyler F. Williams' List of Class Absences for the 2017/2018 School Year

Schuyler F. Williams' Committee Minutes of May 16th, 2018

Schuyler F. Williams' List of Class Absences for the 2018/2019 School Year

Schuyler F. Williams' Committee Minutes of May 22nd, 2019

Schuyler F. Williams' List of Class Absences for the 2019/2020 School Year

Schuyler F. Williams' Class Grades for the 2019/2020 School Year

Schuyler F. Williams's Notice to Appear Before the Committee on December 18th, 2019

Schuyler F. Williams' Cancellation of Training Assignment for Cause due to No Call No Show with Titan Systems on December 6th, 2019

Schuyler F. Williams' Training Assignment with Titan Systems Absence Calendar & List

Schuyler F. Williams' Committee Minutes of December 18th, 2019

Schuyler F. Williams' Notice to Appear Before the Committee on January 15th, 2020

Schuyler F. Williams' Committee Minutes of January 15th, 2020

Schuyler F. Williams' Notice to Appear Before the Committee on February 19th, 2020

Electrical JATC of Southern Nevada's Transcript for Schuyler Williams' February 19th, 2020 Appeal Hearing

Exhibit A – Schuyler Williams' Electrical JATC of Southern Nevada's Appeal Documents

Exhibit B – Schuyler Williams Student History

Schuyler F. Williams' Committee Minutes and Appeal Hearing Transcripts of February 19th, 2020

Schuyler F. Williams' Evaluations January 2019 – December 2019

Schuyler F. Williams' Verification of Receipt for Policy Book

Copy of the Discipline Procedure

Copy of the Absence/Tardy Notification Policy

Copy of the Related Instruction Absence Policy

Copy of the Registered Apprentice Employment Policy

Signature

Date

Please return the document back to The Electrical JATC of Southern Nevada's office immediately.

Electrical JATC of Southern Nevada
Schyler F. Williams III Timeline

September 17, 2015 Registered into the Wireman Program.

August 22, 2016 Notice of No Time Card for the Month of July 2016 was mailed.

October 12, 2016 Notice of Non Payment for 10/14/16 was sent to his class.

December 12, 2016 Notice of No Time Card for the Month November 2016 was sent to his class.

December 19, 2016 Notice of Non Book Payment for 12/16/16 was sent to his class.

December 22, 2016 Received Verification of Receipt for Notice of Non Book Payment for 12/16/16.

January 23, 2017 Notice of Non Payment for 01/20/17 was sent to his class.

January 23, 2017 Notice of Mandatory Make-Up Session on 01/27/17 was sent to his class.

January 24, 2017 Received Verification of Receipt for Notice of Non Book Payment for 01/20/17.

January 24, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 01/27/17.

February 27, 2017 Notice of Mandatory Make-Up Session on 03/03/17 was sent to his class.

February 27, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 03/03/17.

April 24, 2017 Notice of Mandatory Make-Up Session on 04/28/17 was sent to his class.

April 24, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 04/28/17.

April 28, 2017 Received Medical Document for school absences 12/17/17-12/20/17, 01/18/17-01/19/17 and 04/17/17-04/24/17.

July 12, 2017 Notice of No Time Card for the Month of June 2017 was mailed.

September 5, 2017 Notice of Non Book Payment for 09/01/17 was sent to his class.

September 6, 2017 Received Verification of Receipt for Notice of Non Book Payment for 09/01/17.

October 4, 2017 2nd Notice of Non Book Payment for 09/01/17 was sent to his class.

October 9, 2017 Notice of Mandatory Make-Up Session on 10/13/17 was sent to his class.

October 16, 2017 Robert Buntjer (Assistant Training Director) spoke with Schuyler Williams regarding his attendance with school, GPA, book payments, make-up sessions, and study hall. Schuyler Williams stated he understood the issues and the consequences for not following policy.

October 19, 2017 Notice of Mandatory Study Hall starting on 10/27/17 was sent to his class.

October 24, 2017 Received Verification of Receipt for Notice of Mandatory Study Hall starting on 10/27/17.

October 30, 2017 Notice to Appear before the Committee on 11/15/17 was sent to his class.

October 30, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 11/03/17.

November 2, 2017 Notice of Non Book Payment for 11/01/17 was sent to his class.

November 6, 2017 Madison Burnett (Training Director) met with Schuyler Williams concerning his class absences and grades. Schuyler stated that he will bring in medical documents concerning his absences and understands he needs to average 84% on his test to pass the year. JATC policy was explained to Schuyler in which he stated he understood.

November 6, 2017 Received Verification of Receipt for Notice to Appear before the Committee on 11/15/17.

November 7, 2017 Received Verification of Receipt for Notice of Non Book Payment for 11/01/17.

November 13, 2017 Robert Buntjer (Assistant Training Director) met with Schuyler Williams concerning non-payment of books. Schuyler stated he will come down after work tomorrow and get his account up-to-date.

November 13, 2017 Notice of Release from Study Hall was sent to his class.

November 13, 2017 Notice of No Time Card for the Month of October 2017 was mailed.

November 13, 2017 Notice of Mandatory Make-Up Session on 11/17/17 was sent to his class.

November 14, 2017 Received Medical Document for school absences 08/21/17-08/31/17, 10/02/17-10/05/17 and 10/09/17-10/12/17.

November 14, 2017 Schuler Williams' appearance before the committee on 11/15/17 was canceled due to bringing in medical documents and paid for his books up-to-date.

November 14, 2017 Received Verification of Receipt for Notice of Release from Study Hall.

November 14, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 11/17/17.

November 27, 2017 Notice of Mandatory Make-Up Session on 12/01/17 was sent to his class.

November 27, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 12/01/17.

December 4, 2017 Notice of Medically Excused Make-Up Session on 12/08/17 was sent to his class.

December 4, 2017 Received Verification of Receipt for Notice of Medically Excused Make-Up Session on 12/08/17.

December 11, 2017 Notice of Mandatory Make-Up Session on 12/15/17 was sent to his class.

December 11, 2017 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 12/15/17.

January 3, 2018 Notice of Non Book Payment for 01/02/18 was sent to his class.

January 8, 2018 Notice of Mandatory Make-Up Session on 01/12/18 was sent to his class.

January 8, 2018 Received Verification of Receipt for Notice of Non Book Payment for 01/02/18.

January 8, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 01/12/18.

January 16, 2018 Notice of Mandatory Make-Up Session on 01/19/18 was sent to his class.

January 17, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 01/19/18.

February 1, 2018 Received Medical Document for school absences 01/29/18.

February 5, 2018 Notice of Mandatory Make-Up Session on 02/09/18 was sent to his class.

February 6, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 02/09/18.

February 13, 2018 Notice of No Time Card for the Month of January 2018 was mailed.

March 5, 2018 Notice of Mandatory Make-Up Session on 03/09/18 was sent to his class.

March 5, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 03/09/18.

March 12, 2018 Notice of Medically Excused Make-Up Session on 03/16/18 was sent to his class.

March 12, 2018 Received Verification of Receipt for Notice of Medically Excused Make-Up Session on 03/18/18.

March 5, 2018 Received Verification of Receipt for Notice of Medically Excused Make-Up Session on 03/09/18.

April 2, 2018 Notice of Mandatory Make-Up Session on 04/06/18 was sent to his class.

April 2, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 04/06/18.

April 9, 2018 Madison Burnett (Training Director) spoke with Schuyler Williams by phone concerning his class absences which are affecting his grades. Schuyler stated that he will bring in documents for his absences. JATC policy was explained to Schuyler in which he stated he understood.

April 9, 2018 Notice of Mandatory Make-Up Session on 04/09/18 was sent to his class.

April 11, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 04/09/18.

April 16, 2018 Notice of Mandatory Make-Up Session on 04/20/18 was sent to his class.

April 16, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 04/20/18.

April 23, 2018 Madison Burnett (Training Director) met with Schuyler Williams III at the JATC concerning his class absences and grades, Schuyler was reminded that he failed to provide medical documentation for his absences within a timely manner. Schuyler stated that he has had a lot of personal problems and was sorry, JATC policy was explained to Schuyler in which he stated he understood.

April 23, 2018 Notice to Appear before the Committee on 05/16/18 was sent to his class.

April 24, 2018 Received Medical Document for school absences 02/28/18-02/29/18 and 04/11/18-04/16/18.

May 1, 2018 Signature card was received for Notice to Appear before the Committee on 05/16/18.

May 11, 2018 Notice of No Time Card for the Month of April 2018 was mailed.

May 16, 2018 Schyuler Williams III (2nd Year) did appear before the committee in regards to his four (4) absences from the 2017/2018 school year. The committee reminded Schyuler Williams III of the Related Instruction Absence Policy. The committee give Schyuler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of indentureship. Schyuler Williams III stated that he understood the decision of the committee.

May 11, 2018 Minutes from the Committee Meeting on 05/16/18 were sent via certified mail.

June 7, 2018 Minutes from the Committee Meeting on 05/16/18 was return to sender.

July 11, 2018 Notice of No Time Card for the Month of June 2018 was mailed.

September 12, 2018 Notice of No Time Card for the Month of June 2018 was sent to his class.

October 15, 2018 Notice of Mandatory Make-Up Session on 10/19/18 was sent to his class.

October 16, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 10/19/18.

October 18, 2018 Received Medical Document for school absences 10/09/18-10/11/18.

October 22, 2018 Notice of Mandatory Make-Up Session on 10/26/18 was sent to his class.

October 23, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 10/26/18.

November 27, 2018 Notice of Mandatory Make-Up Session on 11/30/18 was sent to his class.

November 27, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 11/30/18.

December 3, 2018 Notice of Mandatory Make-Up Session on 12/07/18 was sent to his class.

December 4, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 12/07/18.

December 7, 2018 Notice of Unsatisfactory Progress:
Dennis Happle (Instructor)
Class started at 4:30pm with announcements. Schuyler Williams immediately attempted to take over the class vocally and wouldn't stop. After 4 or 5 requests for him to be quiet, he acted insulted and sat down. He started his laptop. He was non-participatory and absorbed. I (Dennis Happle) thought he was in blended learning. About 5:45pm, he started working in his spiral notebook. I (Dennis Happle) noticed Schuyler in front of him turning around and looking at what he was doing. After 45 minutes or so of observing this, I (Dennis Happle) walked behind Schuyler. I (Dennis Happle) saw a picture of a young lady on the screen of his laptop and penciled image on the spiral notebook. I (Dennis Happle) immediately told him to leave class, telling him to talk to me before coming back to class. He left class without comment.

December 10, 2018 Notice of Mandatory Make-Up Session on 12/14/18 was sent to his class.

December 11, 2018 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 12/14/18.

January 8, 2019 Madison Burnett (Training Director) met with Schuyler Williams at the JATC concerning his excessive class absences, Schuyler stated that he has medical documentation for two of his absences and will bring them in Thursday (1-10-19). JATC policy was explained to Schuyler in which he stated he understood.

January 14, 2019 Received Medical Document for school absences 11/15/19.

March 4, 2019 Notice of Mandatory Make-Up Session on 03/04/19 was sent to his class.

March 11, 2019 Received Medical Document for school absences 02/28/19.

March 11, 2019 Notice of Mandatory Make-Up Session on 03/15/19 was sent to his class.

March 12, 2019 Received Verification of Receipt for Notice of Mandatory Make-Up Session on 03/15/19.

March 22, 2019 Received Medical Document for school absences 03/05/19-03/06/19.

March 22, 2019 Notice to Appear before the Committee on 04/17/19 was sent to his class.

April 1, 2019 Cancellation of Training Assignment
Bombard
No Call; No Show

- April 1, 2019 Robert Buntjer (Assistant Training Director) left a message & a text Schuyler Williams concerning his no calls / no show and his employment status.
- April 2, 2019 Robert Buntjer (Assistant Training Director) left a message with Schuyler Williams's wife to contact Robert Buntjer. Schuyler Williams has not responded to phone calls from his employer or Robert Buntjer concerning his no call / no shows.
- April 4, 2019 Madison Burnett (Training Director) met with Schuyler Williams concerning his No Call No Show from work and his excessive absences from school. Schuyler stated that he was Schuyler in jail and that matter has been corrected. He also stated that he will make up an absence this Friday and also bring in medical documents addressing his missed make up class on March 15th. Schuyler was reminded of JATC policy concerning excessive absenteeism, Schuyler stated that he understood.
- April 4, 2019 Received a letter from Bombard Electric to Reverse the Cancellation of Training Assignment form Schuyler Williams III and continue his training assignment with Bombard Electric
- April 8, 2019 Received Medical Document for school absences 03/15/19.
- April 8, 2019 Schuler Williams' appearance before the committee on 04/17/19 was canceled due to bringing in medical documents and reversal of the Cancellation of Training Assignment.
- April 15, 2019 Notice of No Time Card for the Month of March 2019 was mailed.
- April 19, 2019 Notice to Appear before the Committee on 05/22/19 was sent to his class.
- April 25, 2019 Received Verification for the Notice to Appear before the Committee on 05/22/19.
- May 9, 2019 Robert Buntjer (Assistant Training Director) was contacted on the Wynn Bombard Jobsite by Dave Sundin (Foreman) concerning the Schuyler Williams attendance. Robert Buntjer (Assistant Training Director) wanted to address his April Evaluation and poor scores on attendance. Unfortunately, Schuyler was not at work. The AW failed to contact the JATC regarding his absence from his training assignment.
- Robert Buntjer (Assistant Training Director) made an attempt to call Schuyler Williams concerning his absence at work today and left a message to contact Robert Buntjer as soon as possible concerning the issue. Schuyler had texted his foreman and stated that he would be late. As of 10:30 a.m., he has not shown up for work.
- May 13, 2019 Notice of No Time Card for the Month of April 2019 was mailed.

- May 20, 2019 Madison Burnett (Training Director) received a phone call from Dave Sundin (Foreman) w/ Bombard Electric concerning Schuyler Williams III. Dave stated that Schuyler has missed work since May 9th, 2019 (called in everyday) and would like to know his status.
- Madison Burnett (Training Director) left a phone message for Schuyler Williams III to call him ASAP concerning his absenteeism from work and not notifying the JATC.
- May 20, 2019 Schuyler Williams contacted the JATC regarding absent from work 05/13/19-05/20/19 due to his father has had a couple of strokes.
- May 21, 2019 Schuyler Williams left a message on the nightline at 4:41am that he will be absent from work due to a family situation.
- May 22, 2019 Schuyler Williams left a message on the nightline at 4:35am that he will be absent from work due to a family emergency.
- May 22, 2019 Schuyler Williams III (4th Year) did appear before the committee in regards to his four (4) absences from the 2018/2019 school year. The committee give Schuyler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of apprenticeship. Schuyler Williams III stated that he understood the decision of the committee.
- May 23, 2019 Schuyler Williams left a message on the nightline at 4:29am that he will be absent from work due to having a family situation.
- May 24, 2019 Minutes from the Committee Meeting on 05/22/19 were sent via certified mail.
- May 28, 2019 Schuyler Williams left a message on the nightline at 5:04am that he will be absent from work due to his family situation.
- May 28, 2019 Signature Card was received for the Minutes from the Committee Meeting on 05/22/19.
- May 29, 2019 Schuyler Williams left a message on the nightline at 4:42am that he will be absent from work due to his family situation.
- May 30, 2019 Schuyler Williams left a message on the nightline at 4:34am that he will be absent from work due to not being there.
- May 31, 2019 Schuyler Williams left a message on the nightline at 4:51am that he will be absent from work due to having a family situation.

June 3, 2019 Schuyler Williams left a message on the nightline at 5:13am that he will be absent from work due to a last minute thing with his father.

June 4, 2019 Schuyler Williams left a message on the nightline at 4:42am that he will be absent from work due to his dad taking a turn for the worst and will be taking the next couple of days off.

June 5, 2019 Schuyler Williams left a message on the nightline at 5:05am that he will be absent from work due to not being there.

June 6, 2019 Schuyler Williams left a message on the nightline at 4:55am that he will be absent from work due to needing the next two day off because his father is going into surgery.

June 7, 2019 Schuyler Williams left a message on the nightline at 5:32am that he will be absent from work due to not being there.

June 11, 2019 Notice of No Time Card for the Month of May 2019 was mailed.

August 14, 2019 Notice of No Time Card for the Month of July 2019 was mailed.

September 9, 2019 JATC was notified that Schuyler Williams's brother, Ryan Williams, passed away.

September 17, 2019 Absent from school.

September 19, 2019 Absent from school.

September 24, 2019 Absent from school.

September 26, 2019 Absent from school.

October 1, 2019 Absent from school.

October 7, 2019 Notice of Mandatory Make-Up Session on 10/11/19 was sent to his class.

October 8, 2019 Absent from school.

October 10, 2019 Absent from school.

October 15, 2019 Notice of No Time Card for the Month of September 2019 was mailed.

October 15, 2019 Absent from school.

October 17, 2019 Absent from school.

October 21, 2019 Madison Burnett (Training Director) left a phone message for Schuyler William to call him ASAP concerning his status with the JATC.

October 22, 2019	Absent from school.
October 23, 2019	2 nd Notice of No Time Card for the Month of September 2019 was mailed.
October 24, 2109	Absent from school.
October 25, 2019	Notice of Apprentice Status was sent certified mail.
October 29, 2019	Absent from school.
November 4, 2019	Madison Burnett (Training Director) spoke with Schuyler Williams by phone concerning his participation in the apprenticeship program, Schuyler stated that he has been out of town several weeks and tomorrow (11/5/19) he would bring in documentation concerning his absences, make up 5 exam and attend class tomorrow afternoon. Madison Burnett (Training Director) spoke with Schuyler about taking a leave of absence in which Schuyler stated that he did not want to take a leave. Schuyler was also reminded about JATC policy in which he stated he understood.
November 5, 2019	Schuyler Williams made-up his absences for 09/17/19, 09/26/19 and 10/10/19.
November 5, 2019	Notice of Mandatory Study Hall starting on 11/15/19 was sent to his class.
November 5, 2019	Absent from school.
November 6, 2019	Schuyler Williams left a message on the nightline at 5:33am that he will be absent from school on 11/05/19 and work on 11/06/19 due to losing his mother-in-law last night on his way to class.
November 7, 2019	Absent from school.
November 13, 2019	Notice of No Time Card for the Month of October 2019 was mailed.
November 14, 2019	Absent from school.
November 17, 2019	Schuyler Williams make-up his absences for 10/17/19 and 10/31/19.
November 19, 2019	Absent from school.
November 20, 2019	Jeanette Bellows (Administrative Assistant) left a message for Schuyler Williams regarding no time card for the month of October 2019.
November 21, 2019	Schuyler Williams left a message on the nightline at 5:02am that he will be absent from work for the rest of the week due to being in California for his mother-in-law's service.

