

## **Finishing Trades Institute of North California and Nevada**

### **Master Glaziers Standards Changes Reference Guide**

To whom it may concern,

This guide is designed to highlight the changes between the current standards of the Southwest Finishing Trades Institute's Master Glaziers program and proposed new standards. The standards are revised in every aspect to where they should be considered new standards for an existing program.

The two standards are laid out different; I will reference the articles and titles of the old and new to help locate each change.

1. The Southern and the Northern Finishing Trades Institutes are now operating under the same leadership and Trust fund, the name will be changing from "Finishing Trades Institute Southwest" to "Finishing Trades Institute of Northern California and Nevada".
2. The new standards starts with Article I, "Purpose and Policy" which is located in the old standards under "Forward" and the language is completely changed.
3. Article II of the new standards does not have an equivalent in the old standards and reflects the O'Net code of the occupation.
4. Article III of the new standards "Organization" is referenced in the old standards under I "Program Administration" and has completely changed. Some of the more notable changes are the geographic jurisdiction and the structure of the Apprenticeship Board.
5. Article IV of the new standards titled "Jurisdiction and Collective Bargaining Agreements" equivalent can be located in Article I of the old standards under "Responsibilities of the Joint Apprenticeship and Training Committee" and XXIV "Collective Bargaining Agreements" and all language is new.
6. Article V of the new standards titled "Functions" equivalent can be located in Article I of the old standards under "Responsibilities of the Joint Apprenticeship and Training Committee" and all language is new.
7. Article VI of the new standards titled "Responsibilities" equivalent can be located in Article I of the old standards under "Responsibilities of the Joint Apprenticeship and Training Committee" and all language is new.
8. Article VIII of the new standards titled "Duties of an Apprentice" has no equivalence in the old standards.
9. Article IX of the new standards titled "Apprenticeship Agreement" equivalent can be located in Article VI of the old standards under "Apprenticeship Agreement" and all language is new.

10. Article X of the new standards titled "Termination and Transfer of Agreements" equivalent can be located in Article XXV of the old standards under "Transfer of an Apprentice and Training Obligation" and all language is new.
11. Article XI of the new standards titled "Related and Supplemental Instruction" equivalent can be located in Article XIV of the old standards under "Related Instruction" and all language is new.
12. Article XII of the new standards titled "Lay-Off" has no equivalence in the old standards.
13. Article XIII of the new standards titled "Controversies" equivalent can be located in Article XXIII of the old standards under "Adjusting Differences/Complaint Procedure" and all language is new.
14. Article XIV of the new standards titled "Terms of Apprenticeship" equivalent can be located in Article VII of the old standards under "Terms of Apprenticeship" and all language is new.
15. Article XV of the new standards titled "Ratio" equivalent can be located in Article VII of the old standards under "Ratio of Apprentices to Journeyworkers" and all language is new.
16. Article XVI of the new standards titled "Wage Schedule" has no equivalence in the old standards.
17. Article XVII of the new standards titled "Work training" equivalent can be located in Appendix A of the old standards under "Suggested Program of Study for the Glazier Curriculum" and all language is new.
18. Article XVIII of the new standards titled "Safety, Health, and Recognition of Illegal Discrimination and Sexual Harassment" has no equivalence in the old standards.
19. Article XIX of the new standards titled "Certificate of Completion" equivalent can be located in Article XIX of the old standards under "Certificate of Completion of Apprenticeship" and all language is new.
20. In the new Standards "Northern California and Nevada Finishing trades Glaziers Course Outline" uses the exact same curriculum as the Appendix A "Work Process Schedule and Related Instruction Outline" all the language and curriculum instruction order is new.
21. Appendix C of the new standards titled "Affirmative Action Plan" equivalent can be located in Appendix C of the old standards under "Affirmative Action Plan" and all language is new.
22. Appendix D of the new standards titled "Qualifications and Selection Procedure" equivalent can be located in Appendix D of the old standards under "Qualifications and Selection Procedures" and all language is new.

This concludes this revision review.

