

Appendix E

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

MARQUIS COMPANIES

**DEVELOPED IN COOPERATION WITH THE
US DEPARTMENT OF LABOR, THE OFFICE OF WORKFORCE INNOVATION, AND THE
NEVADA STATE APPRENTICESHIP COUNCIL**

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APPENDIX E

EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by BOR, Nevada System of Higher Education. **Marquis Companies**, agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and journey worker/fully-competent worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

Signed:



Date:

9/28/2020

Name of Company: Marquis Companies
Address: 4560 SE International Way #100
City/State/Zip Code: Milwaukie, OR 97222
Contact: Katy Zahrte, VP of Talent Management
Phone Number: (971) 206-5238
Email: kzahrte@marquiscompanies.com

Disposition:

Original – Program Sponsor

Copies – Employer and Registration Agency

Reviewed and approved by: Marquis Companies.



Date: 2/26/2021

Signature of Sponsor (*designee*)
Cheryl Olson
Nevada System of Higher Education

PROGRAM #: _____

**EMPLOYER MODIFICATIONS TO
STANDARDS OF APPRENTICESHIP AND APPENDICES**

Standards of Apprenticeship

SECTION III - AFFIRMATIVE ACTION PLAN

Marquis Companies **will** be employing five or more apprentices.

SECTION V - SELECTION OF APPRENTICES

Marquis Companies **will** be employing five or more apprentices.

SECTION XIV - RELATED INSTRUCTION

Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

Appendix A - Work Process Schedule and Related Instruction Outline

Certified Nursing Assistant

4. APPRENTICE WAGE SCHEDULE:

The minimum starting wage scale for an apprentice is \$ 12.50 per hour.

The minimum starting wage scale for a journeyworker/fully-competent worker is

\$ 13.25 per hour.

Related instruction will be provided by CSN, Perry Foundation, or other Nevada State Board of Nursing accredited program in Nevada.

Appendix B - Apprenticeship Agreement

No Changes.

Appendix C - Affirmative Action Plan

Pending.

Appendix D - Qualifications and Selection Procedures

Pending.