November 21, 2019 Absent from school.

November 25, 2019 Notice to Appear before the Committee on 12/18/19 was sent certified mail.

December 2, 2019 Signature card was received for the Notice to Appear before the Committee on 12/18/19.

December 2, 2019 Notice of Mandatory Make-Up Session on 12/06/19 was sent to his class.

December 2, 2019 Notice of Mandatory Make-Up Session on 12/13/19 was sent to his class.

December 3, 2019 Absent from school.

December 5, 2019 Absent from school.

December 6, 2019 Cancellation of Training Assignment:
Titan Systems
No Call No Show – 6 Weeks

December 10, 2019 Absent from school.

December 12, 2019 Notice of No Time Card for the Month of November 2019 was mailed.

December 12, 2019 Absent from school.

December 17, 2019 Schuyler Williams left a message on the nightline at 6:29am that he will be absent from committee meeting on 12/18/19 due to being at an in-patient treatment facility and will be there for a few more weeks.

December 17, 2019 Absent from school.

December 18, 2019 Jeanette Bellows (Administrative Assistant) left a message for Schuyler Williams regarding no time card for the month of November 2019.

December 18, 2019 Schuyler Williams III (4th Year) did not appear before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. The committee decided to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship.

December 19, 2019 Schuyler Williams left a message on the nightline at 6:14am that he missed a call yesterday from the JATC Office and was returning call this morning. He has limited access to his phone.

December 23, 2019 Jeanette Bellows (Administrative Assistant) left a message for Schuyler Williams regarding no time card for the month of November 2019.

December 23, 2019 Minutes from the Committee Meeting on 12/18/19 were sent via certified mail.

December 24, 2019 Schuyler Williams left a message on the nightline at 5:44am that he missed from the JATC and he does not have phone during business hours.

December 27, 2019 Notice to Appear before the Committee on 01/15/20 was sent certified mail.

January 2, 2020 Signature card was received for the Notice to Appear before the Committee on 01/15/20.

January 3, 2020 Notice of Mandatory Make-Up Session on 01/10/20 was sent to his class.

January 7, 2020 Absent from school.

January 9, 2020 Absent from school.

January 14, 2020 Absent from school.

January 15, 2020 Schuyler Williams did not appear before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. The matter was tabled from last meeting with stipulations that failure to appear before the meeting on January 15th, 2020 and failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship. The Committee reviewed Schuyler Williams's Committee Meeting Minutes of December 18th, 2020 which stated "Motion to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship." The committee decided to terminate the apprenticeship of Schuler Williams for violation of nonparticipation in the program. Schuyler Williams's appeal rights will be sent to him via certified mail.

January 16, 2020 Minutes from the Committee Meeting on 01/15/20 and Appeal Documents were sent via certified mail.

January 21, 2020 Minutes from the Committee Meeting on 12/18/19 were Return to Sender.

January 21, 2020 Signature card was received for the Minutes from the Committee Meeting on 01/15/20 and Appeal Documents.

February 13, 2020 Schuyler Williams hand delivered his Appeal Form into the JATC Office and left.

Diane Wendt (Office Manager) called Schuyler Williams regarding coming back to the office for his Notice to Appear before the Committee on 02/19/20. He stated that he could not come back because he has to be on a flight back to California within a couple hours for his treatment. He also stated that he most likely will not attend the Appeal Hearing on 02/19/20 due to his treatment. Diane Wendt (Office Manager) stated that his Notice to Appear will be mailed to him. Schuyler stated that he understood.

February 14, 2020 Notice to Appear before the Committee on 02/19/20 was sent vis USPS Priority Mail Express 1-Day.

February 15, 2020 Per USPS, Notice to Appear before the Committee on 02/19/20 was unable to be delivered due to No Authorized Recipient Available on 02/15/20 at 10:50am.

February 19, 2020 Schuyler Williams did not appear before the committee in regards to his appeal hearing. The Committee upheld the previous decision of Schuyler Williams' termination of apprenticeship.

March 3, 2020 Minutes from Committee Meeting on 02/19/20 and Appeal Transcripts were sent via certified mail.

March 6, 2020 Signature card was received for the Minutes from the Committee Meeting on 02/19/20 and Appeal Transcripts.

July 10, 2020 Received Notice of Schuyler Williams' Appeal to Nevada State Apprenticeship Council.



STATE OF NEVADA
NEVADA STATE APPRENTICESHIP COUNCIL
555 EAST WASHINGTON AVENUE # 4100
LAS VEGAS NV 89101

APPRENTICESHIP AGREEMENT

FOR OFFICE USE ONLY I.D. NO. NV15N031861
15

17th

September

This agreement entered into this _____ day of _____, 20____, between,
Schuyler F Williams III **Electrical JATC for Southern Nevada**

Apprentice Name (PLEASE PRINT)
8004 SHADY GLEN AVE LAS VEGAS NV 89131
Address City, State, Zip

Program Sponsor Name 620 Leigon Way Las Vegas, NV 89110
Program Address City, State, Zip

Apprentice Signature [Signature]

Officer's Name (PLEASE PRINT)
Robert J Lisowski

Parent or Guardian if Apprentice is a Minor _____
D. O B _____ S.S. # _____

Officer's Signature [Signature]
Program No. NV00147001

VETERAN STATUS: Yes No
ETHNIC DERIVATION: Black (Not Hispanic) Hispanic White (non Hispanic) Pacific Islander
 American Indian Asian Alaskan Native
SEX: Male Female
EDUCATION: High School Diploma GED 8th grade or less 9th to 12th grade None

CREDIT FOR PREVIOUS EXPERIENCE: Hours _____ Dates Previously In Program _____
IF OVER 50% CREDIT Trade Electrical Other Employment: 8,000 min. Hours 2,000 hours
Transfer (State) _____ Term (Hrs) 8 Probation Period 40
Related Instruction Hours per year 180 hrs. Hours per day _____ Hours per week to be worked by apprentice _____

APPRENTICE WAGES: The apprentice schedule of pay shall be listed for each advancement period (The apprentice rate is by percentage of the journeyman's rate unless otherwise indicated.)

Period	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	JW RATE
	45%	50%	60%	65%	75%	85%					100%
	19.39	21.54	25.85	28.00	32.31	36.62					43.08

Term (hours)	Percent
0-999	
1000-1999	
2000-3499	
3500-4900	
5000-64999	
6500-8000	

Major Work Process: Residential Wiring - Up to 500 hours Commercial Wiring - Up to 3,500 hours
Industrial Wiring - Up to 2,500 hours Specialized Systems - Up to 1,500 hours

All periodic upgrades will be based on the successful completion of each academic year and the completion of verified on-the-job hours. The only exception will be upgrade from period (1) to period (2) during the probationary period. This requires 1,000 hours OJT and satisfactory progress in school.

Either party may terminate the Agreement by submitting written notification of termination to the approving agency; but, if such notifications are submitted after completion of the probationary period, the reason for termination shall be given. Due notice thereof must be given to the APPRENTICE, as well as an opportunity to be heard and reasonable opportunity for corrective action. The provisions on this form are acknowledged as a binding part of this agreement by the signatories; and

The terms of the Nevada State Apprenticeship statutes, regulations and standards are incorporated as a binding part of this Agreement and are acknowledged by the signatories and

That the APPRENTICE shall not be discriminated against with respect to hire, advancement, compensation or other terms, conditions or privileges of employment because of race, color, religion creed, national origin or ancestry, sex, age, or occupationally irrelevant physical requirements.

N WITNESS WHEREOF, the parties hereto have set their hands on the dates indicated above:

Registered by the Nevada State Apprenticeship Council on OCT 29 2015
Secretary - Director of Apprenticeship [Signature]

Warning: this agreement does not constitute a certification under NRS 610 or Title 29, CFR, Part 5 for the employment on the apprentice on Federal or State financed projects. Current certification must be obtained from the Nevada State Apprenticeship Council or Bureau of Apprenticeship & Training.

Schuyler Williams III
2017/2018
Class Attendance

<u>DATE</u>	<u>STATUS</u>	<u>ABSENCE</u>
08/21/17	Medically Excused 03/17/18	0 absence
08/30/17	Medically Excused 12/01/17	0 absence
10/02/17	Medically Excused 11/03/17	0 absence
10/04/17	Medically Excused 03/16/18	0 absence
10/09/17	Medically Excused 01/12/18	0 absence
10/11/17	Medically Excused 02/10/18	0 absence
01/24/18	Made-Up 02/09/18	1 absence
01/29/18	Medically Excused 02/10/18	0 absence
02/26/18	Medically Excused 02/09/18	0 absence
02/28/18	Medically Excused 03/05/18	0 absence
03/19/18	Not Made-Up	1 absence
04/04/18	Not Made-Up	1 absence
04/06/18	Missed Make-up	1 absence
04/11/18	Medically Excused 04/20/18	0 absence



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7009 2820 0001 7129 3287 }

TO: Schuyler Williams III
FROM: Madison Burnett, Director
RE: Results of 5/16/2018 J.A.T.C. Meeting
DATE: May 17, 2018

Dear Schuyler,

Please be advised of the actions taken at the Electrical J.A.T.C. meeting on 5/16/2018.

Excerpt of the minutes:

Schyuler Williams III (2nd Year) appearing before the committee in regards to his four (4) absences from the 2017/2018 school year. Schyuler Williams III did appear before the committee. Ken Kefalas was excused from voting. The committee reminded Schyuler Williams III of the Related Instruction Absence Policy. Motion to give Schyuler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of indentureship. The motion was seconded and carried. Schyuler Williams III stated that he understood the decision of the committee.

If you have any questions, please feel free to contact the JATC office during normal business hours.

U.S. Postal Service™

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OFFICIAL USE

Postage	\$
Certified Fee	
Return Receipt Fee (Endorsement Required)	
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$

Postmark
Here

Sent To

Street, Apt. No.;
or PO Box No.

City, State, ZIP+4

7009 2820 0001 7129 3287

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- Certified Mail is *not* available for any class of international mail.
- **NO INSURANCE COVERAGE IS PROVIDED** with Certified Mail. For valuables, please consider Insured or Registered Mail.
- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS® postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

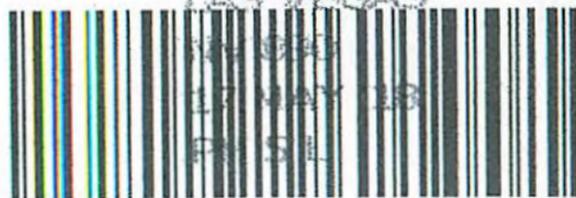
PS Form 3800, August 2006 (Reverse) PSN 7530-02-000-9047



Electrical JATC of Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

CERTIFIED MAIL™



7009 2820 0001 7129 3287

Hasler

FIRST-CLASS MAIL

05/17/2018

US POSTAGE \$006.67⁰



ZIP 89110
011E11675000

RECEIVED
JUN = 7 2018

Schuyler Williams III
8004 Shady Glen Ave
Las Vegas

Handwritten initials 'LW' and date '5/18'.

NIXIE 891 DE 1 0006/06/18

RETURN TO SENDER
UNCLAIMED
UNABLE TO FORWARD

UNC

BC: 89110222720 *0879-13203-17-37

000041010627



PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
8004 Shady Glen Ave

Las Vegas, NV 89131

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- Agent
- Addressee

B. Received by (Printed Name)

C. Date of Delivery

- D. Is delivery address different from Item 1? Yes
If YES, enter delivery address below: No

3. Service Type

- Certified Mail Express Mail
- Registered Return Receipt for Merchandise
- Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee)

Yes

7009 2820 0001 7129 3287

Schuyler Williams III
2018/2019
Class Attendance

<u>DATE</u>	<u>STATUS</u>	<u>ABSENCE</u>
08/28/18	Not Made-Up	1 absence
09/25/18	Not Made-Up	1 absence
10/09/18	Medically Excused 10/19/18	0 absence
10/11/18	Medically Excused 10/26/18	0 absence
11/08/18	Made-Up 11/30/18	1 absence
11/15/18	Medically Excused 12/07/18	0 absence
12/04/18	Made-Up 12/14/18	1 absence
02/28/19	Medically Excused 03/08/19	0 absence
03/05/19	Medically Excused 04/05/19	0 absence



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7009 0820 0001 6759 2710 }

TO: Schuyler Williams III
FROM: Madison Burnett, Director
RE: Results of 5/22/2019 J.A.T.C. Meeting
DATE: May 24, 2019

Dear Schuyler,

Please be advised of the actions taken at the Electrical J.A.T.C. meeting on 5/22/2019.

Excerpt of the minutes:

Schuyler Williams III (4th Year) appearing before the committee in regards to his four (4) absences from the 2018/2019 school year. Schuyler Williams III did appear before the committee. Ken Kefalas was excused from voting. Motion to give Schuyler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of apprenticeship. The motion was seconded and carried. Schuyler Williams III stated that he understood the decision of the committee.

If you have any questions, please feel free to contact the JATC office during normal business hours.

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OFFICIAL USE

Postage \$

Certified Fee

Return Receipt Fee
(Endorsement Required)

Restricted Delivery Fee
(Endorsement Required)

Postmark
Here

Total Pos

Sent To

Street, Apt.
or PO Box

City, State,

Schuyler Williams III
8004 Shady Glen Ave

Las Vegas, NV 89131

7009 0820 0001 6759 2710

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- Certified Mail is *not* available for any class of international mail.
- **NO INSURANCE COVERAGE IS PROVIDED** with Certified Mail. For valuables, please consider Insured or Registered Mail.
- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS[®] postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

PS Form 3800, August 2006 (Reverse) PSN 7530-02-000-9047

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
8004 Shady Glen Ave

Las Vegas, NV 89131



9590 9402 4386 8190 1051 71

2. Article Number (Transfer from service label)

009 0820 0001 6759 2710

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

Schuyler Williams III

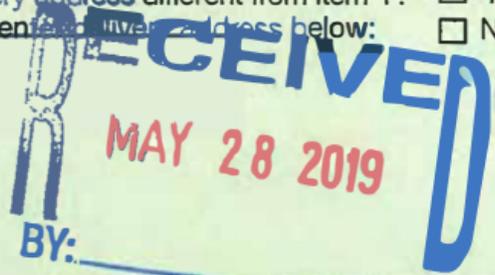
- Agent
- Addressee

B. Received by (Printed Name)

SCHUYLER WILLIAMS III

C. Date of Delivery

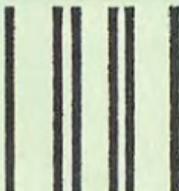
- D. Is delivery address different from item 1? Yes
- If YES, enter alternate address below: No



3. Service Type

- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Insured Mail
- Insured Mail Restricted Delivery (over \$500)
- Priority Mail Express®
- Registered Mail™
- Registered Mail Restricted Delivery
- Return Receipt for Merchandise
- Signature Confirmation™
- Signature Confirmation Restricted Delivery

USPS TRACKING #



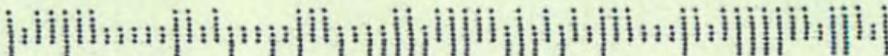
First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

9590 9402 4386 8190 1051 71

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

Electrical JATC of Southern Nevada
620 Leigon Way
Las Vegas, NV 89110
(702) 459-7949
www.earnwhileyoulearn.org



Schuyler Williams III
2019/2020
Class Attendance

<u>DATE</u>	<u>STATUS</u>	<u>ABSENCE</u>
09/17/19	Medically Excused	0 absence
09/19/19	Not Made-Up	1 absence
09/24/19	Not Made-Up	1 absence
09/26/19	Medically Excused	0 absence
10/01/19	Not Made-Up	1 absence
10/03/19	Not Made-Up	1 absence
10/08/19	Not Made-Up	1 absence
10/10/19	Medically Excused	0 absence
10/15/19	Not Made-Up	1 absence
10/17/19	Medically Excused	0 absence
10/22/19	Not Made-Up	1 absence
10/24/19	Not Made-Up	1 absence
10/29/19	Not Made-Up	1 absence
10/31/19	Medically Excused	0 absence
11/05/19	Not Made-Up	1 absence
11/07/19	Not Made-Up	1 absence
11/14/19	Not Made-Up	1 absence
11/19/19	Not Made-Up	1 absence
11/21/19	Not Made-Up	1 absence
12/03/19	Not Made-Up	1 absence

12/05/19	Not Made-Up	1 absence
12/10/19	Not Made-Up	1 absence
12/12/19	Not Made-Up	1 absence
12/17/19	Not Made-Up	1 absence
01/07/20	Not Made-Up	1 absence
01/09/20	Not Made-Up	1 absence
01/14/20	Not Made-Up	1 absence

Schuyler Williams III
2019-2020
Class Grades

<u>TEST</u>	<u>GRADE</u>
4-1	90
4-2	80
4-3	36
4-4	44
4-5	44
4-6	44
4-7	32
4-8	0
4-9	0
Total Test Score	46
<u>Absent Penalty</u>	<u>-10</u>
Final Score	36



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7019 1120 0000 2634 2150}

To: Schuyler Williams III
8004 Shady Glen Ave
Las Vegas, NV 89131

From: Madison Burnett, Training Director

RE: Notice to Appear

Date: November 25, 2019

Please be advised that you are directed to appear before the Committee for the following reasons:

Non-participation in the program

You must report:

Wednesday

12/18/2019

1:00 p.m.

J.A.T.C. Office

The committee will address the above issues at 1:00 p.m. or sometime there after. Should an emergency arise and you are unable to appear before the committee, please contact the J.A.T.C. staff immediately. Failure to appear before the committee on the scheduled date and time will result in additional disciplinary actions including termination of indentureship. If you have any questions, please feel free to contact me directly.

cc: file

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Domestic Mail Only

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Certified Mail Fee

\$

Extra Services & Fees (*check box, add fee as appropriate*)

- Return Receipt (hardcopy) \$ _____
- Return Receipt (electronic) \$ _____
- Certified Mail Restricted Delivery \$ _____
- Adult Signature Required \$ _____
- Adult Signature Restricted Delivery \$ _____

Postmark
Here

Postage

\$

Total Postage and Fees

\$

Sent To

Street and Apt. No., or PO Box No.

City, State, ZIP+4®

0512 4692 0000 0212 6102
7019 1120 0000 2634 2150

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- Electronic verification of delivery or attempted delivery.
- A record of delivery (including the recipient's signature) that is retained by the Postal Service™ for a specified period.

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- Insurance coverage is *not* available for purchase with Certified Mail service. However, the purchase of Certified Mail service does not change the insurance coverage automatically included with certain Priority Mail items.
- For an additional fee, and with a proper endorsement on the mailpiece, you may request the following services:
 - Return receipt service, which provides a record of delivery (including the recipient's signature). You can request a hardcopy return receipt or an electronic version. For a hardcopy return receipt, complete PS Form 3811, *Domestic Return Receipt*; attach PS Form 3811 to your mailpiece;

for an electronic return receipt, see a retail associate for assistance. To receive a duplicate return receipt for no additional fee, present this USPS®-postmarked Certified Mail receipt to the retail associate.

- Restricted delivery service, which provides delivery to the addressee specified by name, or to the addressee's authorized agent.
- Adult signature service, which requires the signee to be at least 21 years of age (not available at retail).
- Adult signature restricted delivery service, which requires the signee to be at least 21 years of age and provides delivery to the addressee specified by name, or to the addressee's authorized agent (not available at retail).
- To ensure that your Certified Mail receipt is accepted as legal proof of mailing, it should bear a USPS postmark. If you would like a postmark on this Certified Mail receipt, please present your Certified Mail item at a Post Office™ for postmarking. If you don't need a postmark on this Certified Mail receipt, detach the barcoded portion of this label, affix it to the mailpiece, apply appropriate postage, and deposit the mailpiece.

IMPORTANT: Save this receipt for your records.

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams
 8004 Shady Glen Ave
 Las Vegas, NV 89131



9590 9402 5378 9189 9380 75

2. Article Number (Transfer from service label)

7019 1120 0000 2634 2150

COMPLETE THIS SECTION ON DELIVERY

A. Signature

-
- Agent
-
-
- Addressee

B. Received by (Printed Name)

C. Date of Delivery

11/29

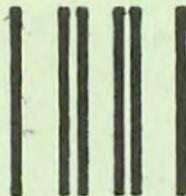
 D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below: No

RECEIVED
 DEC 02 2010
 BY: _____

3. Service Type

- | | |
|--|---|
| <input type="checkbox"/> Adult Signature | <input type="checkbox"/> Priority Mail Express® |
| <input type="checkbox"/> Adult Signature Restricted Delivery | <input type="checkbox"/> Registered Mail™ |
| <input type="checkbox"/> Certified Mail® | <input type="checkbox"/> Registered Mail Restricted Delivery |
| <input type="checkbox"/> Certified Mail Restricted Delivery | <input type="checkbox"/> Return Receipt for Merchandise |
| <input type="checkbox"/> Collect on Delivery | <input type="checkbox"/> Signature Confirmation™ |
| <input type="checkbox"/> Collect on Delivery Restricted Delivery | <input type="checkbox"/> Signature Confirmation Restricted Delivery |
| <input type="checkbox"/> Insured Mail | |
| <input type="checkbox"/> Insured Mail Restricted Delivery (over \$500) | |

USPS TRACKING# 5



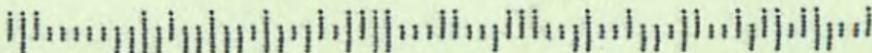
First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

9590 9402 5378 9189 9380 75

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Postal Service**

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**ELECTRICAL JATC-TRAINING ASSIGNMENT
UNSATISFACTORY PROGRESS FORM**



Name: Schryke Williams III Period: 4th & AW

Employer/Jobsite: Titan Systems Inc Date: 6 December 2019

- FIRST NOTICE OF UNSATISFACTORY PROGRESS
- SECOND NOTICE OF UNSATISFACTORY PROGRESS
- CANCELLATION OF TRAINING ASSIGNMENT FOR CAUSE

PROVIDE EXPLANATION

No Call No Show - 6 weeks

Apprentice Signature: _____

Employer Representative: _____

JATC Representative: Vince Trappanese

Union Representative: _____

SCHUYLER WILLIAMS III

TITAN SYSTEMS - 2019

JANUARY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

WORK ABSENT

WORK PARTIAL DAYS

NO CALL NO SHOW

MEDICAL

WRITE-UPS

Hire Date: 07/15/19

Term Date: 12/06/19

From: [Beth Mastaso](#)
To: diane@eamwhileyoulearn.org; [Hank Raats](#)
Subject: RE: Schuyler Williams III Attendance
Date: Friday, December 13, 2019 10:22:06 AM
Attachments: [image002.png](#)

Hello Diane,

I am showing that Schuyler Williams was out on the following dates:

9/9/2019 thru 9/27/2019

10/2/2019 thru 12/6/2019 (when we terminated him)

I am not showing that he called the office on any of these dates. I checked with Lou and he says he was a no call no show.

Thanks

Beth Mastaso
Office Manager
Phone: 702-492-0800
Fax: 702-492-0801





Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7009 0820 0001 6759 9696 }

TO: Schuyler Williams III
FROM: Madison Burnett, Director
RE: Results of 12/18/2019 J.A.T.C. Meeting
DATE: December 23, 2019

Dear Schuyler,

Please be advised of the actions taken at the Electrical J.A.T.C. meeting on 12/18/2019.

Excerpt of the minutes:

Schuyler Williams III (4th Year) appearing before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. Schuyler Williams III did not appear before the committee. Motion to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship. The motion was seconded and carried.

If you have any questions, please feel free to contact the JATC office during normal business hours.

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OFFICIAL USE

Postage \$

Certified Fee

Return Receipt Fee
(Endorsement Required)

Restricted Delivery Fee
(Endorsement Required)

Total Postage & Fees \$

Postmark
Here

Sent To

Street, Apt. No.;
or PO Box No.

City, State, ZIP+4

7009 0820 0001 6759 9696
9696 6529 1000 6007

Certified Mail Provides:

- A mailing receipt
- A unique identifier for your mailpiece
- A record of delivery kept by the Postal Service for two years

Important Reminders:

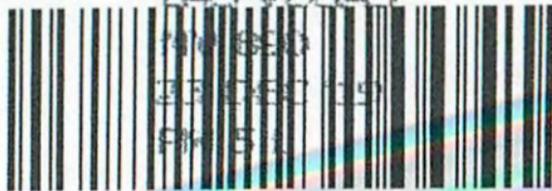
- Certified Mail may **ONLY** be combined with First-Class Mail[®] or Priority Mail[®].
- Certified Mail is *not* available for any class of international mail.
- **NO INSURANCE COVERAGE IS PROVIDED** with Certified Mail. For valuables, please consider Insured or Registered Mail.
- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS[®] postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

PS Form 3800, August 2006 (Reverse) PSN 7530-02-000-9047

CERTIFIED MAIL™

LAS VEGAS



101 \$30
35 DEC 19
91E11

Hasler

FIRST-CLASS MAIL

12/23/2019

US POSTAGE \$006.80⁰⁰



ZIP 89110
011E11675000

7009 0820 0001 6759 9696

JATC of Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

Schuyler Williams III
8004 Shady Glen Ave
Las Vegas

LN
1/19/19

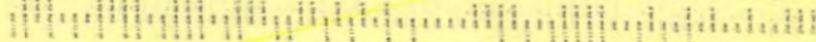
NIXIE

891 DE 1

0001/17/20

RETURN TO SENDER
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UNABLE TO FORWARD

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00110222370

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- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
 8004 Shady Glen Ave
 Las Vegas, NV 89131



9590 9402 5534 9249 6041 04

7009 0820 0001 6759 9696

COMPLETE THIS SECTION ON DELIVERY

A. Signature

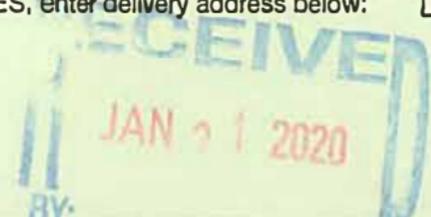
X

- Agent
- Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below: No



3. Service Type

- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Insured Mail
- Insured Mail Restricted Delivery (over \$500)
- Priority Mail Express®
- Registered Mail™
- Registered Mail Res' Delivery
- Return Receipt for Merchandise
- Signature Confirm
- Signature Confirm Restricted Deliv



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7009 0820 0001 6759 9702}

To: Schuyler Williams III
8004 Shady Glen Ave

Las Vegas, NV 89131

From: Madison Burnett, Training Director

RE: Notice to Appear

Date: December 27, 2019

Please be advised that you are directed to appear before the Committee for the following reasons:

Non-participation in the program and cancellation of training assignment for no call no show. This matter was tabled from the December 2019 meeting with the stipulation that failure to appear before the committee and failure to submit documentation of in-patient treatment regarding the December 2019 meeting WILL result in immediate termination of apprenticeship.

You must report:

Wednesday

1/15/2020

1:00 p.m.

J.A.T.C. Office

The committee will address the above issues at 1:00 p.m. or sometime there after. Should an emergency arise and you are unable to appear before the committee, please contact the J.A.T.C. staff immediately. Failure to appear before the committee on the scheduled date and time will result in additional disciplinary actions including termination of indentureship. If you have any questions, please feel free to contact me directly.

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OFFICIAL USE



Postage

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Certified Fee

Return Receipt Fee
(Endorsement Required)

Restricted Delivery Fee
(Endorsement Required)

Total Postage & Fees

\$

Postmark
Here

Sent To

Street, Apt. No.;
or PO Box No.

City, State, ZIP+4

7009 0820 0001 6759 9702

Certified Mail Provides:

- A mailing receipt
- A unique identifier for your mailpiece
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Important Reminders:

- Certified Mail may **ONLY** be combined with First-Class Mail[®] or Priority Mail[®].
- Certified Mail is *not* available for any class of international mail.
- **NO INSURANCE COVERAGE IS PROVIDED** with Certified Mail. For valuables, please consider Insured or Registered Mail.
- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS[®] postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
 8004 Shady Glen Ave
 Las Vegas, NV 89131



9590 9402 5534 9249 6040 98

2. Article Number (Transfer from service label)

009 0820 0001 6759 9702

COMPLETE THIS SECTION ON DELIVERY

A. Signature

Schuyler Williams

Agent

Addressee

B. Received by (Printed Name)

Schuyler Williams

C. Date of Delivery

12/31/19

D. Is delivery address different from item 1? Yes

If YES, enter delivery address below:

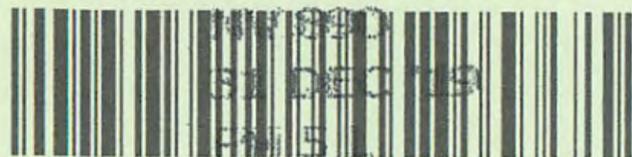
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 JAN 02 2020
 BY: _____

3. Service Type

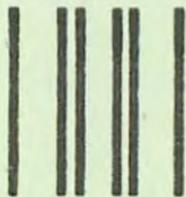
- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Insured Mail
- Insured Mail Restricted Delivery (over \$500)

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Electrical JATC of Southern Nevada
620 Leigon Way
Las Vegas, NV 89110
(702) 459-7949
www.earnwhileyoulearn.org



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7008 1140 0000 2766 8738 }

TO: Schuyler Williams III
FROM: Madison Burnett, Director
RE: Results of 1/15/2020 J.A.T.C. Meeting
DATE: January 16, 2020

Dear Schuyler,

Please be advised of the actions taken at the Electrical J.A.T.C. meeting on 1/15/2020.

Excerpt of the minutes:

Schuyler Williams III (4th Year) appearing before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. The matter was tabled from last meeting with stipulations that failure to appear before the meeting on January 15th, 2020 and failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship. Schuyler Williams III did not appear before the committee. The Committee reviewed Schuyler Williams's Committee Meeting Minutes of December 18th, 2020 which stated "Motion to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship." Motion to terminate the apprenticeship of Schuler Williams III for violation of nonparticipation in the program. The motion was seconded and carried. Schuyler Williams III's appeal rights will be sent to him via certified mail.

If you have any questions, please feel free to contact the JATC office during normal business hours.

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Total Postage & Fees	\$

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City, State, ZIP+4

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- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS® postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
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IMPORTANT: Save this receipt and present it when making an inquiry.

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
 8004 Shady Glen Ave
 Las Vegas, NV 89131



9590 9402 5470 9249 6913 12

2. Article Number (Transfer from service label)

108 1140 0000 2766 8738

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

C Williams

Agent

Addressee

B. Received by (Printed Name)

C. WILLIAMS

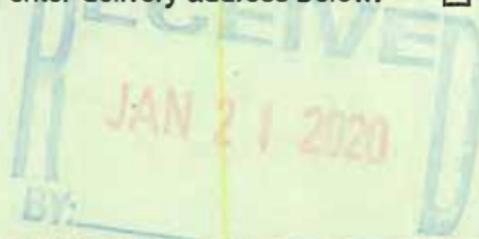
C. Date of Delivery

1/18/20

D. Is delivery address different from item 1? Yes

If YES, enter delivery address below:

No



3. Service Type

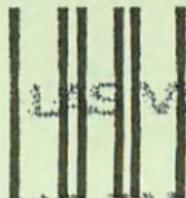
- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Insured Mail
- Insured Mail Restricted Delivery (over \$500)

- Priority Mail Express®
- Registered Mail™
- Registered Mail Restricted Delivery
- Return Receipt for Merchandise
- Signature Confirmation™
- Signature Confirmation Restricted Delivery

USPS TRACKING#



9590 9402 5470 9249 6913 12



LAS VEGAS NV 89101

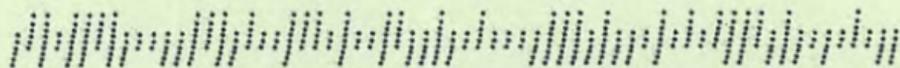
18 JAN 2020

First-Class Mail
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Las Vegas, NV 89110
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Electrical JATC of Southern Nevada

MEMORANDUM

{Priority Mail Express: EJ 169 395 985 US}

To: Schuyler Williams III
8004 Shady Glen Ave
Las Vegas, NV 89131

From: Madison Burnett, Training Director

RE: Notice to Appear

Date: February 14, 2020

Please be advised that you are directed to appear before the Committee for the following reasons:

Appeal Hearing

You must report:

Wednesday

2/19/2020

1:00 p.m.

J.A.T.C. Office

The committee will address the above issues at 1:00 p.m. or sometime there after. Should an emergency arise and you are unable to appear before the committee, please contact the J.A.T.C. staff immediately. Failure to appear before the committee on the scheduled date and time will result in additional disciplinary actions including termination of indentureship. If you have any questions, please feel free to contact me directly.

cc: file



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Scheduled Delivery by

SATURDAY

15 FEBRUARY 2020 ⓘ **by 12:00pm** ⓘ

[Feedback >](#)

Delivery Attempt: Action Needed

February 15, 2020 at 10:50 am
Notice Left (No Authorized Recipient Available)
LAS VEGAS, NV 89131

[Schedule Redelivery](#) ✓

Text & Email Updates



Schedule Redelivery



Proof of Delivery



Tracking History



February 15, 2020, 10:50 am

Notice Left (No Authorized Recipient Available)

LAS VEGAS, NV 89131

We attempted to deliver your item at 10:50 am on February 15, 2020 in LAS VEGAS, NV 89131 and a notice was left because an authorized recipient was not available. You may arrange redelivery by using the Schedule a Redelivery feature on this page or may pick up the item at the Post Office indicated on the notice beginning February 18, 2020. If this item is unclaimed by February 20, 2020 then it will be returned to sender.

February 15, 2020, 7:53 am

Out for Delivery

LAS VEGAS, NV 89131

February 15, 2020, 7:42 am

Arrived at Post Office

LAS VEGAS, NV 89130

February 14, 2020, 3:40 pm

Available for Redelivery or Pickup

LAS VEGAS, NV 89199

February 14, 2020, 11:33 am

USPS in possession of item

LAS VEGAS, NV 89142

Feedback

Product Information 

See Less 

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Go to our FAQs section to find answers to your tracking questions.

Money-back Guarantee: If the mailer submits an item at a designated USPS® Priority Mail Express® acceptance location on or before the specified deposit time, the Postal Service will deliver or attempt delivery to the addressee or agent before the applicable delivery date and time. Mailer may request the addressee's signature from the addressee upon delivery of the item by checking the "signature required" box at the time of mailing. If the Postal Service does not deliver or attempt delivery by the specified time and the mailer files a valid claim for a refund, the Postal Service will refund the postage, unless an exception applies. See *Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)®* 604.9.5.5 which is available at pe.usps.com.

Note: The Postal Service does not offer money-back guarantee for military or DPO shipments delayed due to customs inspections or the item was destined for an APO/FPO/DPO that was closed on the intended day of delivery or the delay was caused by one of the situations in DMM 604.9.5.5. Consult USPS.com or your local Post Office for information on delivery commitments and Priority Mail Express Military Service (PMEMS). For details, see DMM 703.2.6, which is available at pe.usps.com.

When a mailer submits a Priority Mail Express item requiring a signature and the Postal Service cannot deliver the item on the first attempt, the Postal Service leaves a notice for the addressee. If the addressee does not claim the item within 5 calendar days, the Postal Service returns the item to the sender at no additional charge.

Insurance coverage: The Postal Service provides insurance only in accordance with postal regulations in the DMM, which is available at pe.usps.com. The DMM sets forth the specific types of losses that are covered, the limitations on coverage, terms of insurance, conditions of payment, and adjudication procedures. Certain items are not insurable. The DMM consists of federal regulations, and USPS personnel are not authorized to change or waive these regulations or grant exceptions. A mailer who requires information on Priority Mail Express insurance may contact the Postal Service before submitting an item. Limitations prescribed in the DMM provide, in part, that:

1. Insurance coverage extends to the actual value of the contents at the time of mailing or the cost of repairs, not to exceed the insured limit for the item.
2. The Postal Service insures the contents of Priority Mail Express "merchandise" items (with "merchandise" defined by postal regulations) against loss, damage, or missing contents. The Postal Service includes coverage up to \$100 per mailpiece at no additional charge. Additional merchandise insurance up to \$5,000 per mailpiece may be available for purchase. Additional insurance for Priority Mail Express items is not available unless a signature is required.



EJ 169 395 985 US

3. The Postal Service insures "nonnegotiable documents" (as defined by postal indemnity regulations) against loss, damage, or missing contents up to \$100 per mailpiece for document reconstruction, subject to additional limitations for multiple pieces lost or damaged in a single catastrophic occurrence. Document reconstruction insurance provides reimbursement for the reasonable costs incurred in reconstructing duplicates of nonnegotiable documents mailed. Document reconstruction insurance coverage above \$100 per mailpiece is not available. The mailer should not attempt to purchase additional document insurance, because additional document insurance is void.
4. The Postal Service insures "negotiable items" (defined by postal regulations as items that can be converted to cash without forgery), currency, or bullion up to a maximum of \$15 per mailpiece.
5. The Postal Service does not provide coverage for consequential losses due to loss, damage, or delay of Priority Mail Express items or for concealed damage, spoilage of perishable items, and articles improperly packaged or too fragile to withstand normal handling in the mail. Coverage, terms, and limitations are subject to change. For additional limitations and terms of coverage, consult the DMM, which is available at pe.usps.com.

Indemnity Claims (Loss, Damaged or Missing Contents): Either the mailer or the addressee may file an indemnity claim for loss, damaged or missing contents. The claimant may submit the claim online at usps.com, or by mail; for more information see Publication 122, *Domestic Claims, Customer Reference Guide*. The timelines for claims are as follows: claims for loss – no sooner than 7 days but no later than 60 days after the date of mailing; claims for damage or missing contents – immediately but no later than 60 days from the date of mailing. Retain the original USPS retail receipt or eReceipt/electronic receipt for claims purposes. For claims involving damage or missing contents, also retain the article, container, and packaging for Postal Service inspection when requested.

Refund of Postage and Fees (Service Performance): If delivery of a Priority Mail Express (PME) item does not meet the scheduled delivery commitment(s), online and commercial customers may submit a refund request by visiting USPS.com. Retail customers may submit a refund request either online at USPS.com or at retail locations. Refund requests for postage must be submitted no later than 30 days from the date of mailing; Extra Services fees refund requests must be submitted no later than 60 days from the date of mailing. Each tracking number can only be submitted once for all applicable refunds. Refund requests for PME or PME with Extra Services must be combined into a single submission.

Thank you for choosing Priority Mail Express service.

Tracking: For USPS Tracking, scan the QR Code below or go to USPS.com or call 800-222-1811



EJ 169 395 985 US
Priority Mail Express tracking number

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**CERTIFIED
COPY**

APPEAL HEARING FOR SCHUYLER WILLIAMS III

At the Electrical J.A.T.C.

of Southern Nevada

620 Leigon Way

Las Vegas, Nevada

Taken on Wednesday, February 19, 2020

1:34 p.m.

Reported by: CINDY K. JOHNSON, RPR, CCR NO. 706

1 APPEARANCES:

2 For the J.A.T.C.: CHARLES STETSON
Acting Chairman
3
4 LAMARE JONES
5 RICHARD WORK
6 JAMES HALSEY
7 DON CAMPBELL
8 KEN KEFALAS
9 TROY NELSON
10 DOUG ZIEGENHAGEN
Asst. Director
11 MADISON BURNETT
Director

12 Also Present: DIANE WENDT
13 Office Manager
14
15

16 EXHIBITS

17	NUMBER	DESCRIPTION	MARKED/ IDENTIFIED
18	A	Excerpt: Nevada State 19 Apprenticeship Council Rules and Regulations	3
20	B	Electrical J.A.T.C. of Southern 21 Nevada History Report for Schuyler F. Williams, III	3

22
23 * * * * *

24
25

1 Las Vegas, Nevada; on Wednesday, February 19, 2020

2 1:34 p.m.

3 -oOo-

4 Whereupon --

5 (Exhibits A and B marked for identification.)

6 MR. BURNETT: We're going to call this appeal
7 meeting to order. This is the date, February 19th of
8 2020; the place, the Electrical J.A.T.C. of Southern
9 Nevada, at 620 Leigon Way, Las Vegas, Nevada 89110; and
10 the time, 1:34 p.m., that was scheduled for the appeal
11 termination for apprenticeship for Schuyler Williams,
12 III, Social Security No. XXX-XX-XXXX.

13 Before we proceed, I would ask the court
14 reporter to have everyone here sworn to tell the truth.
15 Thereupon,

16 ELECTRICAL J.A.T.C. PANEL,
17 was duly sworn.

18 MR. BURNETT: We have two exhibits that we're
19 going to deal with today: The first one will be marked
20 as Exhibit A. It is the appeal papers that will be
21 attached to the transcript, but not read into it. The
22 second will be marked as Exhibit B, which is a copy of
23 the student history report, that will be attached to
24 this transcript, but not read into it.

25 Is Schuyler F. Williams, III, here?

1 MR. ZIEGENHAGEN: Schuyler Williams is not
2 present.

3 MR. BURNETT: Okay. Schuyler F. Williams,
4 III, was sent a notice to appear before the committee in
5 regards to his appeal hearing today, but didn't sign for
6 the letter. The United States Postal Service left a
7 Notice of Attempted Delivery on February 15, 2020.

8 Diane Wendt did speak with Schuyler Williams,
9 III, on February 13, 2020, informing him of his notice
10 to appear before the committee in regards to his appeal
11 hearing on February 19, 2020, at 1:00 p.m. He stated he
12 understood.

13 Before I turn it over to the acting chairman,
14 Mr. Stetson, for the record, I, Madison Burnett, as
15 director, and Doug Ziegenhagen, as assistant director,
16 will not be voting on this particular issue, only the
17 seated committee members. And with that, I would like
18 to turn it over to the Chairman, Mr. Stetson.

19 MR. STETSON: Okay. With that then, if
20 there's no questions, anybody care to make a motion to
21 table the appeal?

22 Let's go ahead and go off the record.

23 (Discussion held off the record.)

24 MR. STETSON: Gentlemen, would anybody care to
25 make a motion?

1 MR. CAMPBELL: I would like to make a motion
2 in that originally his apprenticeship was canceled
3 because of no call/no show. We have another "F event"
4 that's a no call/no show. For that reason, I see that
5 it would be prudent to deny the appeal.

6 MR. STETSON: Okay. Is there a second?

7 MR. HALSEY: Second.

8 MR. STETSON: Okay. There's a motion and a
9 second. Any question to deny?

10 And there being none, all in favor to deny?

11 (Ayes carry unanimously.)

12 MR. STETSON: And against?

13 And the motion carries to deny the appeal.

14 With that then, we'll go ahead and close the
15 appeal meeting at this time.

16 MR. BURNETT: If I could add, Mr. Chairman,
17 Schuyler Williams, III, will be notified his right to
18 appeal this to Nevada State Apprenticeship Council.

19 MR. CAMPBELL: I was going to ask.

20 MR. STETSON: Okay. We'll go off the record.

21 (The proceedings concluded at 1:38 p.m.)

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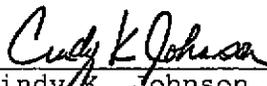
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CERTIFICATE OF REPORTER

I, Cindy K. Johnson, certified court reporter, do hereby certify that I took down in shorthand (Stenotype) all of the proceedings had in the before-entitled matter at the time and place indicated; and that thereafter said shorthand notes were transcribed into typewriting at and under my direction and supervision and the foregoing transcript constitutes a full, true and accurate record of the proceedings had.

IN WITNESS WHEREOF, I have hereunto affixed my hand this 24th day of February 2020.

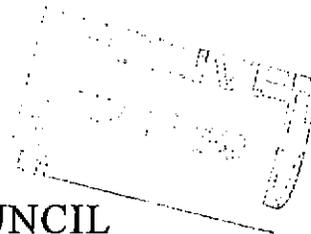

Cindy K. Johnson, CCR No. 706, RPR

<p>A</p> <p>accurate 6:10 acting 2:2 4:13 add 5:16 affixed 6:12 ahead 4:22 5:14 anybody 4:20,24 appeal 1:7 3:6,10 3:20 4:5,10,21 5:5,13,15,18 appear 4:4,10 APPEARANCES 2:1 apprenticeship 2:18 3:11 5:2,18 assistant 4:15 Asst 2:10 attached 3:21,23 Attempted 4:7 Ayes 5:11</p>	<p>Cindy 1:25 6:3,16 close 5:14 committee 4:4,10 4:17 concluded 5:21 constitutes 6:10 copy 3:22 Council 2:18 5:18 court 3:13 6:3</p>	<p>G</p> <p>Gentlemen 4:24 go 4:22,22 5:14,20 going 3:6,19 5:19</p>	<p>Manager 2:13 marked 3:5,19,22 MARKED/2:16 matter 6:6 meeting 3:7 5:15 members 4:17 motion 4:20,25 5:1 5:8,13</p>	<p>R</p> <p>read 3:21,24 reason 5:4 record 4:14,22,23 5:20 6:10 regards 4:5,10 Regulations 2:19 report 2:20 3:23 Reported 1:25 reporter 3:14 6:1,4 RICHARD 2:4 right 5:17 RPR 1:25 6:16 Rules 2:18</p>
<p>B</p> <p>B 2:20 3:5,22 before-entitled 6:6 Burnett 2:11 3:6 3:18 4:3,14 5:16</p>	<p>D</p> <p>date 3:7 day 6:13 deal 3:19 Delivery 4:7 deny 5:5,9,10,13 DESCRIPTION 2:17 Diane 2:12 4:8 direction 6:9 director 2:10,11 4:15,15 Discussion 4:23 DON 2:6 Doug 2:9 4:15 duly 3:17</p>	<p>H</p> <p>HALSEY 2:5 5:7 hand 6:13 hearing 1:7 4:5,11 held 4:23 hereunto 6:12 history 2:20 3:23</p>	<p>N</p> <p>NELSON 2:8 Nevada 1:11,13 2:18,20 3:1,9,9 5:18 notes 6:7 notice 4:4,7,9 notified 5:17 NUMBER 2:17</p>	<p>S</p> <p>scheduled 3:10 Schuyler 1:7 2:21 3:11,25 4:1,3,8 5:17 seated 4:17 second 3:22 5:6,7,9 Security 3:12 see 5:4 sent 4:4 Service 4:6 shorthand 6:5,7 show 5:3,4 sign 4:5 Social 3:12 Southern 1:11 2:20 3:8 speak 4:8 State 2:18 5:18 stated 4:11 States 4:6 Stenotype 6:5 Stetson 2:2 4:14,18 4:19,24 5:6,8,12 5:20 student 3:23 supervision 6:9 sworn 3:14,17</p>
<p>C</p> <p>call 3:6 call/no 5:3,4 CAMPBELL 2:6 5:1,19 canceled 5:2 care 4:20,24 carries 5:13 carry 5:11 CCR 1:25 6:16 CERTIFICATE 6:1 certified 6:3 certify 6:4 chairman 2:2 4:13 4:18 5:16 CHARLES 2:2</p>	<p>E</p> <p>Electrical 1:10 2:20 3:8,16 event 5:3 Excerpt 2:18 Exhibit 3:20,22 exhibits 2:16 3:5 3:18</p>	<p>I</p> <p>identification 3:5 IDENTIFIED 2:17 III 1:7 2:21 3:12,25 4:4,9 5:17 indicated 6:7 informing 4:9 issue 4:16</p>	<p>O</p> <p>Office 2:13 Okay 4:3,19 5:6,8 5:20 oOo- 3:3 5:23 order 3:7 originally 5:2</p>	<p>P</p> <p>p.m 1:17 3:2,10 4:11 5:21 PANEL 3:16 papers 3:20 particular 4:16 place 3:8 6:6 Postal 4:6 present 2:12 4:2 proceed 3:13 proceedings 5:21 6:5,11 prudent 5:5</p>
<p>F</p> <p>F 2:21 3:25 4:3 5:3 favor 5:10 February 1:16 3:1 3:7 4:7,9,11 6:13 first 3:19 foregoing 6:9 full 6:10</p>	<p>F</p> <p>F 2:21 3:25 4:3 5:3 favor 5:10 February 1:16 3:1 3:7 4:7,9,11 6:13 first 3:19 foregoing 6:9 full 6:10</p>	<p>J</p> <p>J.A.T.C 1:10 2:2 2:20 3:8,16 JAMES 2:5 Johnson 1:25 6:3 6:16 JONES 2:3</p>	<p>Q</p> <p>question 5:9 questions 4:20</p>	<p>Q</p> <p>question 5:9 questions 4:20</p>
<p>M</p> <p>Madison 2:11 4:14</p>	<p>M</p> <p>Madison 2:11 4:14</p>	<p>K</p> <p>K 1:25 6:3,16 KEFALAS 2:7 KEN 2:7</p>	<p>L</p> <p>LAMARE 2:3 Las 1:13 3:1,9 left 4:6 Leigon 1:12 3:9 Let's 4:22 letter 4:6</p>	<p>L</p> <p>LAMARE 2:3 Las 1:13 3:1,9 left 4:6 Leigon 1:12 3:9 Let's 4:22 letter 4:6</p>

T	Ziegenhagen 2:9		
table 4:21	4:1,15		
Taken 1:16		0	
tell 3:14			
termination 3:11		1	
time 3:10 5:15 6:6	1:00 4:11		
today 3:19 4:5	1:34 1:17 3:2,10		
transcribed 6:8	1:38 5:21		
transcript 3:21,24	13 4:9		
6:9	15 4:7		
TROY 2:8	19 1:16 3:1 4:11		
true 6:10	19th 3:7		
truth 3:14		2	
turn 4:13,18			
two 3:18	2020 1:16 3:1,8 4:7		
typewriting 6:8	4:9,11 6:13		
	24th 6:13		
U	297-86-7082 3:12		
unanimously 5:11		3	
understood 4:12			
United 4:6		3 2:18,20	
V		4	
Vegas 1:13 3:1,9			
voting 4:16		5	
W		6	
Way 1:12 3:9	620 1:12 3:9		
we'll 5:14,20		7	
we're 3:6,18			
Wednesday 1:16	706 1:25 6:16		
3:1		8	
Wendt 2:12 4:8			
WHEREOF 6:12	89110 3:9		
Williams 1:7 2:21			
3:11,25 4:1,3,8			
5:17			
WITNESS 6:12			
WORK 2:4			
X			
Y			
Z			

Excerpt:

NEVADA STATE APPRENTICESHIP COUNCIL
RULES AND REGULATIONS



NAC 610.460 Dismissal of apprentice; reconsideration of dismissal; appeal from final decision.

1. A joint committee may cancel an agreement with any apprentice and dismiss him. Upon such a cancellation and dismissal, the joint committee shall serve written notice of the dismissal upon the apprentice and also notify him of his right to request the joint committee to reconsider its decision. Such a notification must be given by certified or registered mail.

2. The apprentice may make such a request by filing a written notice of the request with the joint committee within 30 days after the date on which the notice of his dismissal from the program is deposited in the mail.

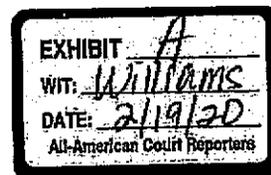
3. Within 30 days after receipt of a request or at its next scheduled meeting, whichever is sooner, the joint committee shall hold a hearing for the reconsideration. The joint committee shall notify:

(a) The apprentice of the joint committee's final decision upon reconsideration and of his right to appeal from that decision to the Council if the joint committee has affirmed the dismissal; and

(b) The Council of the joint committee's final decision upon reconsideration.

4. The joint committee shall prepare a record of the hearing required pursuant to subsection 3 that includes, without limitation, an explanation of the final decision of the joint committee.

5. The apprentice may appeal from the joint committee's final decision to the Council by filing a written notice of appeal with the Council. This appeal must be filed within 30 days after the date on the notice of cancellation from the joint committee.



3. Are there any defenses or explanations you believe the Electrical J.A.T.C. should consider in your appeal.....Yes No

If so, please specify. Please type or print. If additional space is required, attach a separate sheet(s) to the form.

MY YOUNGER BROTHER PASSED AWAY
ON SEPTEMBER 7TH OF 2019

4. Will you be represented by an attorney at the Appeal Hearing?.....Yes No

If so, do you wish to state any legal objections to the cause for the termination of your indenture agreement?.....Yes No

I WISH TO OBJECT TO THE TERMINATION
OF MY INDENTURE AGREEMENT BASED UPON
THE MY REQUEST FOR A LEAVE OF ABSENCE
WHICH I REQUESTED VIA VOICEMAIL, WHICH
WAS THE ONLY MEANS OF COMMUNICATION
AT THE TIME

Attorney's name _____

Address _____

Street and Number _____

City _____

State Zip Code _____

5. In your own words, provide the Electrical J.A.T.C. with the basis for your appeal and attach any documents you have to support your appeal: Please type or print. If additional space is required, attach a separate sheet(s) to the form.

ON SEPTEMBER 7TH OF LAST YEAR I LOST THE ONLY BROTHER I HAD. HE WAS MY BEST FRIEND. WE STARTED THIS JOURNEY TOGETHER WHEN WE WERE STILL IN HIGH SCHOOL. IT TOOK A LONG TIME TO GET TO WHERE WE WERE. I COULD HAVE ORGANIZED IN TO THE UNION, BUT CHOSE TO GO THROUGH THE APPRENTICE PROGRAM OUT OF RESPECT FOR THE CRAFT, MY FAMILY, MY FATHER, BUT MOST IMPORTANTLY TO SEE MY BROTHERS DREAMS OF BECOMING AN IBEW WIREMAN COME TRUE. I FEEL LIKE A MENTOR. I SAW THE PRIDE IN MY BROTHERS EYES. IT WAS MORE THAN A FEELING OF PRIDE, IT WAS A SENSE OF ACCOMPLISHMENT & ACCEPTANCE. HE BELONGED HE HAD A CAREER HE COULD FINALLY BE PROUD OF. WE WOULD SIT ON OUR BACK PATIO AND DISCUSS WHAT WE HAD ACCOMPLISHED THAT DAY AND LAUGH AND ARGUE ABOUT HOW THIS WAS DONE RIGHT OR IT COULD HAVE BEEN DONE ANOTHER WAY. I WILL FOREVER MISS THOSE TALKS. I LOST MY WAY WHEN MY BROTHER PASSED. I TURNED MY BACK ON THE ONE THING THAT UNITED US MORE THAN EVER. I THOUGHT I COULD REBOUND ON MY OWN. I WAS WRONG. SO I SOUGHT HELP. I'M SOBER NOW AND WITH MY CONTINUED THERAPY AM READY TO LIVE MY LIFE IN HONOR OF THE ~~GREATEST~~ GREATEST MAN I HAVE EVER KNOWN!!

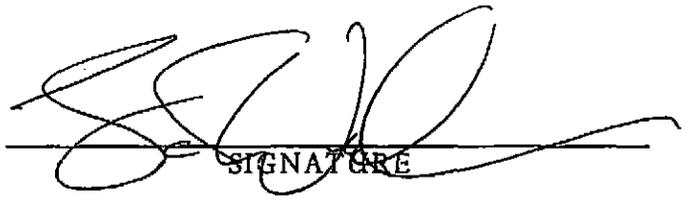
I LOST THE ONLY BROTHER I HAVE EVER HAD.

PLEASE DON'T TAKE AWAY THE ONLY BROTHERS I HAVE LEFT
SINCERELY,

SCHUYLER WILLIAMS

If you fail to return this form within thirty (30) days after the date on which the notice of your dismissal from the program is deposited in the mail, the Electrical J.A.T.C., Las Vegas, Nevada, shall consider the notice of dismissal correct, and will proceed without a hearing.

SCHUYLER F WILLIAMS III
PRINT NAME


SIGNATURE

8004 SHADY GLENW AVE
STREET AND NUMBER

LAS VEGAS, NV 89131
CITY STATE ZIP CODE

Dated this 01 day of JANUARY, 2020.
DATE MONTH YEAR

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

8047290

Report generated: 2/19/2020 7:10:47 AM



Phone (702) 561-4115 Cell No.1
 Address 8004 Shady Glen Ave
 Las Vegas, NV 89131
 Birth Date January 10, 1977
 Gender Male
 Organized No
 Indentured September 17, 2015
 Percentage 75
 Rate Level 5

Status D
 Status Date January 15, 2020
 Committee
 Student Type ADP
 Ethnicity Caucasian
 School Loc
 Veteran No
 Classes/Credit/Total 2 / 1 / 3
 Local Union 357

Student Certification Dates

Certification Name	Expiration Date
Apprenticeship Survival	09/17/2015
Boomlift Certification	10/03/2015
Comet	09/18/2015
First Aid/ C P R	10/24/2017
Foremans 101 Course	03/29/2017
Forklift Certification	10/10/2018
Orientation	09/18/2015
OSHA 10	02/10/2015
Pipe Bending	10/01/2016
Rough Terrain Forklift	11/19/2019
Scissorlift IVES	10/17/2018
Sexual Harassment & Discrimination	09/17/2015

Student Applications

Type	Status	Appl Date	Application Status Date	Application Notes
AW	Cancelled	11/03/2014	11/03/2014	AW - ADP 01/15/20
AW	Applied	09/10/2014	09/10/2014	

Student Upgrades

Upgrade	Comments
09/17/2015	Startup Rate
04/01/2016	Approved on 03/11/16
06/05/2017	Approved on 06/02/17
06/10/2018	Approved on 06/01/18
11/07/2019	Approved on 10/25/19

Citations

Committee Actions

Date	Type	Reason	Mtg Date	Action Code	Action Description
02/13/2020	Appeal Hearing	Appeal Hearing	02/19/2020		

EXHIBIT B
 WIT: Williams
 DATE: 2/19/20
 All-American Court Reporters

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

8047290

Report generated: 2/19/2020 7:10:49 AM

12/27/2019	Non-Participation In Program	Non-participation in the program and cancellation of training assignment for no call no show. This matter was tabled from the December 2019 meeting with the stipulation that failure to appear before the committee and failure to submit documentation of in-patient treatment regarding the December 2019 meeting WILL result in immediate termination of apprenticeship.	01/15/2020	Terminated Indentureship	Schuyler Williams III (4th Year) appearing before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. The matter was tabled from last meeting with stipulations that failure to appear before the meeting on January 15th, 2020 and failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship. Schuyler Williams III did not appear before the committee. The Committee reviewed Schuyler Williams's Committee Meeting Minutes of December 18th, 2020 which stated "Motion to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship." Motion to terminate the apprenticeship of Schuler Williams III for violation of nonparticipation in the program. The motion was seconded and carried. Schuyler Williams III's appeal rights will be sent to him via certified mail.
11/25/2019	Non-Participation In Program	Non-participation in the program and cancellation of training assignment for no call no show.	12/18/2019	Tabled Issue To Next Meeting	Schuyler Williams III (4th Year) appearing before the committee in regards to his nonparticipation in the program and cancellation of training assignment for no call; no show. Schuyler Williams III did not appear before the committee. Motion to table this matter until next meeting on January 15th, 2020 at 1:00 pm with the stipulation that failure to appear before the committee WILL result in immediate termination of apprenticeship. It was also added that failure to submit documentation of in-patient treatment regarding last meeting WILL result in immediate termination of apprenticeship. The motion was seconded and carried.

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

8047290

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04/19/2019	Absences	Four (4) absences from the 2018/2019 school year.	05/22/2019	Verbal Warning	Schuyler Williams III (4th Year) appearing before the committee in regards to his four (4) absences from the 2018/2019 school year. Schuyler Williams III did appear before the committee. Ken Kefalas was excused from voting. Motion to give Schuyler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of apprenticeship. The motion was seconded and carried. Schuyler Williams III stated that he understood the decision of the committee.
04/23/2018	Overall Performance	Four (4) absences from the 2017/2018 school year	05/16/2018	Verbal Warning	Schyuler Williams III (2nd Year) appearing before the committee in regards to his four (4) absences from the 2017/2018 school year. Schyuler Williams III did appear before the committee. Ken Kefalas was excused from voting. The committee reminded Schyuler Williams III of the Related Instruction Absence Policy. Motion to give Schyuler Williams III a VERBAL WARNING regarding absenteeism in which any further violation of this policy MAY result in further disciplinary action up to and including termination of indentureship. The motion was seconded and carried. Schyuler Williams III stated that he understood the decision of the committee.

Hours Summarized YearMonth

Month Year	Hours	Penalties	Total
2019/12	0	0	0
2019/10	0	0	0
2019/09	56	0	56
2019/08	160	0	160
2019/07	188	0	188
2019/06	176	0	176
2019/05	64	0	64
2019/04	160	0	160
2019/03	160	0	160
2019/02	200	0	200
2019/01	242	0	242
2018/12	156	0	156
2018/11	162	0	162
2018/10	176	0	176
2018/09	160	0	160

Hours Summarized by Category

Category	Hours
	5845
	1574.7
Total Hours	7419.7

Hours Summarized by Code

Code Description	Hours
0 Hours Reported	0.00
0 Hours Reported	0.00
(W01) Project Layout And Planning	1350.85
(W02) Underground Installations	764.00
(W03) Thinwall Conduit Raceway Systems	156.00
(W05) Installing Services, Switchboards and Panels	639.50
(W08) Installing, Splicing & Terminating Wires and Cables	1239.35
(W09) Cable Tray Installation	4.00

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

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2018/08	184	0	184	(W10) Lighting System Installation	328.00
2018/07	156	0	156	(W12) Fire Alarm Installation	244.00
2018/06	120	0	120	(W21) Alternative Energy Sources (Solar, Wind, Fuel, Cell, Etc.)	948.00
2018/05	264	0	264	(W23) Service and Troubleshooting	379.00
2018/04	198	0	198	(W24) Material Handling and Pre-Fabrication	1326.00
2018/03	262	0	262	(W25) Safety Awareness & Other Specialized Areas	41.00
2018/02	142	0	142	Total Hours	7419.70
2018/01	176	0	176		
2017/12	156	0	156		
2017/11	152	0	152		
2017/10	168	0	168		
2017/09	168	0	168		
2017/08	216	0	216		
2017/07	164	0	164		
2017/06	176	0	176		
2017/05	176	0	176		
2017/04	138	0	138		
2017/03	182	0	182		
2017/02	160	0	160		
2017/01	98	0	98		
2016/12	158	0	158		
2016/11	148	0	148		
2016/10	4	0	4		
2016/09	0	0	0		
2016/08	19	0	19		
2016/07	143.6	0	143.6		
2016/06	176	0	176		
2016/05	160	0	160		
2016/04	77	0	77		
2016/03	208	0	208		
2016/02	178	0	178		
2016/01	218.6	0	218.6		
2015/12	147.5	0	147.5		
2015/11	129.5	0	129.5		
2015/10	132.5	0	132.5		
2015/09	4	0	4		
Total Hours	7419.7	0	7419.7		

On the Job Training Tasks

Work History

Contractor Name	Date Sent	Return Date	Sign In Time	Work Status
Titan Systems Inc.	07/15/2019	12/06/2019		Canceled For Cause
Bombard Electric	10/27/2016	07/12/2019		ROTATED PER J.A.T.C.
Cupertino Electric	04/13/2016	08/12/2016		Canceled For Job Completion
Edlen Electric	03/08/2016	04/06/2016		Canceled For Job Completion

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

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G.E.S. Exposition	02/08/2016	03/03/2016	Canceled For Job Completion
Freeman Electrical	09/30/2015	02/06/2016	ROTATED PER J.A.T.C.

Class Course Credits 1

Class History 2

Class Number	Class Description	Start Date	Status	Score	Grades	Absences	Credit
18-3003-A	3rd Year Wireman	08/14/2018	Closed	88	B	4 (5)	Yes
17-2002-C	2nd Year Wireman	08/14/2017	Closed	78	C	4 (10)	No
Foreman 101-B	Foreman 1st Year & Make-up	03/27/2017	Closed	100	P	0	Yes
Circuitry and Wir	Circuitry & Wiring - 12 Max Students - \$50	01/10/2017	Closed	0	F	11	No
RT Forklift 11-19	R/T Forklift - 8 Max Students - \$50	11/19/2016	Closed	100	P	0	Yes
Conduit Bending	Conduit Bending 1 - 10 Max Students - \$50	09/08/2016	Closed	100	P	0	Yes
16-1001-B	1st Year Wireman	08/22/2016	Closed	87	B	2 (4)	Yes
First Aid 10-24-1	First Aid cpr	10/24/2015	Closed	100	P	0	Yes
Scissorlift 10-17-	Scissorlift	10/17/2015	Closed	100	P	0	Yes
Forklift 10-10-15	Forklift	10/10/2015	Closed	100	P	0	Yes
boomlift 10-3-15	boomlift	10/03/2015	Closed	100	P	0	Yes
COMET 1 09-18-		09/18/2015	Closed	100	P	0	Yes
Jobsite Info 09-1		09/17/2015	Closed	100	P	0	Yes
Orientation 09-17		09/17/2015	Closed	100	P	0	Yes
Sexual Harasme		09/17/2015	Closed	100	P	0	Yes

Student Suspensions

Contractor Evaluations

Instructor Evaluations

Students Medical Leave History

Students Comments

Comment Date	Comments	User Login
02/15/2020	Per USPS, Notice to Appear before the Committee on 02/19/20 was unable to be delivered due to No Authorized Recipient Available on 02/15/20 at 10:50am...DW	diane
02/14/2020	Committee Action Notification Letter sent Notice to Appear Before the Committee on 02/19/20 was sent via USPS Priority Mail Express 1-Day...ADR	diane
02/13/2020	Schuyler Williams III hand delivered his Appeal Form into the JATC Office and left....DW	diane
02/13/2020	I (DW) called Schuyler Williams III regarding coming back to the office	diane

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

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Report generated: 2/19/2020 7:10:51 AM

Comment Date	Comments	User Login
	for his Notice to Appear before the Committee on 02/19/20. He stated that he could not come back because he has to be on a flight back to California within a couple hours for his treatment. He also stated that he most likely will not attend the Appeal Hearing on 02/19/20 due to his treatment. I (DW) stated that his Notice to Appear will be mailed to him. Schuyler stated that he understood...DW	
01/21/2020	Signature card was received on 01/21/20 for minutes and appeal documents from the committee meeting 01/15/20...ADR	amanda
01/21/2020	Letter was return to sender on 01/21/20 for mintues from the committee meeting on 12/18/19...ADR	amanda
01/16/2020	Committee Action Notification Letter sent	
	Minutes and appeal documents from the committee meeting on 01/15/20 were sent certified mail on 01-17-20...ADR	
01/15/2020	Status Changed From JATC to D	
01/03/2020	J.A.T.C. Notification	
	Notice of make-up session on 1-10-20 was sent to the AW/Atech's classroom on 01-06-20...ADR	
01/02/2020	Signature card was received on 01/02/20 for notice to appear before the committee on 01/15/20...ADR	Amanda
12/27/2019	J.A.T.C. Notification	
	Notice to appear before the committee on 01/15/20 was sent certified mail on 12/30/19...ADR	
12/24/2019	Phoned via nightline at 5:44 a.m. The AW missed a phone call from the J. A. T. C. was returning the call. Does not have phone during business hours...jb	Jeanette
12/23/2019	Committee Action Notification Letter sent	
	Minutes from the committee meeting on 12/18/19 were sent certified mail on 12/23/19...ADR	
12/23/2019	Left a message at 9:03 a.m., regarding No Time Card for the Month of November 2019...jb	Jeanette
12/19/2019	Phoned via nightline at 6:14 a.m., missed a call yesterday from the J. A. T. C. Office and was returning call this morning. He has limited access to his phone...jb	Jeanette
12/18/2019	Left a voice mail message at 11:48 a.m., regarding no time card for the month of November 2019...jb	Jeanette
12/17/2019	Phoned via nightline at 6:29 a.m., will be absent from the Committee Meeting on 12/18/2019, due to being at an in-patient treatment facility and will be there for a few more weeks...jb	Jeanette
12/12/2019	J.A.T.C. Notification	
	Letter was mailed regarding No Time Card for the month of November 2019 to the AW / ATECH on 12/12/2019...jb	
12/06/2019	CANCELLATION OF TRAINING ASSIGNMENT: TITAN SYSTEMS NO CALL NO SHOW - 6 WEEKS	Amanda
12/06/2019	Status Changed From SU to JATC	
12/03/2019	Status Changed From A to SU	
12/02/2019	J.A.T.C. Notification	amanda
	Notice of make-up session on 12/06/19 was sent to the AW's classroom on 12/02/19...ADR	
12/02/2019	J.A.T.C. Notification	amanda

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

8047290

Report generated: 2/19/2020 7:10:51 AM

Comment Date	Comments	User Login
	Notice of make-up session on 12/13/19 was sent to the AW's classroom on 12/02/19...ADR	
12/02/2019	Signature card was received on 12/02/19 for notice to appear before the committee on 12/02/19...ADR	Amanda
11/25/2019	Committee Action Notification Letter sent	
	Notice to appear before the committee on 12/18/19 was sent certified mail on 11/25/19...ADR	
11/21/2019	Phoned via nightline at 5:02 a.m., will be absent the rest of the week from work (Titan Systems) due to being in California for his mother-in-law services...jb	Jeanette
11/20/2019	Left message at 9:30 a.m., regarding no time card for the month of October 2019...jb	Jeanette
11/13/2019	J.A.T.C. Notification	
	1st Notice of No Time Card for the month of October 2019 was mailed / sent to the classroom to the AW / ATECH on 11/13/2019...jb	
11/06/2019	Phoned via nightline at 5:33 a.m., will not be at work (Titan Systems) today, due to losing his mother-in-law last night on his way to class. Was not in class last night and will not be at work today...jb	Jeanette
11/05/2019	J.A.T.C. Notification	
	Notice of mandatory study hall starting on 11/15/19 was sent to the AW's classroom and contractor on 11/05/19...ADR	
11/04/2019	I (MB) spoke with 4th year apprentice Schuyler Williams III by phone concerning his participation in the apprenticeship program, Schuyler stated that he has been out of town several weeks and tomorrow (11/5/19) he would bring in documentation concerning his absences, make up 5 exam and attend class tomorrow afternoon. I spoke with Schuyler about taking a leave of absence in which Schuyler stated that he did not want to take a leave, Schuyler was also reminded about JATC policy in which he stated he understood. (MHB)	madison
10/25/2019	J.A.T.C. Notification	diane
	Notice of Apprentice Status was sent certified mail on 10/25/19...DW	
10/23/2019	J.A.T.C. Notification	
	2nd Notice - Letter of No Time Card for the Month of September 2019 was mailed / sent to the classroom to the AW / ATECH on 10/23/2019...jb	
10/21/2019	I (MB) left a phone message for 4th year Apprentice Schuyler Williams III to call me ASAP concerning his status with the JATC. (MHB)	madison
10/15/2019	J.A.T.C. Notification	
	1st Warning - Letter of No Time Card for the Month of September 2019 was mailed / sent to the classroom to the AW / ATECH on 10/15/2019...jb	
10/07/2019	J.A.T.C. Notification	
	Notice of make-up session on 10/11/19 was sent to the AW's classroom on 10/07/19...ADR	
09/09/2019	Schuyler Williams's brother Ryan Williams passed away...DW	diane
08/14/2019	J.A.T.C. Notification	
	1st Notice of No Time Card for the Month of July 2019 was mailed / sent to the Classroom to the AW / ATECH on August 14th, 2019...jb	
06/11/2019	J.A.T.C. Notification	

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

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Comment Date	Comments	User Login
	1st Notice of No Time Card for the Month of May 2019 was mailed to the AW / ATECH on June 11, 2019...jb	
06/07/2019	Phoned via nightline at 5:32 a.m., will be absent from work (Bombard Electric) today, due to not being there...jb	Jeanette
06/06/2019	Phoned via nightline at 4:55 a.m., will be absent from work (Bombard Electric) today, due to needing the next two days off -- Father is going into surgery...jb	Jeanette
06/05/2019	Phoned via nightline at 5:05 a.m., will be absent from work (Bombard Electric) today, due to not being there...jb	Jeanette
06/04/2019	Phoned via nightline at 4:42 a.m., will be absent from work (Bombard Electric) today, due to his dad taking a turn for the worst and will be taking the next couple of days off...jb	Jeanette
06/03/2019	Phoned via nightline at 5:13 a.m., will be absent from work (Bombard Electric) today, due to a last minute thing with his Father...jb	Jeanette
05/31/2019	Phoned via nightline at 4:51 a.m., will be absent from work (Bombard Electric) today, due to having a Family Situation...jb	Jeanette
05/30/2019	Phoned via nightline at 4:34 a.m., will be absent from work (Bombard Electric) today, due to not being there...jb	Jeanette
05/29/2019	Phoned via nightline at 4:42 a.m., will be absent from work (Bombard Electric) today, due to a Family situation...jb	Jeanette
05/28/2019	Phoned via nightline at 5:04 a.m., will be absent from work (Bombard Electric) today, due to his Family Situation...jb	Jeanette
05/28/2019	Signature card was received on 05/28/19 for minutes from the committee meeting on 5/22/19...ADR	amanda
05/24/2019	Phoned via nightline at 4:15 a.m., will be absent from work (Bombard Electric) today, due to a Family Emergency...jb	Jeanette
05/24/2019	Committee Action Notification Letter sent	
	Mintues from the committee meeting on 05/22/19 were sent certified mail on 05/24/19...ADR	
05/23/2019	Phoned via nightline at 4:29 a.m., will be absent from work (Bombard Electric) today, due to having a family situation...jb	Jeanette
05/22/2019	Phoned via nightline at 4:35 a.m., will be absent from work (Bombard Electric) today, due to a Family Emergency...jb	Jeanette
05/21/2019	Phoned via nightline at 4:41 a.m., will be absent from work (Bombard Electric) today, due to a Family situation going on...jb	Jeanette
05/20/2019	I (MB) received a phone call from Dave Sundin (Foreman) w/ Bombard Electric concerning 4th year apprentice Schuyler Williams III, Dave stated that Schuyler has missed work since May 9th, 2019 (called in everyday) and would like to know his status. (MHB)	madison
05/20/2019	I (MB) left a phone message for 4th year apprentice Schuyler Williams III to call me ASAP concerning his absenteeism from work and not notifying the JATC. (MHB)	madison
05/20/2019	Absent from work on 05/13/19 to 05/20/19, father has had a couple of strokes...ADR	amanda
05/20/2019	I (MB) received a phone call from 4th year apprentice Schuyler Williams III, Schuyler stated that he has missed work because he has been at Centennial Hospital due to medical issues with his father. Schuyler was reminded about JATC policy concerning missing work and calling in, Schuyler stated that he understood. (MHB)	madison
05/13/2019	J.A.T.C. Notification	
	Late Time Card Letter for the Month of April 2019 was mailed to the AW / ATECH on May 5th, 2019...jb	
05/09/2019	I (rb) was contacted on the Wynn Bombard Jobsite by Dave Sundin	Jeanette

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Williams III, Schuyler F

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Comment Date	Comments	User Login
	(Foreman) concerning the Schuyler Williams attendance. I (rb) wanted to address his April Evaluation and poor scores on attendance. Unfortunately, Schuyler was not at work. The AW failed to contact the JATC regarding his absence from his training assignment.... 10:10 a.m...rb/jb	
05/09/2019	I (rb) made an attempt to call Schuyler Williams concerning his absence at work today and left a message to contact me (rb) as soon as possible concerning the issue. Schuyler had texted his foreman and stated that he would be late. As of 10:30 a.m., he has not shown up for work. 11:10 a.m...rb/jb	Jeanette
04/29/2019	J.A.T.C. Notification CSN Spring 2019 Registraton Notice was sent to the above person...DW	
04/25/2019	Verification of receipt was received on 04/25/19 for notice to appear before the committee on 05/22/19...ADR	amanda
04/19/2019	Committee Action Notification Letter sent Notice to appear before the committee on 05/22/19 was sent to the Aw's classroom...ADR	
04/15/2019	J.A.T.C. Notification Notice of No Time Card for the Month of March 2019 was mailed on April 15th, 2019 to the AW / ATECH...jb	
04/08/2019	Appearance before the committee was canceled due to bringing in medical documents for his absences and reversal of the Cancellation of Training Assignment...ADR	amanda
04/08/2019	Absent from make-up on 03/15/19, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/04/2019	Received a letter from Bombard Electric to Reverse the Cancellation of Training Assignment form Schuyler Williams III and continue his training assignment with Bombard Electric...DW	diane
04/04/2019	I (MB) met with 3rd year apprentice Schuyler Williams III at the JATC concerning his No Call No Show from work and his excessive absences from Schoolschool. Schuyler stated that he was Schuyler in jail and that matter has been corrected. He also stated that he will make up an absence this Friday and also bring in medical documents addressing his missed make up class on March 15th. Schuyler was reminded of JATC policy concerning excessive absenteeism, Schuyler stated that he understood. (MHB)	madlson
04/02/2019	I (RB) made an effort to contact the emergency contact for the Aw to find out what is going on with the Aw and his absences. I spoke to his wife, who stated she would have the Aw contact me. 9:35 AM. The Aw has not responded to phone calls from his employer or myself concerning his NO Call No Shows.	robert
04/01/2019	I (rb) made an effort to contact the AW concerning his recent no calls / no shows with Bombard Electric at the Wynn Jobsite. A voice message and text message was sent asking the AW to contact me as soon as possible concerning his employment status. 11:40 a.m...rb/jb	Jeanette
04/01/2019	CANCELLATION OF TRAINING ASSIGNMENT BOMBARD NO CALL NO SHOW	amanda
03/27/2019	Verification of receipt was received on 03/26/19 for notice to appear before the committee on 04/17/19...ADR	amanda
03/22/2019	Committee Action Notification Letter sent Notice to appear before the committee on 04/1719 was hand deliverd on 03/25/19...ADR	

Electrical J.A.T.C. Of Southern Nevada History Report

Williams III, Schuyler F

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Comment Date	Comments	User Login
03/22/2019	Absent from school on 03/05/19 to 03/06/19, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
03/12/2019	Verification of receipt was received on 03/12/19 for notice of make-up session on 03/15/19...ADR	amanda
03/11/2019	J.A.T.C. Notification Notice of make-up session on 03/15/19 was sent to the AW/Atech's classroom on 03/11/19..ADR	
03/11/2019	Absent from school on 02/28/19, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
03/04/2019	J.A.T.C. Notification Notice of make-up session on 03/08/19 was sent to the AW/Atech's classroom on 03/04/19...ADR	
01/14/2019	Absent from school on 11/08/19, dr appointment, received past 30 days, MADISON DISAPPROVED, see file...ADR	amanda
01/14/2019	Absent from school on 11/15/19, Dr appointment, received past 30 days, MEDICALLY EXCUSED PRE MB, see file...ADR	amanda
01/08/2019	I (MB) met with 3rd year apprentice Schuyler Williams III at the JATC concerning his excessive class absences, Schuyler stated that he has medical documentation for two of his absences and will bring them in Thursday (1-10-19). JATC policy was explained to Schuyler in which he stated he understood. (MHB)	madison
12/11/2018	Verification of receipt was received on 12/11/18 for notice of make up session on 12/14/18...ADR	amanda
12/10/2018	J.A.T.C. Notification Notice of make-up session on 12/14/18 was sent to the AW/Atech's classroom on 12/10/18...ADR	
12/07/2018	NOTICE OF UNSATISFACTORY PROGRESS: DENNIS HAPPLE CLASS STARTED AT 4:30PM WITH ANNOUNCEMENTS. SCHULYER IMMEDIATELY ATTEMPTED TO TAKE OVER THE CLASS VOCALLY AND WOULDN'T STOP. AFTER 4 OR 5 REQUESTS FOR HIM TO BE QUIET, HE ACTED INSULTED AND SAT DOWN AND STARTED HIS LAPTOP. HE WAS NON-PARTICIPATORY, ABSORBED, I THOUGHT IN BLENDED LEARNING. ABOUT 5:45PM HE STARTED WORKING IN HIS SPIRAL NOTEBOOK. I NOTICED THE AW IN FRONT OF HIM TURNING AROUND AND LOOKING AT WHAT HE WAS DOING. AFTER 45 MINUTES OR SO OF OBSERVING THIS, I WALKED BEHIND SCHUYLER AND SAW A PICTURE OF A YOUNG LADY ON THE SCREEN OF HIS LAPTOP AND HER PENCILED IMAGE ON THE SPIRAL NOTEBOOK. I IMMEDIATELY TOLD HIM TO LEAVE CLASS, TELLING HIM TO TALK TO ME BEFORE COMING BACK TO CLASS. HE LEFT CLASS WITHOUT COMMENT. I MARKED HIM ABSENT...DH/adr	amanda
12/04/2018	Verification of receipt was received on 12/04/18 for notice to of make-up on 12/08/18...ADR	amanda
12/03/2018	J.A.T.C. Notification Notice of make-up session on 12/07/18 was sent to the Aw/Atech's classroom on 12/03/18...ADR	
11/27/2018	J.A.T.C. Notification Notice of make-up session on 11-30-18 were sent the AW/Atech's classroom on 11/27/18...ADR	
11/27/2018	Verification of receipt was received on 11/27/18 for notice of make-up	amanda

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Williams III, Schuyler F

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Comment Date	Comments	User Login
	session on 11/30/18...ADR	
10/23/2018	Verification of receipt was received on 10/23/18 for notice of make-up on 10/26/18...ADR	amanda
10/22/2018	J.A.T.C. Notification	
	Notice of make-up session on 10/26/18 was sent to the AW/Atech's classroom on 10/22/18...ADR	
10/18/2018	Absent from school on 10/09/18 to 10/11/18, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
10/16/2018	Verification of receipt was received on 10/16/18 for notice of make-up session on 10/19/18...ADR	amanda
10/15/2018	J.A.T.C. Notification	
	Notice of make-up session on 10/19/18 was sent to the AW/Atech's classroom on 10/15/18...ADR	
09/12/2018	J.A.T.C. Notification	
	Letter was sent to the AW's Classroom regarding no time card for the month of August 2018...jb	
07/11/2018	J.A.T.C. Notification	
	No Time Card Notice for the Month of June 2018 was mailed to the AW/AATECH on July 11th, 2018...jb	
06/07/2018	Letter was return to sender on 06/07/18 for minutes from the committee meeting on 05/16/18...ADR	amanda
05/17/2018	Committee Action Notification Letter sent	
	Minutes from the committee meeting on 05/16/18 were sent certified mail on 05/16/18...ADR	
05/11/2018	J.A.T.C. Notification	
	No Time Card for the Month of April 2018 was mailed out to the AW/AATECH on 5/11/2018...jb	
05/01/2018	Signature card was received on 05/01/18 for notice to appear before the committee on 05/16/18...ADR	amanda
04/24/2018	Absent from school on 02/28/18 to 02/29/18, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/24/2018	Absent from school on 04/11/18 to 04/16/18, under Dr care, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/23/2018	Committee Action Notification Letter sent	
	Notice to appear before the committee on 05/16/18 was sent to the AW's class...ADR	
04/23/2018	I (MB) met with 2nd year apprentice Schuyler Williams III at the JATC concerning his class absences and grades, Schuyler was reminded that he failed to provide medical documentation for his absences within a timely manner. Schuyler stated that he has had a lot of personal problems and was sorry, JATC policy was explained to Schuyler in which he stated he understood. (MHB)	madison
04/19/2018	J.A.T.C. Notification	
	CSN Spring 2018 Registraton Notice was sent to the above person...DW	
04/16/2018	J.A.T.C. Notification	
	Notice of make-up session on 04/20/18 was sent to the AW's classroom on 04/16/18...ADR	

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Williams III, Schuyler F

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Comment Date	Comments	User Login
04/16/2018	Verification of receipt was received on 04/16/18 for notice of make-up session on 04/20/18...ADR	amanda
04/11/2018	Verification of receipt was received on 04/11/18, for notice of make-up session on 04/13/18...ADR	amanda
04/09/2018	J.A.T.C. Notification Notice of make-up session on 04/13/18 was sent to the AW's classroom on 04/09/18...ADR	
04/09/2018	I (MB) spoke with 2nd year apprentice Schuyler Williams III by phone conerning his class absences which are affecting his grades, Schuyler stated that he will bring in documents for his absences. JATC policy was explained to Schuyler in which he stated he understood. MHB	madison
04/02/2018	J.A.T.C. Notification Notice of make-up session on 04/06/18, was sent to the Aw/Atech's classroom on 04/02/18...ADR	
04/02/2018	Verification of receipt was received on 04/02/18 for notice of make-up session on 04/06/18...ADR	amanda
03/12/2018	J.A.T.C. Notification Notice of medical make-up session on 03/16/18 was sent to the Aw's classroom on 03/12/18...ADR	
03/12/2018	Verification of receipt was received on 03/12/18 for Notice of medical make-up session on 03/16/18...ADR	amanda
03/05/2018	J.A.T.C. Notification Notice of mandatory make-up session on 03/09/18 was sent to the AW/Atech's classroom on 03/05/18...ADR	
03/05/2018	Verification of receipt was received on 03/05/18 for notice of make-up session on 03/09/18...ADR	amanda
02/13/2018	J.A.T.C. Notification Notice of No Time Card for the Month of January 2018 was mailed/classroom to the AW/A TECH on 2/13/2018...jb	
02/06/2018	Verification of receipt was received on 02/06/17 for notice of make-up session on 02/09/18...ADR	amanda
02/05/2018	J.A.T.C. Notification Notice of make-up session on 02/09/18 was sent to the Aw/Atech's classroom on 02/05/18...ADR	
02/01/2018	Absent from school on 01/29/18, Dr. appointment, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
01/17/2018	Verification of receipt was received on 01/17/18 for notice of make-up session on 01/19/18...ADR	amanda
01/16/2018	J.A.T.C. Notification Notice of make-up session on 01/19/18 was sent to the AW/Atech's classroom on 01/16/18...ADR	
01/08/2018	J.A.T.C. Notification Notice of make-up session on 01/12/18 was sent to the AW/Atech's classroom on 01/08/18...ADR	
01/08/2018	Verification of receipt was received on 01/08/18 for notice of make-up session on 01/12/18...ADR	amanda
01/08/2018	Verification of receipt was received on 01/08/18 for notice of delinquent book payment fromm 01/02/18...ADR	amanda
01/03/2018	J.A.T.C. Notification	

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Williams III, Schuyler F

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Comment Date	Comments	User Login
	Notice of delinquent book payment for 01/02/18, was sent to the AW/Atech's class on 01/03/18...ADR	
12/11/2017	J.A.T.C. Notification	
	Notice of make-up session on 12/15/17 was sent to the AW's classroom on 12/11/17...ADR	
12/11/2017	Verification of receipt was received on 12/11/17 for notice of make-up session on 12/15/17...ADR	amanda
12/04/2017	J.A.T.C. Notification	
	Notice of medically excused make on 12/08/17 was sent to the Aw/Atech's classroom on 12/04/17...ADR	
12/04/2017	Verification of receipt was received on 12/04/17 for notice of make-up session on 12/08/17...ADR	amanda
11/27/2017	J.A.T.C. Notification	
	Notice of make-up session on 12/01/17 was sent to the Aw/Atech's classroom on 11/27/17...ADR	
11/27/2017	Verification of receipt was received on 11/27/17 for notice of make-up session on 12/01/17...ADR	amanda
11/14/2017	The Aw's appearance before the committee was canceled due to bringing in medical documents and paid for his books Schuler Williams' appearance before the committee on 11/15/17 was canceled due to bringing in medical documents and paid for his books up-to-date....ADR	amanda
11/14/2017	Verification of receipt was received on 11/14/17 for notice of make-up session on 11/17/17...ADR	amanda
11/14/2017	Verification of receipt was received on 11/14/17 for notice of relased from study hall...ADR	amanda
11/14/2017	Absent from school on 10/09/17 to 10/12/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
11/14/2017	Absent from school on 10/02/17 to 10/05/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
11/14/2017	Absent from school on 08/21/17 to 08/31/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
11/13/2017	J.A.T.C. Notification	
	Notice of make-up session on 11/17/17 was sent to the AW/Atech's classroom on 11/13/17...ADR	
11/13/2017	Late Time Card Notification Sent To Student	
	Late Timecard Notice for the Month of October 2017 was sent to the apprentice via regular mail...DW	
11/13/2017	J.A.T.C. Notification	
	Notice of release from study hall was sent to the AW's contractor and classroom on 11/13/17...ADR	
11/13/2017	Status Changed From SU to A	
11/13/2017	I met with the Aw to discuss the issue of non-payment of books. Schuyler stated he will come down after work tomorrow and get his account up-to-date.	robert
11/07/2017	J.A.T.C. Notification	
	Verification of receipt was received on 11/07/17, for notice of delinquent book payment from 11/01/17...ADR	
11/06/2017	I (MB) met with 2nd year apprentice Schuyler Williams III at the JATC	madison

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Williams III, Schuyler F

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Comment Date	Comments	User Login
	concerning his class absences and grades, Schuyler stated that he will bring in medical documents concerning his absences and understands he needs to average 84% on his test to pass the year. JATC policy was explained to Schulyler in which he stated he understood. (MHB)	
11/06/2017	Verification of receipt was received on 11/06/17 for notice to appear before the committee on 11/15/17...ADR	amanda
11/02/2017	J.A.T.C. Notification	
	Notice of delinquent book payment for 11/01/17 was sent to the AW/Atech's classroom on 11/02/17...ADR	
10/30/2017	J.A.T.C. Notification	
	Notice to appear before the committee on 11/15/17 was sent certified mail on 10/30/17...ADR	
10/30/2017	Verification of receipt was received on 10/30/17 for notice of make-up session on 11/03/17...ADR	amanda
10/24/2017	Verification of receipt was received on 10/24/17 for notice of mandatory study hall starting on 10/27/17...ADR	amanda
10/19/2017	J.A.T.C. Notification	diane
	Notice of mandatory study hall starting on 10/27/17 was sent to the Aw's classroom on 10/19/17...DW	
10/19/2017	Status Changed From A to SU	
10/16/2017	I (RB) met with the Aw at the Bombard jobsite at the Palms. I (RB) reviewed Schuyler's attendance issues with school, GPA, book payments, make up sessions, and study hall needs. I (Rb) informed the Aw that he needs to makeup a test before he is allowed to attend school. Each of the topics were covered in detail along with the consequences for not following the policy concerning them. The Aw stated he understood his present status. Also the AW stated that he will makeup the test and bringing documents for his missed days at school. Schuyler also said he would make his 1st book payment coming Friday and 2nd book payment on the following Friday. In speaking with his Foreman (Dale) about the Aw, he stated the Aw was one of his best apprentices. No issues on the job, with a great attitude and always shows an interest to learn...RB	robert
10/09/2017	J.A.T.C. Notification	
	Notice of make-up session on 10/13/17 was sent to the AW/Atech's classroom on 10/09/17...ADR	
10/04/2017	J.A.T.C. Notification	
	Notice of 2nd delinquent book payment was sent to the AW/Atech's classroom on 10/4/17...ADR	
09/06/2017	Verification of receipt was received on 09/06/17 for notice of delinquent book payment on 09/01/17...ADR	amanda
09/05/2017	J.A.T.C. Notification	
	Notice of late book payment on 09/01/17 was sent to the Atech/AW's classroom on 09/05/17...ADR	
07/17/2017	J.A.T.C. Notification	
	Email was sent to the apprentice regarding CSN Registration problems and must call the JATC's Office Manager for details...DW	
07/12/2017	J.A.T.C. Notification	
	Of No Time Card for the Month of June 2017 was sent regular mail to the AW/AATECH on 7/12/2017...jb	

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Williams III, Schuyler F

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Comment Date	Comments	User Login
06/05/2017	J.A.T.C. Notification Notice of Random Drug Test will be hand delivered to the person above...DW	
06/05/2017	Received a Verification of Receipt for the Notice of Random Drug Test...DW	diane
04/28/2017	Absent from school on 12/19/17 to 12/20/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/28/2017	Absent from school on 01/18/17 to 01/19/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/28/2017	Absent from school on 04/17/17 to 04/24/17, sick, MEDICALLY EXCUSED PER MB, see file...ADR	amanda
04/24/2017	J.A.T.C. Notification Notice of make-up session on 04/28/17 was sent to the AW's classroom on 04/28/17...ADR	
04/24/2017	Verification of receipt was received on 04/24/17 for notice to make-up session on 04/28/17...ADR	amanda
04/19/2017	Phoned via nightline at 5:18 a.m., was absent from work (Bombard Electric) on Monday and Tuesday (4-17-17 and 4-18-17) due to personal issues...jb	Jeanette
03/07/2017	J.A.T.C. Notification Verification of receipt was received on 03/01/17 for notice of mandatory Foreman's class on 03/27/17 & b 03/29/17...ADR	
02/27/2017	J.A.T.C. Notification Notice of mandatory make-up session on 03/03/17 was sent to the AW's classroom on 02/27/17...ADR	
02/27/2017	Verification of receipt was received on 02/27/17 for notice of make-up session on 03/03/17...ADR	amanda
01/24/2017	Verification of receipt was received on 01/23/17 for notice of make-up session on 01/27/17...ADR	amanda
01/24/2017	Verification of receipt was received on 01/23/17 for notice of missing book payment from 01/20/17...ADR	amanda
01/23/2017	J.A.T.C. Notification Notice of make-up session on 01/27/17 was sent to the Aw's classroom on 01/23/17...ADR	
01/23/2017	J.A.T.C. Notification Notice of late book payment from 01/20/17, was sent to the Atech/AW classroom on 01/23/17...ADR	
01/23/2017	J.A.T.C. Notification Notice of Random Drug Test will be hand delivered to the person above...DW	
01/23/2017	Received A Verification Of Receipt Received a Verification of Receipt for the Notice of Random Drug Test...DW	
01/17/2017	J.A.T.C. Notification Memo regarding CSN Registration NON-RES NV Block for Spring 2017 was sent to the apprentice's class...DW	
01/16/2017	J.A.T.C. Notification	

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Williams III, Schuyler F

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Comment Date	Comments	User Login
	Memo regarding CSN Registration NON-RES NV Block for Fall 2016 was sent to the apprentice's class...DW	
12/22/2016	Verification of receipt was received on 12/22/16 for notice of missing book payment from 12/16/16...ADR	amanda
12/19/2016	J.A.T.C. Notification	
	Notice of missing book payment from 12/16/16 was sent to the AW/Atech's classroom...ADR	
12/12/2016	J.A.T.C. Notification	
	No Time Card for the Month of November 2016 was sent regular mail/classroom to the AW/TECH on December 12th, 2016...jb	
10/17/2016	J.A.T.C. Notification	
	Notice of late book payment for 10/14/16 was sent to the AW/Atech's classroom on 10/17/16...ADR	
08/22/2016	J.A.T.C. Notification	
	No Time Card for the Month of July 2016 was mailed to the AW/Atech on 8/22/2016...jb	
07/07/2016	I (RB) made an attempt to contact the Aw concerning his lack of completion of the blended learning assignment. A message was left to call me (RB) as soon as possible to address the issue or face being pulled from employment due to lack of participation...RB	robert
07/07/2016	The Aw called me and stated he would take care of the blending learning homework.	robert
06/07/2016	Phoned via nightline at 3:01 a.m., will be absent from work (Cupertino Electric) today, due to not being there...jb	Jeanette
05/23/2016	Phoned via nightline at 4:03 a.m., will be absent from work (Cupertino Electric) today, due to not being at work...jb	Jeanette
02/25/2016	J.A.T.C. Notification	
	CSN Questionnaire was sent regular mail on 02/25/16...ADR	
02/03/2016	I (DW) spoke with the apprentice regarding he must report to the JATC on Friday, 02/05/16, at 8:00am for a training assignment. Schuyler stated that he understood...DW	diane
08/20/2015	J.A.T.C. Notification	
	Inside Wireman Apprenticeship Selection Letter was send out to the person above via certified mail...DW	
04/24/2015	J.A.T.C. Notification	
	Notice of Aw interviews on 05/28/15 @ 11am were sent certified mail on 04/24/15...ADR	
01/29/2015	J.A.T.C. Notification	
	JATC Notice of Passing/Non-Passing of Aptitude Test on 1/20/2015 was mailed on 1/29/2015...jb	



Electrical JATC of Southern Nevada

MEMORANDUM

{Certified Mail: 7009 1410 0002 4417 3232 }

TO: Schuyler Williams III
FROM: Madison Burnett, Director
RE: Results of 2/19/2020 J.A.T.C. Meeting
DATE: March 3, 2020

Dear Schuyler,

Please be advised of the actions taken at the Electrical J.A.T.C. meeting on 2/19/2020.

Excerpt of the minutes:

Schuyler Williams appearing before the committee in regards to his appeal hearing. Schuyler Williams did not appear before the committee. See court reporter's transcripts for details. Motion to uphold the previous decision of terminating the apprenticeship of Schuyler Williams on January 15, 2020. The motion was seconded and carried. Schuyler Williams will received by certified mail his rights to appeal to the Nevada State Apprenticeship Council.

The apprentice may appeal from the Electrical J.A.T.C. of Southern Nevada's final decision to the Nevada State Apprenticeship Council at the Office of Workforce Innovation (555 East Washington Ave, Suite 4900, Las Vegas, NV 89101) by filing a written notice of appeal with the Nevada State Apprenticeship Council. This appeal must be filed within 30 days after the date on which this notice of dismissal from the program was deposited in the mail.

If you have any questions, please feel free to contact the JATC office during normal business hours.

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OFFICIAL USE

Postage \$

Certified Fee

Return Receipt Fee

(Endorse)

Restri
(Endorse)

Total

Schuyler Williams III
8004 Shady Glen Ave

Las Vegas, NV 89131

Sent To

Street, Apt. No.,
or PO Box No.

City, State, ZIP+4

7009 1410 0002 4417 3232

Certified Mail Provides:

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- A unique identifier for your mailpiece
- A record of delivery kept by the Postal Service for two years

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- For an additional fee, a *Return Receipt* may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS® postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "*Restricted Delivery*".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

PS Form 3800, August 2006 (Reverse) PSN 7530-02-000-9047

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Schuyler Williams III
8004 Shady Glen Ave

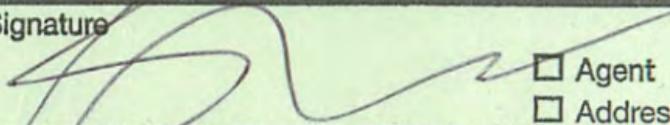
Las Vegas, NV 89131

2. Article Number (Transfer from service label)

7009 1410 0002 4417 3232

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

 Agent Addressee

B. Received by (Printed Name)

C. Date of Delivery

3/5

D. Is delivery address different from item 1? Yes
If YES, enter delivery address below: No

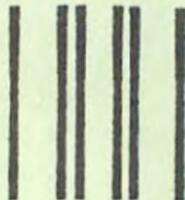
RECEIVED
MAR 05 2020
BY: [Signature]

3. Service Type

- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Insured Mail
- Insured Mail Restricted Delivery (over \$500)

- Priority Mail Express®
- Registered Mail™
- Registered Mail Restricted Delivery
- Return Receipt for Merchandise
- Signature Confirmation™
- Signature Confirmation Restricted Delivery

USPS TRACKING #



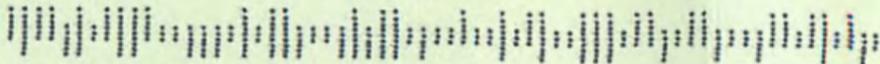
First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

9590 9402 5470 9249 6911 45

United States
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

**EJATC of SNV
620 Leigon Way
Las Vegas, NV 89110**



Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Bombard Electric** For the Month of **Jan-19**
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: February 5th!!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 16 0 WEEKS/MONTHS.

Signature of Employer

Signature

1/07/19
Date

Douglas North
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman [Signature]
Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?

YES [Signature] NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C.

[Signature]
Apprentice Signature

1-7-18
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Bombard Electric** For the Month of **Feb-19**
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: MARCH 5th !!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 20 WEEKS/MONTHS.

Signature of Employer

Walt Nettles
Signature

Date

WALT NETTLES
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____
Foreman ✓

Have you talked to the apprentice about his/her strengths and weaknesses?

YES ✓ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

2-22-19
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Bombard Electric** For the Month of **Mar-19**
*****CURRENT JOB SITE:** _____ (Contractor, please fill in this information)***

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: APRIL 5th!!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 (7)	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	(8) 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	(8) 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 (9)	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	(8) 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 (9)	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	(8) 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 (9)	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	(8) 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 (9)	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: Schwyer is an asset to me as a Foreman. He's dependable and hardworking! He's an asset to our Union.

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 12 WEEKS/MONTHS.

Signature of Employer

3-8-19
Date

[Signature]
Signature

Gregory Allen
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____
Foreman X _____

Have you talked to the apprentice about his/her strengths and weaknesses?
YES X NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

4-8-19
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

Sundin

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Bombard Electric** For the Month of **Apr-19**
 CURRENT JOB SITE: Wynn-PRCC (Contractor, please fill in this information)

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: MAY 5th !!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 (1)	2 3	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	(8) 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	(8) 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	(8) 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	(8) 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	(8) 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 (7)	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	(8) 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 (9)	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 (9)	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: great worker when he's on job, one safety incident, but he was wearing all PPE. Needs to work on attendance and not let off work activities affect attendance. Once again great worker, great attitude just needs to be here

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 3 **WEEKS/MONTHS.**

Signature of Employer

Wesley Moore Jr
Signature

Date

Wesley Moore Jr # 7443696
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____
Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?
YES _____ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

4-11-19
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

Sundin

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: Williams III, Schuyler F Percentage: 65.00

Contractor: Bombard Electric For the Month of May-19
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: JUNE 5th !!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 (7)	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	(8) 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	(10)
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	(10)
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 (9)	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	(10)
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 (9)	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 (9)	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	(10)
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	(10)
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: Attendance is much better, constantly a good worker and takes pride in his work

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 2 WEEKS/MONTHS.

Signature of Employer _____ Signature Wesley Moore

Date _____ PRINT NAME EVALUATOR Wesley Moore Jr (JW 2443696)

THIS FORM COMPLETED BY: Journeyman Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?
YES _____ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

Apprentice Signature _____ Date 5-6-19

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

Sundin

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: Williams III, Schuyler F Percentage: 65.00

Contractor: Bombard Electric For the Month of Jun-19
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice. **DUE: JULY 5th!!!!!!**

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 (3)	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 (9)	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	(10)
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	(10)
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	(10)
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	(10)
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	(10)
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	(10)
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	(10)
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	(10)
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more
Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 3 WEEKS/MONTHS.

Signature of Employer

Wesley Moore Jr
Signature

Date

Wesley Moore Jr
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman X
Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?
YES _____ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

6-20-19
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

297867082

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INDENTURED

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 05/31/18

EVALUATION (1st thru 5th Year)

Apprentice Name: Williams III, Schuyler F Percentage: 65.00

Contractor: Titan Systems Inc. For the Month of Jul-19

CURRENT JOB SITE: Resorts World (Contractor, please fill in this information)

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
0 1	2 3	4 5 <u>6</u> 7	8 9	<u>10</u>
Seldom reliable, excessive absences late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 <u>6</u> 7	<u>8</u> 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available —	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead	Self-starter — Works out most problems himself/herself	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Could care less — No interest — Dislikes his/her job —	Apprenticeship is just a job — Little desire — Does not attempt	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for	Interest improves all the time — Asks necessary questions —
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Uncooperative — Temperamental — Causes	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job —	Good disposition — Others like to work with him/her — Very	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
A hazard to himself & others — Seldom uses correct tools &	Careless — Takes unnecessary chances — Often fails to use	Observes most safety rules — Usually does the job in a safe	Observes all safety rules — Wears safety apparel — Uses	Always places safety first on job — Takes no chances — Thinks
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Gets confused — Needs repeated instructions on each	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and	Learns quickly — Uses good judgment — Applies past	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Spoils work — Work must be continually checked — Does not	Not careful enough — Tries to get by — Jobs have to be	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise	Takes pride in work — Very accurate — Does an excellent
QUANTITY OF WORK				
0 1	2 3	4 5 <u>6</u> 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time —	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more
Days late during this period: 0 1 2 3 4 5 6 7 8 9 more
Comments: only work with him for 3 days he does show potential.

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 3 ^{DAYS} ~~WEEKS/MONTHS~~.

Signature of Employer

Signature

[Signature]
7-24-2019

[Signature]
Leota Vitangelo

Date

PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____
Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?

YES _____ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]

7-24-19

Apprentice Signature

Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Titan Systems Inc.** For the Month of **Aug-19**
*****CURRENT JOB SITE: Resorts World (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 7	8 9	(10)
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 9	(10)
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	(8) 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	(8) 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	(8) 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	(8) 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	(8) 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	(8) 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	(8) 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	(8) 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 23 WEEKS/MONTHS.

[Signature]
Signature of Employer

8-14-2019
Date

[Signature]
Signature

Leota Vitangeli
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____
Foreman X

Have you talked to the apprentice about his/her strengths and weaknesses?

YES ✓ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

8-17
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Titan Systems Inc.** For the Month of **Sep-19**
*****CURRENT JOB SITE: Resorts World (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
— 0 — 1 —	2 3	— 4 — 5 6 7	8 — <u>9</u> —	— 10 —
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	<u>8</u> 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	<u>8</u> 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 <u>7</u>	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 <u>9</u>	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	<u>8</u> 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 <u>9</u>	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 <u>9</u>	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 <u>9</u>	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	<u>8</u> 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: Great worker, always eager to learn.

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 3 WEEKS/MONTHS.

[Signature]
Signature of Employer

Axel S Lemus
Signature

10-1-2019
Date

Axel S. Lemus
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman X
Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?
YES ✓ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

[Signature]
Apprentice Signature

10/1/19
Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **65.00**

Contractor: **Titan Systems Inc.** For the Month of **Oct-19**
*****CURRENT JOB SITE: RESORT WALK (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: NORMALLY ASSIGNED JW ON VACATION - CONTINUED TO MISS WORK DUE TO DEATH OF HIS BROTHER

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR 2+ WEEKS/MONTHS.

[Signature]
Signature of Employer

[Signature]
Signature

23 OCT 19
Date

MIKE NEWMAN
PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____

Foreman MTN

Have you talked to the apprentice about his/her strengths and weaknesses?

YES MTN NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C.. UNABLE TO SIGN DUE TO ABSENCE

Apprentice Signature

Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** Percentage: **75.00**

Contractor: **Titan Systems Inc.** For the Month of **Nov-19**
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors on each factor by circling the number above the factor. You may rate the apprentice from 0-10 and give your honest evaluation.

Poor	Marginal	Average	Good	Outstanding
ATTENDANCE				
0 1	2 3			10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good			Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3			10
Loafs on job — Slow to get started	Unreliable — Usually late to the job — Needs constant supervision — Spends much time off the job			Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3			10
Gripes about work assignments — Disturbs others	Wastes time — Gets impatient — Indifferent to work			High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

Apprentice has not been to work for an extended period of time. His brother passed away and we are not sure what to do.
 Thanks
 (1) *Leather*
 from Titan

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR _____ WEEKS/MONTHS.

Signature of Employer

Signature

Date

PRINT NAME OF EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____

Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?

YES _____ NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

Apprentice Signature

Date

Apprentice comments on evaluation review: _____

Electrical JATC for Southern Nevada

620 Leigon Way
Las Vegas, NV 89110

702-459-7949
702-459-8804 fax

INSIDE WIREMAN APPRENTICE INDENTURED BEFORE 06/01/18 EVALUATION (1st thru 5th Year)

Apprentice Name: **Williams III, Schuyler F** *TERMINATED* Percentage: **75.00**

Contractor: **Titan Systems Inc.** For the Month of **Dec-19**
*****CURRENT JOB SITE: _____ (Contractor, please fill in this information)*****

Instructions: The Apprenticeship Committee will appreciate an evaluation as free from bias as possible regarding the above apprentice.

You are to rate the apprentice on all 10 factors listed below. Consider each factor separately. You may rate the apprentice from 0-10 on each factor by circling the number above the rating. Consider the length of time in the program and give your honest evaluation.

Poor	Marginal	Average	Above Average	Outstanding
ATTENDANCE				
0 1	2 3	4 5 6 7	8 9	10
Seldom reliable, excessive absences, late often	Occasionally late — Attendance not very good	Attendance record good — May be late on occasions	Rarely late or absent	Never late or absent
DEPENDABILITY (ON THE JOB PERFORMANCE)				
0 1	2 3	4 5 6 7	8 9	10
Loafs on job — Slow to get started	Unreliable — Usually late on the job — Needs constant supervision — Spends too much time off the job	Steady work — Usually reliable — Usually on the job	Very seldom on job late — Can depend on being available — Always willing to help	Completely trust-worthy and reliable — Always available
ATTITUDE				
0 1	2 3	4 5 6 7	8 9	10
Gripes about work assignments — Disturbs others	Wastes time — Gets moody — Indifferent to work	Usually applies self well — Usually interested in job	Accepts all work assignments — Works hard to improve	High interest in job — Good to work with
INITIATIVE				
0 1	2 3	4 5 6 7	8 9	10
No ambition — Does very little	Needs prodding — Usually waits for directions	Does routine task without prompting — Goes ahead reasonably well	Self-starter — Works out most problems himself/herself.	Looks for work to do — Invites responsibility — Hard worker
INTEREST				
0 1	2 3	4 5 6 7	8 9	10
Could care less — No interest — Dislikes his/her job — Indifference	Apprenticeship is just a job — Little desire — Does not attempt to learn much	Learns normally — Shows normal interest	Does a good job — Desires to get ahead — Looks for something new to learn	Interest improves all the time — Asks necessary questions — High interest
COOPERATION AND CONDUCT (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Uncooperative — Temperamental — Causes friction — Behavior unacceptable	Cannot get along with some people — Unconcerned	Usually cooperative — Liked by most others on the job — Mannerly	Good disposition — Others like to work with him/her — Very cooperative	Goes out of his/her way to help others — Well liked
SAFETY AND SAFE PRACTICES				
0 1	2 3	4 5 6 7	8 9	10
A hazard to himself & others — Seldom uses correct tools & equipment — Has to be warned about safe practices	Careless — Takes unnecessary chances — Often fails to use common sense	Observes most safety rules — Usually does the job in a safe manner	Observes all safety rules — Wears safety apparel — Uses correct tools	Always places safety first on job — Takes no chances — Thinks of others
ADAPTABILITY (ABILITY TO LEARN)				
0 1	2 3	4 5 6 7	8 9	10
Gets confused — Needs repeated instructions on each job — Very slow learner	Learns slowly — Frequently misunderstands	Progressing at a normal rate — Usually has good judgment and reasoning	Learns quickly — Uses good judgment — Applies past experience well	Good memory — Very able — Grasps new ideas immediately
QUALITY AND ACCURACY				
0 1	2 3	4 5 6 7	8 9	10
Spoils work — Work must be continually checked — Does not think things out	Not careful enough — Tries to get by — Jobs have to be reworked	Produces good work most of the time — Work usually passes	Uses good judgment — Very few errors — Careful & precise — Does good work	Takes pride in work — Very accurate — Does an excellent job
QUANTITY OF WORK				
0 1	2 3	4 5 6 7	8 9	10
Plans work poorly — Slow — Produces very little	Does less than expected — Tries to just get by	Usually does work in reasonable length of time — Does fair share — Keeps busy	Makes use of any idle time — Plans work well	Highly productive — Fast and accurate — Finds other jobs to do — Hard worker

ATTENDANCE:

Days absent during this period: 0 1 2 3 4 5 6 7 8 9 more

Days late during this period: 0 1 2 3 4 5 6 7 8 9 more

Comments: _____

APPRENTICE EVALUATION FORM

PERSONAL REMARKS WILL BE OF GREAT HELP TO THE COMMITTEE IN EVALUATING THE PROGRESS OF THIS APPRENTICE.

I HAVE WORKED WITH THIS APPRENTICE FOR _____ WEEKS/MONTHS.

Signature of Employer

Signature

12-9-2019

Date

PRINT NAME EVALUATOR

THIS FORM COMPLETED BY: Journeyman _____

Foreman _____

Have you talked to the apprentice about his/her strengths and weaknesses?

YES _____

NO _____

When you have completed the evaluation, be sure to let the apprentice know of his/her progress.

The Joint Apprenticeship and Training Committee (JATC), as well as our industry, needs your cooperation to improve the training our apprentices are receiving.

The enclosed report on each apprentice in your employment must be signed by the Journeyman working with the apprentice as well as the Employer and/or Foreman.

It is the policy of the JATC that any Employer who fails to complete this form will have his/her apprentices removed from his/her shop.

Its purpose is obvious. The JATC needs more information on how well each apprentice is functioning in the field. Should you ever have any questions about the form, please feel free to call the Electrical J.A.T.C..

Apprentice Signature

Date

Apprentice comments on evaluation review: _____

VERIFICATION OF RECEIPT

I, SCHUYLER WILLIAMS have received the Electrical Joint
(Print Name)

Apprenticeship and Training Committee Policy Book revised December 2013. It

includes the following information:

Committee Policy Book

General Policies and Procedures (Reorganized and included Clark County Exam Policy & Extra Class Absence Policy)

Drug Misuse & Abuse; Alcohol Misuse & Abuse Policy (Updated)

Sexual Harassment and Discrimination Policy (Updated)

Wireman Registered Standards (Applies to those indentured after 12/01/13. Wireman Registered Standards from Electrical Joint Apprenticeship and Training Committee Policy Book revised November 2010 applies to those indentured prior 12/01/13.)

Installer/Technician Registered Standards

Affirmative Action Plan (Updated)

Selection Procedure (Updated)

Collective Bargaining Language – Wireman (Updated)

Collective Bargaining Language – Installer/Technician (Updated)

Appendix (Updated)

My signature below certified that I have been provided with a copy of the written Rules and Policies adopted by this JATC and in effect as of this date.

Schuyler Williams
Signature

9-17-15
Date

GENERAL POLICIES AND PROCEDURES

DISCIPLINE PROCEDURE

A-07

- A. **Verbal Warning:** If the committee issues a verbal warning to an apprentice, a note will be entered into the minutes of the meeting and a copy of those minutes will be placed in the apprentice's file.
- B. **Written Warning:** If the Committee issues a written warning, a copy of the warning, signed by the apprentice and the Chairman of the JATC, will be entered in the apprentice's file and recorded in Committee minutes. In the event a written warning is given, the JATC reserves the right to withhold a scheduled upgrade for a maximum of three months.
- C. **Pretermination Probation:** For serious violations of Committee policy, the apprentice will be immediately placed on pretermination probation. This period shall be a minimum of six months in length or the duration of a Committee recognized rehabilitation program. There will be no scheduled upgrades while on probation. The JATC reserves the right to extend the length of pretermination probation for the remainder of the apprentice's term of apprenticeship for repeated violations. Should this occur, scheduled upgrades may or may not be affected. Depending on the severity of the violation, this step may be taken with or without prior disciplinary action.
- D. **Termination of Apprenticeship Agreement:** Termination of Apprenticeship Agreement may occur when dealing with issues involving evaluation, academics, absenteeism, employment terminations and employment status, et al. Depending on the severity of the violation, this step may be taken with or without prior disciplinary action. In the event an apprentice's apprenticeship agreement is terminated, they will be notified in writing of their right to appeal as required by NRS 610.

DISCIPLINE PROCEDURE, cont.

Criminal Prosecution: Any apprentice involved with misdemeanor or felony actions against the JATC, JATC property, while on JATC property, or when representing the JATC, will be immediately removed from employment status, denied access to classroom training and prosecuted to the fullest extent of the law.

Any apprentice terminated from employment or denied employment for any reason, must immediately register on the out-of-work book at the JATC, but will be removed from employment eligibility pending the outcome of JATC investigation and final determination of appropriate disciplinary action.

A notice to appear before the JATC will be given to the apprentice in writing via certified mail instructing them of the date, place and time to appear, as well as the charges. All proceedings of this appearance are to be documented and maintained in the individual's personnel file for the term of apprenticeship.

ABSENCE/TARDY NOTIFICATION POLICY

A-09

The Contractors ability to complete their jobs in a timely manner and according to contractual obligations requires their work crews be on the job site for all scheduled hours.

Any apprentice absent from, or tardy to their assigned training assignment impedes the Contractors ability to effectively schedule their work. If you are unable to work due to illness, vacation, or emergency, you must notify the Contractor and the JATC or Director/Assistant Director. Failure to do so is a violation of JATC Registered Employment Policy (A-17) and the Registered Standards (Section 4-Section XV, Hours of Work, and Section 5-Section XVI, Hours of Work).

Any apprentice absent from, or tardy to their assigned classes impedes their ability to effectively progress with the JATC curriculum. Additionally, any absence without prior notification is a violation of JATC Related Instruction Policy (A-11) and the Registered Standards (Section 4-Section XIII, Related Instruction, and Section 5-Section XIV, Related Instruction).

The following absence and/or tardy notification (Call-in) policy must be followed:

ABSENCE/TARDY NOTIFICATION POLICY, cont.

- A. Whenever an apprentice receives a training assignment, it is the responsibility of the apprentice to verify the Contractors call-in procedure and phone number.
- B. Every apprentice is required to periodically verify the phone number of the JATC, the Director and the Assistant Director.
- C. Every apprentice is required to periodically verify the phone number of their instructors.
- D. Any apprentice anticipating being absent from their training assignment for any reason, must notify the Contractor and the JATC or Director/Assistant Director BEFORE the scheduled start of the work shift. Such notification DOES NOT excuse the absence.
- E. Any apprentice anticipating being tardy to work for any reason, must notify the Contractor and the JATC or Director/Assistant Director as soon as possible. All tardies, other than documented emergencies, are un-excused.
- F. Any apprentice anticipating being absent from their assigned classes must notify their instructor and the JATC or Director/Assistant Director BEFORE the scheduled start of the class period. Such notification DOES NOT excuse the absence.
- G. Any apprentice anticipating being tardy to their assigned classes must notify their instructor and the JATC or Director/Assistant Director as soon as possible. All tardies, other than documented emergencies, are un-excused.
- H. Penalties for absenteeism or tardiness regarding the apprentices' assigned classes are outlined in JATC Policy A-14, Related Instruction Absence Policy.
- I. Penalties for absenteeism or tardiness regarding the apprentices' training assignment are established by the Contractor to which the apprentice is assigned. It is the responsibility of the apprentice to verify any and all attendance requirements for their assigned Contractor.
- J. Any violation of this policy will result in the JATC taking the appropriate disciplinary action as outlined in Policy A-07, Discipline Procedure.

RELATED INSTRUCTION ABSENCE POLICY

A-14

- A. Classroom instruction and “on-the-job” training are equally vital in the total education process in apprenticeship. Attendance at all class sessions is required if an apprentice is to successfully complete the program.
- B. All classroom absences must be made up at the training facility within thirty (30) calendar days of the absence. Make up sessions must be prearranged with the Training Director and will be a minimum of three (3) hours in duration. Absences may be made up by one of the following methods:
1. Class session with an apprenticeship instructor or the Training Director
 2. Study hall at the training facility under the direction of the Training Director.
 3. For fifth (5th) period through tenth (10th) period apprentices, absences can be made up by tutoring other apprentices who require extra help. (Apprentices, who choose to make up class absences by tutoring other apprentices, may only tutor on materials that they have previously studied.)
- C. Under no circumstances will credit toward absences be given for any work voluntarily performed for, at, or on the behalf of the JATC.
- D. Three (3) tardies to class will constitute one (1) absence. This absence will NOT be able to be made up. For the purpose of this policy, tardy is defined as not being seated in the classroom prior to the assigned starting time of the class.
- E. Any student not seated in the classroom when instruction begins will be marked tardy. If the student arrives in the classroom after the instruction begins, they may be marked tardy or absent and told to leave the classroom at the discretion of the instructor. Any student who reports to class without books and/or training materials will be told to leave the classroom and be marked absent.
- F. All Absences will be assessed the following penalties:
1. One (1) Absence - NO Penalty: make-up strongly suggested

RELATED INSTRUCTION ABSENCE POLICY, cont.

2. Two (2) Absences - NO Penalty: make-up strongly suggested
3. Three (3) Absences
 - a. Mandatory make-up
 - b. Upgrade withheld as follows:
 - i. 90 days if first two absences were NOT made up
 - ii. 60 days if only one of the first two absences were made up.
 - iii. 30 days if both of the first two absences were made up.
 - c. Loss of three (3) points from final grade
4. Four (4) Absences
 - a. Mandatory make-up
 - b. Six (6) months upgrade withheld
 - c. Loss of five (5) points from final grade
 - d. Automatic appearance before the Committee for Disciplinary Actions (See Discipline Procedure A-07)
5. Five (5) Absences
 - a. Mandatory make-up
 - b. Twelve (12) months upgrade withheld
 - c. Loss of ten (10) points from final grade
 - d. Automatic appearance before the Committee for Disciplinary Actions (See Discipline Procedure A-07)

RELATED INSTRUCTION ABSENCE POLICY, cont.

6. Six (6) Absences
 - a. Automatic repeat the school year or termination of apprenticeship agreement
 - b. Automatic appearance before the Committee for Disciplinary Actions (See Discipline Procedure A-07)

- G. Special circumstances may be considered.
 1. The apprentice must submit the written documentation regarding the special circumstances to the JATC office within thirty (30) days from the date of absence. Documentation received after the thirty (30) days from the date of the absence will be an UN-EXCUSED absence.
 2. If written documentation/special circumstances was not approved by the JATC the absence will be UN-EXCUSED.
 3. Any absence that was approved by the JATC with written documentation submitted to the JATC office within thirty (30) days from the date of the absence must be made-up for the absence to be considered an MEDICALLY EXCUSED absence.

- H. Any absence involving a test will be handled under Policy A-11

- I. All absences and penalties in the final period shall be made up before the apprentice is eligible to be reclassified as a Journeyworker Wireman or Installer/Technician.

- J. Any student who misses a scheduled make-up class will not be rescheduled, marked as absent, and penalties will be assessed as above.

REGISTERED APPRENTICE EMPLOYMENT POLICY

A-17

All apprentice training assignments will be made by the Training Director and/or Committee.

- A. Unemployed apprentices shall be available for training assignment during dispatch hours at the JATC Office and on the out-of-work book. If an apprentice is unable to work due to illness or emergency, they must notify the Training Director immediately.
- B. The apprentice will notify the employer and the JATC prior to taking time off from work for vacations. If the apprentice is unemployed, they must notify the JATC 3 business days prior to the beginning of the vacation. Apprentices can take up to 2 weeks vacation (10 business days) from the out-of-work book in a calendar year (January 1 through December 31). If an apprentice wishes to return from their vacation earlier than they have scheduled, they must notify the JATC office 1 business day prior. Vacations from work or dispatch are not excusable absence from classroom training. Absences from classroom training will be handled under Policy A-14.
- C. The JATC does not have the ability to guarantee work for 52 weeks a year or for 40 hours a week. However, the JATC does commit itself to make every effort possible to keep apprentices in active employment.
- D. All recommendations for assignment of apprentices will be based upon the employer's request and the training needs of the apprentice.
- E. An apprentice not available for work without the Training Director's written approval will not be dispatched until they have appeared before the Committee.
- F. Apprentice that was laid off or terminated from their training assignment must report to the JATC by the next business day with their termination slip.
- G. In case of discharge by a contractor for any reason, the apprentice will automatically be brought before the JATC. The Training Director will investigate and evaluate the discharge action taken and prepare a report for the Committee's review. If the termination paper is stated "eligible for re-hire", the apprentice may receive another training assignment before they meet with the Committee. If the termination paper is stated "Not eligible for

re-hire” or does not state anything regards to eligible for re-hire, the apprentice CANNOT receive another training assignment until they meets with the Committee.

- H. No apprentice shall resign from any place of employment or refuse a training assignment. For the purpose of this policy, resign shall mean quit, walk off the job, or volunteer for a “layoff.” Such action may cause the Committee to cancel their apprenticeship agreement. The Training Director must have given prior approval to such action by an apprentice and a report will be placed in the apprentice’s file.
- I. If an apprentice has a complaint, it will be their privilege to call the Training Director on the job for consultation without any repercussion from the contractor or contractor’s representative.
- J. A fifth year wire apprentice, in their last two (2) pay increments (9th and 10th pay periods) or a fourth year installer/technician apprentice, in their last two (2) pay increments (7th and 8th pay periods) will be allowed to work alone. An apprentice working alone will not be in lieu of a journeyworker.
- K. It will be the apprentice’s responsibility to secure the required licensing permit for performing work.